

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- Initial Assessment**
- Annual Surveillance Assessment (ASA 2)**
- Recertification Assessment** (Choose an item.)
- Extension of Scope**

<b>FGV Holdings Berhad</b>
Client company Address: Sustainability Compliance & Certification Department, Level 20 (W), Wisma FGV, Jalan Raja Laut 50350 Kuala Lumpur, Malaysia
Certification Unit: <b>FGV Palm Industries Sdn Bhd</b> (Kerteh Palm Oil Mill)
Location of Certification Unit: Kilang Sawit Kerteh, 23309 Ketengah Jaya, Terengganu, Malaysia.
Date of Final Report: 10/5/2021

**TABLE of CONTENTS**

**Page No**

Section 1: Scope of the Certification Assessment.....	4
1.    Company Details .....	4
2.    Certification Information .....	4
3.    Other Certifications.....	5
4.    Location(s) of Mill & Supply Bases .....	5
5.    Description of Supply Base .....	5
6.    Plantings & Cycle.....	5
7.    Certified Tonnage of FFB (Own Certified Scope) .....	6
8.    Certified Tonnage of FFB (from other certified unit(s)).....	6
9.    Non-Certified Tonnage of FFB (outside supplier – excluded from certificate) .....	6
10.   Certified Tonnage .....	6
11.   Actual Sold Volume (CPO) .....	7
12.   Actual Sold Volume (PK) .....	7
13.   Independent Smallholders Certification Claims.....	7
Section 2: Assessment Process .....	8
2.1   Assessment Methodology, Programme, Site Visits.....	8
2.2   BSI Assessment Team: .....	9
2.3   Assessment Plan .....	10
Section 3: Assessment Findings .....	13
3.1   Normative requirement applied for this assessment: .....	13
3.2   Multiple Management Units and Time Bound Plan.....	13
3.3   Progress of scheme smallholders and/or outgrowers (if applicable to this assessment) .....	15
3.4   Details of Nonconformities .....	16
3.4.1  Status of Nonconformities Previously Identified and Observations.....	18
3.4.2  Summary of the Nonconformities and Status.....	25
3.5   Stakeholders and previous land owner / user consultation.....	25
3.6   Impartiality and conflict of interest .....	28
Formal Signing-off of Assessment Conclusion and Recommendation .....	28
Appendix A: Summary of Findings .....	29
Appendix B: Approved Time Bound Plan.....	136
Appendix C: GHG Reporting Executive Summary .....	192
Appendix D: Supply Chain Declaration.....	194
Appendix E: Location Map of Certification Unit and Supply bases.....	196

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

Appendix F: Estate Field Map .....197  
Appendix G: List of Smallholder Sampled.....199  
Appendix H: List of Abbreviations .....200

## Section 1: Scope of the Certification Assessment

1. Company Details			
<b>Parent Company</b>	FGV Holdings Berhad		
<b>RSPO Membership Number</b>	1-0225-16-000-00	<b>Membership Approval Date</b>	27/12/2016
<b>Address</b>	Sustainability Compliance & Certification Department, Level 20 (W), Wisma FGV, Jalan Raja Laut, 50350 Kuala Lumpur, Malaysia		
<b>Palm Oil Mill / Group Manager / Estate (Certification Unit)</b>	FGV Palm Industries Sdn. Bhd. Kerteh Palm Oil Mill		
<b>Location / Address</b>	Kilang Sawit Kerteh, 23309 Ketengah Jaya, Terengganu, Malaysia.		
<b>Website</b>	<a href="https://www.fgvholdings.com/home/">https://www.fgvholdings.com/home/</a>		
<b>Management Representative</b>	Ameer Izyanif Bin Hamzah	<b>E-mail</b>	<a href="mailto:ameer.h@fgvholdings.com">ameer.h@fgvholdings.com</a>
<b>Telephone</b>	+603-2789 0497	<b>Facsimile</b>	+603-2789 0440

2. Certification Information			
<b>Certificate Number</b>	RSPO 693209	<b>Date of First Certification</b>	11/02/2019
		<b>Certificate Start Date</b>	11/02/2019
		<b>Certificate Expiry Date</b>	10/02/2024
<b>Scope of Certification</b>	Palm Oil and Palm Kernel Production		
<b>Visit Objectives</b>	<ul style="list-style-type: none"> <li>• Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>• Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
<b>Assessment Cycle</b>	<input type="checkbox"/> Initial Assessment <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Annual Surveillance Assessment (RA Choose an item. ; ASA 2) <input type="checkbox"/> Scope Extension		
<b>Applicable Standards</b>	<input type="checkbox"/> RSPO P&C 2018 for the Production of Sustainable Palm Oil <input checked="" type="checkbox"/> Malaysia National Interpretation 2019 for RSPO P&C 2018 for the Production of Sustainable Palm Oil <input type="checkbox"/> Group Certification 2016 <input type="checkbox"/> RSPO Independent Smallholders Standard 2019		
<b>Supply Chain Module</b>	<input type="checkbox"/> Identity Preserved <input checked="" type="checkbox"/> Mass Balance		

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
MSPO 693211 (Mill)	MS 2530-4:2013 (MSPO Part 4)	BSI Services Malaysia Sdn Bhd	28/04/2024
MSPO 693212 (Estates)	MS 2530-3:2013 (MSPO Part 3)		

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base)	Location	GPS Coordinates	
		Latitude	Longitude
FGVPI Kerteh Palm Oil Mill	Kilang Kelapa Sawit Kerteh, Felda Kerteh 3, Bandar Ketengah Jaya, 23309 Terengganu, Malaysia.	4° 37' 33" N	103° 19' 55" E
FGVPM Semaring 01 Estate	Ladang Felda Semaring 01, Pejabat Pos A.M.B.S, 23400, Dungun Terengganu, Malaysia	4° 40' 20" N	103° 02' 25" E
FGVAS Kerteh Estate	Ladang FASSB Kerteh, Jalan Kelubi, Ketengah Jaya, 23300 Dungun, Terangganu, Malaysia	4° 34' 29" N	103° 19' 13" E

5. Description of Supply Base					
Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
FGVPM Semaring 01 Estate	981.05	-	265.42	1,246.47	78.70
FGVAS Kerteh Estate	106.42	-	4.14	110.56	96.26
<b>Total</b>	1,087.47	-	269.56	1,357.03	80.14

6. Plantings & Cycle							
Estate	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
FGVPM Semaring 01 Estate	-	981.05	-	-	-	981.05	-
FGVAS Kerteh Estate	-	-	106.42	-	-	106.42	-
<b>Total (ha)</b>	-	981.05	106.42	-	-	1,087.47	-

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<b>7. Certified Tonnage of FFB (Own Certified Scope)</b>				
Estate	Tonnage / year			
	Estimated (Feb 2020 - Jan 2021)	Actual (Jan 2020 – Dec 2020)		Forecast (Feb 2021 - Jan 2022)
		Previous license period (Jan 2020)	Current license period (Feb – Dec 2020)	
FGVPM Semaring 01 Estate	16,000.00	1,288.20	14,170.18	16,600.00
FGVAS Kerteh Estate	2,840.00	218.59	2,404.48	2,900.00
<b>Total</b>	<b>18,840.00</b>	<b>18,081.45</b>		<b>19,500.00</b>

<b>8. Certified Tonnage of FFB (from other certified unit(s))</b>				
Estate	Tonnage / year			
	Estimated (Feb 2020 - Jan 2021)	Actual (Jan 2020 – Dec 2020)		Forecast (Feb 2021 - Jan 2022)
	N/A	Previous license period (Jan 2020)	Current license period (Feb – Dec 2020)	N/A
Nil		N/A	N/A	
<b>Total</b>		<b>N/A</b>		

<b>9. Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)</b>				
Independent FFB Supplier	Tonnage / year			
	Estimated (Feb 2020 - Jan 2021)	Actual (Jan 2020 – Dec 2020)		Forecast (Feb 2021 - Jan 2022)
	N/A	Previous license period (Jan 2020)	Current license period (Feb – Dec 2020)	N/A
Felda & FTP		10,972.52	120,697.70	
Smallholders		5,908.28	64,991.07	
<b>Total</b>		<b>202,569.57</b>		

<b>10. Certified Tonnage</b>			
Mill Capacity: 60 MT/hr	Estimated (Feb 2020 - Jan 2021)	Actual (Jan 2020 – Dec 2020)	Forecast (Feb 2021 - Jan 2022)

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	FFB	FFB		FFB
		Previous license period (Jan 2020)	Current license period (Feb – Dec 2020)	
	18,840.00	1,506.79	16,574.66	19,500.00
	<b>CPO (OER: 21.00 %)</b>	<b>CPO (OER: 20.45 %)</b>		<b>CPO (OER: 20.50 %)</b>
	3,956.40	308.14	3,389.52	3,997.50
	<b>PK (KER: 5.31 %)</b>	<b>PK (KER: 5.21 %)</b>		<b>PK (KER: 5.25 %)</b>
	1,000.40	78.50	863.54	1,023.75

11. Actual Sold Volume (CPO)					
Current License period					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	410.03	-	-	2,933.33	3,343.36
Previous License period					
CPO (MT)	37.28	-	-	266.67	303.95
<b>Total</b>	447.31	-	-	3,200.00	3,647.31

12. Actual Sold Volume (PK)					
Current License period					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
PK (MT)	363.74	-	-	458.34	822.08
Previous License period					
PK (MT)	33.07	-	-	41.66	74.73
<b>Total</b>	396.81	-	-	500.00	896.81

13. Independent Smallholders Certification Claims		
	Credit	Physical Volume (MT)
IS-CSPO	-	-
IS-CSPKO	-	-
IS-CSPKE	-	-

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639  
Representative: Nicholas Cheong ([Nicholas.Cheong@bsigroup.com](mailto:Nicholas.Cheong@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 84,000 certified locations and clients in over 180 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 4<sup>th</sup> – 7<sup>th</sup> January 2021. The audit programme is included as Section 2.3.

The approach to the audit was to treat the mill and supply base as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out was conducted off-site due to MCO implementation.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. RSPO Principles & Criteria Malaysia National Interpretation 2019 for the Production of Sustainable Palm Oil was used to guide the assessment of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The approach to the audit was to treat the mill and its supply base as an RSPO Certification Unit. The mill was audited together with the estates (and smallholders) of its supply base.

- The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (0.8\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment
- As for the smallholders, the sample were determined following the RSPO Management System Requirements and Guidance for Group Certification of FFB Production (2016). The sampling of smallholders were based on the formula  $(0.8\sqrt{y}) \times (z)$ ; where y is total number of independent group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix I.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.5.

All the previous nonconformities are remains closed. The assessment findings for the initial assessment/annual surveillance assessment are detailed in Section 3.4.

This report is structured to provide a summary of assessment finding as attached in the Appendix A. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

For Initial and Re-certification assessment, the report was externally reviewed by RSPO approved Certification Reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

<b>Assessment Program</b>					
<b>Name (Mill / Supply Base)</b>	<b>Year 1 (Certification)</b>	<b>Year 2 (ASA 1)</b>	<b>Year 3 (ASA 2)</b>	<b>Year 4 (ASA 3)</b>	<b>Year 5 (ASA 4)</b>
FGVPISB Kerteh Palm Oil Mill	✓	✓	✓	✓	✓
FGVPM Semaring 01 Estate	✓	✓	✓	✓	✓
FGVAS Kerteh Estate	✓	✓	✓	✓	✓

**Tentative Date of Next Visit:** January 3, 2022 - January 6, 2022

**Total No. of Mandays:** 10 days

**2.2 BSI Assessment Team:**

<b>Team Member Name</b>	<b>Role</b> <i>(Team Leader or Team member)</i>	<b>Qualifications</b> <i>(Short description of the team members)</i>
Hafriazhar Mohd. Mokhtar	Team Leader	Hafriazhar Mohd. Mokhtar is a Chemical Engineer by qualification. He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry. He is a qualified Lead Auditor for CDM, ISO 9001, ISO 14001, ISO 45001 and ISO 50001 and has accumulated more than 1000 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia, Indonesia and Thailand. He has been trained in the RSPO P&C and SCCS standards since 2011 and completed his RSPO P&C and SCCS Lead Assessor courses successfully. He has been involved in RSPO audits within Malaysia, Papua New Guinea, Solomon Islands, Gabon, Nigeria and Pakistan. During this assessment, he assessed on the aspects of Policy and commitment, Social requirements, contract agreement, human rights, workers' welfare, smallholder welfare, Stakeholder Consultation, Legal

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		Requirements, land & Legal issue and RSPO supply chain requirements. He is fluent in Bahasa Malaysia and English languages.
Muhammad Fadzli Masran	Team Member	Fadzli graduated in Bachelor of Forestry Science at University Putra Malaysia. He started his career as Assistant Manager at Kulim Plantations Sdn. Bhd. managing the day to day plantation operations. In his career at Kulim Plantation, Fadzli had accumulated more than 10 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. Fadzli had accumulated auditing experience when he was the internal auditor for ISO9001 and ISO14001 at Kulim Plantations. He has completed ISO IMS 9001, 14001, 45001(OHS 18001) Lead Auditor Course in April 2018 and endorsed RSPO Lead Auditor Course in July 2018. During this assessment, he assessed the aspects of Economic management plan, mill best practices, estate best practices, natural and biodiversity conservation, Waste management, GHG, HCV, and RSPO supply chain requirements. Able to communicate in Bahasa Malaysia and English
Vijay Kanna Pakirisamy	Team Member	He holds a bachelor's degree in Agribusiness Science Management with Honours from University Utara Malaysia in 2010. He gained his working exposure in the plantation sector, serving as an Assistant Manager with KL Kepong and IOI Plantations and as a Sr. Assistant Manager with United Plantations Berhad. Throughout his 10 year tenure in the oil palm industry, he has been part of the operations team that implements standards within the estate such as RSPO, MSPO, ISCC and FINWATCH. He has completed ISO IMS 9001, 14001, 45001(OHS 18001) Lead Auditor Course in November 2019, endorsed RSPO P&C Lead Auditor Course in October 2019 and endorsed MSPO Lead Auditor Course in November 2019. During this assessment, he assessed on the aspects of Occupation Health Safety requirement, HIRARC, Environment responsibility, training, environment impact assessment and management plan, Supply Chain, General Custody of Chain, Rules on Market Communications & Claims.

**Accompanying Persons:**

Name	Role
Nil	N/A

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

ASA 2 Audit Plan:

Date	Time	Subjects	HMM	VKP	AB
Sunday 3/1/2021	PM	Audit Team travel to Dungun & Check in	✓	✓	✓

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

Date	Time	Subjects	HMM	VKP	AB
Monday 4/1/2021	0830 – 0900	Opening Meeting: <ul style="list-style-type: none"> <li>• Opening Presentation by Audit team leader</li> <li>• Confirmation of assessment scope and finalize</li> <li>• Audit plan (including stakeholder’s consultation)</li> <li>• Verification on previous audit findings</li> </ul>	✓	✓	✓
	0900 – 1230	<b>FGVPISB Kerteh Palm Oil Mill:</b> Inspection of FFB receiving, warehouse, workshop, wastes management & Landfill, Effluent Ponds, OSH & ERP, Environment issues, POME application, water treatment, staff, workers and contractor interview, housing and facility inspection, clinic, meeting stakeholders etc.	✓	✓	✓
	1230 - 1330	<b>Lunch</b>			
	1330 – 1630	<b>FGVPISB Kerteh Palm Oil Mill:</b> Visit to laboratory, weighbridge and palm product storage area. Document Review P1 – P7: SOPs, Supply chain for CPO mill, Review on SEIA documents and records, wage records, employee data, training records, legal permits, mill inspection and internal monitoring records, CIP & implementation etc.	✓	✓	✓
	1630 – 1700	Interim Closing Briefing	✓	✓	✓
Tuesday 5/1/2021	0900 – 1230	<b>FGVPM Semaring 01 Estate:</b> Field visit, boundary inspection, field operations, staff & workers interview, buffer zone, HCV area, IPM implementation, OSH & ERP, workshop, storage area (agrochemical, fertilizer, lubricant & etc.), agrochemical mixing area, schedule waste management, worker housing, clinic, landfill & etc.	✓	✓	✓
	1230 – 1330	<b>Lunch</b>			
	1330 – 1630	<b>FGVPM Semaring 01 Estate:</b> Document review P1 – P7: (General Documentation e.g. Legal, Manual and Procedure, production & monitoring records, IPM & HCV records, SEIA documents & records, OSH records, review pay documents, records of communication with stakeholder/workers representatives, new planting, CIP and implementation etc).	✓	✓	✓
	1630 – 1700	Interim Closing Briefing	✓	✓	✓

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

Date	Time	Subjects	HMM	VKP	AB
Wednesday 6/1/2021	0900 – 1230	<b>FGVAS Kerteh Estate:</b> Field visit, boundary inspection, field operations, staff & workers interview, buffer zone, HCV area, IPM implementation, OSH & ERP, workshop, storage area (agrochemical, fertilizer, lubricant & etc.), agrochemical mixing area, schedule waste management, worker housing, clinic, landfill & etc.	✓	✓	✓
	1030 – 1230	<b>FGVAS Kerteh: Meeting with stakeholders</b> (local community rep. neighbors, smallholders, workers/Union rep, vendor etc.)	✓	-	-
	1230 – 1330	<b>Lunch</b>			
	1330 – 1630	<b>FGVAS Kerteh Estate:</b> Document review P1 – P7: (General Documentation e.g. Legal, Manual and Procedure, production & monitoring records, IPM & HCV records, SEIA documents & records, OSH records, review pay documents, records of communication with stakeholder/workers representatives, new planting, CIP and implementation etc).	✓	✓	✓
	1630 – 1700	Interim Closing Briefing	✓	✓	✓
Thursday 7/1/2021	0830 – 1030	<b>FGVPISB Kerteh Palm Oil Mill:</b> Document Review SCCS: Supply chain for CPO mill	✓	✓	-
	1030 – 1100	Closing Meeting <ul style="list-style-type: none"> <li>• Presentation of report by BSI Lead Auditor &amp; acceptance of findings by FGV</li> </ul>	✓	✓	✓

### Section 3: Assessment Findings

#### 3.1 Normative requirement applied for this assessment:

- FGV Holdings Berhad Multiple Management Units / Time Bound Plan
- RSPO Principle and Criteria (P&C) 2018 for the Production of Sustainable Palm Oil
- RSPO Group Certification Standard 2016
- Malaysia National Interpretation 2019 for RSPO P&C 2018
- Independent Smallholder Standard 2019

#### 3.2 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the plan include all current subsidiaries, estates and mills that is under the control of the holding company?	Yes. Please refer Appendix B for details of the mills and estates within FGV Holdings Berhad Group.	Complied
Have all the estates and mills certified within five years after obtaining RSPO membership?	No. This was due to the decision by the Complaints Panel (CP) of the Roundtable on Sustainable Palm Oil (RSPO) to re-suspend the certification of FGV's Serting Mill Complex, and to suspend all certification processes for currently uncertified FGV mills. This decision was communicated to FGV on 13 <sup>th</sup> January 2020. FGV on the other hand has submitted its appeal to the RSPO on 3 <sup>rd</sup> April 2020. However, as of the date of the assessment, the suspension still persists and all currently uncertified FGV mills had involuntarily missed the target to get certified within five years period after obtaining RSPO membership. Details of mills complex affected are shown in Appendix B.	No
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three-year from the date of acquisition. Certification plan for the new acquisition shall be available.	No new acquisitions since the last audit. The previous acquisitions involved Asian Plantations Ltd which was announced since April 2017, hence, certifications plan made available for the acquired unit to be certified within 2020. However, due to the above, the plan has been postponed to a later date until the suspension relief.	Complied
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Yes, as above, changes to the time-bound plan were mainly due to suspension. The latest available ACOP 2019 report has reflective of specific justification that the certification processes have been delayed by compliance on human rights issues which take time to be resolved.	Complied
Have there been any isolated lapses in implementation of the	No any isolated lapses in implementation of the plan except the involuntarily suspension of certification plan for uncertified mills complex due to the above.	- No Minor NC raised since it is the

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<p>plan? If yes a <b>Minor</b> non-compliance shall be raised</p>		<p>RSPO CP decision.</p>																									
<p>Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised</p>	<p>No any fundamental failure to proceed with implementation of the plan except the involuntarily suspension of certification plan for uncertified mills complex due to the above.</p>	<p>– No Major NC raised since it is the RSPO CP decision.</p>																									
<b>Un-Certified Units or Holdings</b>																											
<p>No replacement after dates defined in NIs Criterion 7.3:</p> <ul style="list-style-type: none"> <li>• Primary forest.</li> <li>• Any area required to maintain or enhance HCVs in accordance with RSPO P&amp;C criterion 7.3.</li> </ul>	<p>No replacement after November 2005 that involved primary forest of any area required to maintain or enhance HCVs.</p>	<p>Complied</p>																									
<p>Any new plantings since January 1<sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.</p>	<p>New plantings since January 1<sup>st</sup> 2010 involved the following areas:</p> <table border="1" data-bbox="504 1037 1303 1951"> <thead> <tr> <th>Area</th> <th>ha</th> <th>Status</th> <th>Reference</th> </tr> </thead> <tbody> <tr> <td>FGVPM Tembangau 05 Estate</td> <td>45.84</td> <td>HCVRN Closed – no go</td> <td rowspan="4"><a href="https://hcvnetwork.org/reports/hcv-chegar-perah-02-estate-bukit-sagu-08-estate-tembangau-05-estate-selendang-03-estate-malaysia/">https://hcvnetwork.org/reports/hcv-chegar-perah-02-estate-bukit-sagu-08-estate-tembangau-05-estate-selendang-03-estate-malaysia/</a></td> </tr> <tr> <td>FGVPM Chegar Perah 02 Estate</td> <td>59.84</td> <td rowspan="3">HCVRN Closed – Proceed with land clearing. Did not go NPP as this is certified area.</td> </tr> <tr> <td>FGVPM Selendang 03 Estate</td> <td>97.14</td> </tr> <tr> <td>FGVPM Bukit Sagu 08 Estate</td> <td>61.54</td> </tr> <tr> <td>Tawai 01 Estate</td> <td>2,740.11</td> <td rowspan="2">Date Final published on 20 January 2020 - not proceed with NPP. The area will be planted with other crop</td> <td rowspan="2"><a href="https://hcvnetwork.org/reports/hcv-ladang-tawai-1-and-ladang-tawai-2-fgvp-malaysia/">https://hcvnetwork.org/reports/hcv-ladang-tawai-1-and-ladang-tawai-2-fgvp-malaysia/</a></td> </tr> <tr> <td>Tawai 02 Estate</td> <td>2,745.58</td> </tr> <tr> <td>Asian Plantation Limited (APL)</td> <td>25,325.0</td> <td>HCVRN Closed - proceed with planting subjected to HCSA report for Grand Performance.</td> <td><a href="https://hcvnetwork.org/reports/felda-global-venture-miri-division-sarawak-state-malaysia/">https://hcvnetwork.org/reports/felda-global-venture-miri-division-sarawak-state-malaysia/</a></td> </tr> </tbody> </table>	Area	ha	Status	Reference	FGVPM Tembangau 05 Estate	45.84	HCVRN Closed – no go	<a href="https://hcvnetwork.org/reports/hcv-chegar-perah-02-estate-bukit-sagu-08-estate-tembangau-05-estate-selendang-03-estate-malaysia/">https://hcvnetwork.org/reports/hcv-chegar-perah-02-estate-bukit-sagu-08-estate-tembangau-05-estate-selendang-03-estate-malaysia/</a>	FGVPM Chegar Perah 02 Estate	59.84	HCVRN Closed – Proceed with land clearing. Did not go NPP as this is certified area.	FGVPM Selendang 03 Estate	97.14	FGVPM Bukit Sagu 08 Estate	61.54	Tawai 01 Estate	2,740.11	Date Final published on 20 January 2020 - not proceed with NPP. The area will be planted with other crop	<a href="https://hcvnetwork.org/reports/hcv-ladang-tawai-1-and-ladang-tawai-2-fgvp-malaysia/">https://hcvnetwork.org/reports/hcv-ladang-tawai-1-and-ladang-tawai-2-fgvp-malaysia/</a>	Tawai 02 Estate	2,745.58	Asian Plantation Limited (APL)	25,325.0	HCVRN Closed - proceed with planting subjected to HCSA report for Grand Performance.	<a href="https://hcvnetwork.org/reports/felda-global-venture-miri-division-sarawak-state-malaysia/">https://hcvnetwork.org/reports/felda-global-venture-miri-division-sarawak-state-malaysia/</a>	<p>Complied</p>
Area	ha	Status	Reference																								
FGVPM Tembangau 05 Estate	45.84	HCVRN Closed – no go	<a href="https://hcvnetwork.org/reports/hcv-chegar-perah-02-estate-bukit-sagu-08-estate-tembangau-05-estate-selendang-03-estate-malaysia/">https://hcvnetwork.org/reports/hcv-chegar-perah-02-estate-bukit-sagu-08-estate-tembangau-05-estate-selendang-03-estate-malaysia/</a>																								
FGVPM Chegar Perah 02 Estate	59.84	HCVRN Closed – Proceed with land clearing. Did not go NPP as this is certified area.																									
FGVPM Selendang 03 Estate	97.14																										
FGVPM Bukit Sagu 08 Estate	61.54																										
Tawai 01 Estate	2,740.11	Date Final published on 20 January 2020 - not proceed with NPP. The area will be planted with other crop	<a href="https://hcvnetwork.org/reports/hcv-ladang-tawai-1-and-ladang-tawai-2-fgvp-malaysia/">https://hcvnetwork.org/reports/hcv-ladang-tawai-1-and-ladang-tawai-2-fgvp-malaysia/</a>																								
Tawai 02 Estate	2,745.58																										
Asian Plantation Limited (APL)	25,325.0	HCVRN Closed - proceed with planting subjected to HCSA report for Grand Performance.	<a href="https://hcvnetwork.org/reports/felda-global-venture-miri-division-sarawak-state-malaysia/">https://hcvnetwork.org/reports/felda-global-venture-miri-division-sarawak-state-malaysia/</a>																								

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	No issue in the uncertified area (Tawai 01, Tawai 02 & APL) since the new planting was cancelled for Tawai 01 & Tawai 02 and not proceed yet for APL.  For current certified area which involved estates within Kerteh Palm Oil Mill Complex no NPP required since no new plantings.	
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 2.2, 6.4, 7.5 and 7.6.	Based on RSPO RACP tracker updated 1 November 2019, no any land conflicts issue reported within FGV Holdings Berhad except for the parent company of FGV ie. Felda with a total of 7 Management Units with potential liability and all 7 LUCAs been submitted and completed its review.	Complied
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 6.3.	No labour dispute reported in the uncertified units.	Complied
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	No legal non-compliance reported in the uncertified units.	Complied
Did the company conduct internal audit against the uncertified management units requirement? If yes, a positive assurance statement shall be available.	Yes. As part of the RSPO P&C compliance, internal audit has been conducted at the uncertified units. Report of improvement was provided for site's further improvement.	Complied
Have there been any stakeholder (including NGO) consultation conducted?	Yes. Stakeholders including NGO were consulted in the uncertified units.	Complied

**3.3 Progress of scheme smallholders and/or outgrowers**

<b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>		
<b>Requirement</b>	<b>Remarks</b>	<b>Compliance</b>
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?  OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	No scheme smallholders and/or scheme outgrowers involved within FGV certification units. Hence, this requirement is not applicable.	n/a

### 3.4 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were one (1) Critical and one (1) Minor nonconformities raised. The Kerteh Palm Oil Mill Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	2007530-202101-M1	<b>Clause &amp; Category (Critical / Minor)</b>	3.6.2 (Critical)
<b>Date Issued</b>	7/1/2021	<b>Due Date</b>	6/4/2021
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	30/3/2021
<b>Statement of Nonconformity:</b>	CHRA Action Plan was not effectively implemented.		
<b>Requirement Reference:</b>	The effectiveness of the H&S plan to address health and safety risks to people is monitored.		
<b>Objective Evidence:</b>	<p>Semaring Estate:            CHRA Report (HQ/08/ASS/00/85-2019-0049); Clause 8 Recommendations on Action To Be Taken, Page 24 states Chemical Sprayer; 6. To continue to conduct the medical surveillance for those affected employees by Occupational &amp; Health Doctor at interval of no longer than twelve months duration.</p> <p>A sprayer, Hobib (Worker ID: FW 04880482) who joined on 7th December 2017 was scheduled to undergo Medical Surveillance on 14th November 2019 due to being exposed to hazardous chemicals. However, the mentioned worker was not sent to the Occupational &amp; Health Doctor Panel in 2019 for Medical Surveillance.</p> <p>The worker has then only attended the Medical Surveillance on 3rd December 2020, whereby the period is more than 12 months from previous scheduled medical surveillance assessment.</p>		
<b>Corrections:</b>	Sent the employee involved to undergo medical surveillance testing and received confirmation from clinic tested		
<b>Root Cause Analysis:</b>	There is no confirmation conducted whether all employees who have been send for medical surveillance had undergone at the clinic for testing.		
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Always obtain confirmation of attendance and tested for medical surveillance testing from the clinic every time the testing process is carried out</li> <li>- Discuss in Occupational Safety &amp; Health meetings if there is an increase or change in employees must undergo medical surveillance tests</li> </ul>		
<b>Assessment Conclusion:</b>	Evidence of corrections and corrective actions verified: <ul style="list-style-type: none"> <li>- Letter to clinic for the medical surveillance for Mr. Hobib name with passport no. BQ0397094 number 6 in the list dated 3<sup>rd</sup> Dec 2020</li> </ul>		



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<ul style="list-style-type: none"> <li>- List of names confirmed by the clinic on the attendees and tested signed at bottom</li> <li>- Results of Mr. Hobib medical surveillance from the clinic dated 17<sup>th</sup> Dec 2020</li> <li>- Appointment letter with tasks to the HEP personnel indicating the task of monitoring the medical surveillance conducted and confirmation without failure</li> <li>- List of name for the medical surveillance checkup 12 and 11 employees by stages dated on the 3rd Dec 2020</li> <li>- List of names confirmed by the clinic on the attendees and tested signed at bottom</li> <li>- Confirmation of medical surveillance tested by the clinic for the 23 employees dated 25th Jan 2021</li> <li>- Minutes of the existing OSH meeting discussed the important and confirmation of the attendees and tested during the medical surveillance</li> </ul> <p>Evidence of corrections and corrective actions taken confirmed the CAP proposed were effective to address the issue. Hence, Critical NC was closed on 30/3/2021.</p>
--	---

Non-conformity			
<b>NCR Ref #</b>	2007530-202101-N1	<b>Clause &amp; Category (Critical / Minor)</b>	3.4.2 (Minor)
<b>Date Issued</b>	7/1/2021	<b>Due Date</b>	Next audit (ASA 3)
<b>Closed (Yes / No)</b>	No	<b>Date of nonconformity Closure</b>	Open
<b>Statement of Nonconformity:</b>	The environmental issues on the illegal dumping at Kerteh Estate was not identified in the Environmental Management /Monitoring Plan.		
<b>Requirement Reference:</b>	For the unit of certification, a SEIA is available and social and environmental management and monitoring plans have been developed with participation of affected stakeholders		
<b>Objective Evidence:</b>	Kerteh Estate – 06/1/2021 Field Peringkat 1 Blok D2. Sighted rubbish / household waste improperly disposed at the site.		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>- Notifying to the proper channel attention to the settlers about the consequences of dumping garbage everywhere and the consequences that will occur.</li> <li>- Update the impact aspect form by including the issue of domestic waste disposal.</li> </ul>		
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>- No notification or informed to the settlers about the consequences of dumping garbage everywhere.</li> <li>- The impact aspect report made no identification was made for the issue of domestic waste disposal on the farm.</li> </ul>		
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Install rubbish bans.</li> <li>- Send a letter of notification to the management of Felda Kerteh 1,4,5 &amp; 6.</li> <li>- Send a letter to the Members of the Mosque Committee, requesting to publicize the issue of garbage disposal everywhere and the consequences of pollution that will occur.</li> </ul>		

<b>Assessment Conclusion:</b>	CAP has been accepted. Evidence of effectiveness to be verified during next coming assessment.
-------------------------------	--

Opportunity for Improvements	
OFI #	Description
Nil	n/a

Positive Findings	
PF #	Description
PF 1	Good social contributions as per external stakeholders' feedbacks.

### 3.4.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
<b>NCR Ref #</b>	1871877-201907-M1	<b>Clause &amp; Category (Critical / Minor)</b>	3.6.1 (Critical)
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	16/03/2020
<b>Statement of Nonconformity:</b>	Implementation of safety mitigation measures for machine safeguarding process was fully adequate.		
<b>Requirement Reference:</b>	All operations are risk assessed to identify H&S issues. Mitigation plans and procedures are documented and implemented.		
<b>Objective Evidence:</b>	Kerteh POM: <ul style="list-style-type: none"> <li>- Opening from drive shaft rotating parts from the motor conveyor at the kernel plant was not guarded.</li> <li>- Safeguarding metal hood cover for the motor rotator on the chemical pump at the water treatment plant was found heavily rusted and partially exposing the motor rotating parts.</li> <li>- No safeguarding metal hood cover was provided for the chemical pump motor rotator at the Boiler Plant.</li> </ul>		
<b>Corrective Actions:</b>	Kerteh Mill manger must ensure that the assigned staff is responsible for periodic monitoring and H&S annually.		
<b>Assessment Conclusion:</b>	Onsite Major NC verification visit: OSH meeting latest record conducted on 9 March 2020 referred record (06)4027/KT/840A/16.9(A) Pt.2 show the issue been highlight according to workplace inspection and sighted the discussion for previous issue also according to corrective action plan, thus Major NC close accordingly.		
<b>ASA 2 Verification:</b>	FGVPI Kerteh POM		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<ol style="list-style-type: none"> <li>1. HIRADC was used to identify all risks associated to each work station in the mill. HIRADC are reviewed on a yearly basis and as and when there are any accidents related to the work station. The latest HIRADC review was conducted on 10/03/2020. Among the HIRADC sighted were FELSCO (Security), Loading Ramp, Kernel Plant and Oil Room.</li> <li>2. Chemical Health Risk Assessment was conducted in the mill by IFZ Medical Supplies (CHRA REG NO: JKPP HQ/16/ASS/00/18) on 02/08/2018 – 01/09/2018. The CHRA Report (JKPP HQ/16/ASS/00/18-2018(007)) was available for verification.</li> <li>3. Noise Risk Assessment was conducted in accordance with the requirements under OSHA (Noise Exposure) Regulation 2019 for Kerteh Palm Oil Mill by Allion HSE Sdn Bhd (Assessor No: HQ/08/PEB/00/84) on 28/04/2020. The NRA Report (Report No: AH/20/08/17) was available for verification.</li> <li>4. Annual &amp; Baseline Audiometric Testing was conducted on 15/12/2020 for 61 workers by IFZ OSHED SUPPLIES Sdn Bhd. The results of the audiometric test were not provided yet by the assessor as of the audit date. Annual &amp; Baseline Audiometric Testing Report 2019 was available for verification. A total of 78 workers were tested for hearing impairment on 06/03/2019. The results indicated that 1 worker had normal hearing, 28 workers had hearing loss, 35 workers had hearing impairment, 14 workers with standard threshold shift (STS) and 17 workers old cases of hearing impairment or STS. The 14 workers with STS was advised to undergo retest within 3 months of the date the initial assessment was conducted. The retest was conducted on 30/05/2019 for 16 workers diagnosed with STS and Hearing Impairment for both ears. The results report was available for verification in the mill.</li> </ol> <p>Medical Surveillance was conducted on 15/12/2020 for 32 workers exposed to fumes and hazardous chemicals in the mill by IFZ Medical Supplies. The results were still pending and yet to be provided by the assessor. The previous medical surveillance was conducted on 12/11/2019 by IFZ Medical Supplies for 29 workers from the mill involved in exposure to chemicals listed in USECHH 2000 Schedule 2 namely n-Hexane. The results indicated all workers examined had normal results. This confirmed the effectiveness of corrective action taken and no recurrence of issue. Hence, Major NC remained closed.</p>
--	---

Non-conformity			
<b>NCR Ref #</b>	1871877-201907-M2	<b>Clause &amp; Category (Critical / Minor)</b>	6.2.1 (Critical)
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	16/03/2020
<b>Statement of Nonconformity:</b>	No evidence of latest collaborative agreement is available and explained to workers in language they understand.		
<b>Requirement Reference:</b>	Applicable labour laws, union and/or other collective agreements and documentation of pay and conditions are available to the workers in national languages (English or Bahasa Malaysia) and explained to them in language they understand.		
<b>Objective Evidence:</b>	In FGV Kerteh POM, the latest collaborative agreement is not available, hence it is yet to be explained to workers.		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<b>Corrective Actions:</b>	<p>The mill manager will contact HR FGVPI to obtain a new copy of the CA (if any) annually.</p> <p>The FPI Association is obligated to provide information if there are employees who do not understand the content of the CA or new employees, and the mill management needs to have a record of disclosure ever made.</p>
<b>Assessment Conclusion:</b>	<p>Onsite Major NC verification visit:</p> <p>OCA valid from 1 Jan 2019 until 31 Dec 2021 was available at site during verification with approval/endorsed by Industrial relation dated 20 Jan 2020 ((04)/FGVH/HRBP01/08/E16/2019.</p> <p>The briefing was done on 4 Feb 2020 to workers at all workers regarding new CA by Roslan Zali (Naib yang Dipertua Kesatuan Pekerja). Thus, NC was close accordingly.</p>
<b>ASA 2 Verification:</b>	<p>All the workers have signed on the employment contract or offer letter (local worker) prior to work. The contract is in their national languages such as Bahasa Malaysia, English and India. All the terms and conditions were clearly outlined in the contract and briefed to all the workers before they signed the contract during induction training. Sampled of the contracts as following:</p> <p>Kerteh POM samples:</p> <ul style="list-style-type: none"> <li>- Employee ID # 1211777; Date joined: 1/8/2019; Post: Lab Attendance; Nationality: Malaysia</li> <li>- Employee ID # 2400503; Date joined: 2/1/2004; Post: Grader; Nationality: Malaysia</li> <li>- Employee ID # 1201595; Date joined: 1/5/1989; Post: Electrician; Nationality: Malaysia</li> <li>- Employee ID # 1211151; Date joined: 15/10/2019; Post: Boiler fireman; Nationality: Malaysia</li> <li>- Employee ID # 1205997; Date joined: 15/3/1997; Post: Process worker Shift A; Nationality: Malaysia</li> </ul> <p>Employee ID # 1211778; Date joined: 1/10/2019; Post: Process worker Shift B; Nationality: Malaysia This confirmed the effectiveness of corrective action taken and no recurrence of issue. Hence, Major NC remained closed.</p>

Non-conformity			
<b>NCR Ref #</b>	1871877-201907-M3	<b>Clause &amp; Category (Critical / Minor)</b>	7.10.1 (Critical)
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	16/03/2020
<b>Statement of Nonconformity:</b>	GHG emissions assessed for the unit of certification was not effectively monitored through the Palm GHG calculator.		
<b>Requirement Reference:</b>	GHG emissions are identified and assessed for the unit of certification. Plans to reduce or minimize them are implemented, monitored through the Palm GHG calculator and publicly reported.		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<b>Objective Evidence:</b>	Incorrect input data reported in Palm GHG calculator for the certification unit. Further details on the incorrect data can be checked via PalmGHG Version 4 online.
<b>Corrective Actions:</b>	The manager must first review the GHG information before submit to the SCCD for calculation to ensure that no errors are made in the future.
<b>Assessment Conclusion:</b>	Onsite Major NC verification visit: The raw data was accurate and same with GHG. The data been approve by manager thus, NC was close accordingly.
<b>ASA 2 Verification:</b>	Kerteh Palm Oil Mill and the 2 Estates had identified emission of greenhouse gas (GHG) from their operations such as emission from their farm tractor and gen set operation.  a) The management from both estates and mill had planned to reduce emission by daily inspection and monitoring for their farm tractor and gen set to prevent any leakage and problem that could adverse impact the environment. Fuel Consumption, Peat Oxidation, POME and reported in the Palm GHG Summary Report. The CU has calculated the GHG using RSPO Palm GHG calculator and the calculation option used is Option 1. The CU records NIL new development within the certified area. There is no new planting in both Kerteh and Semaring 01 Estate. This confirmed the effectiveness of corrective action taken and no recurrence of issue. Hence, Major NC remained closed.

Non-conformity			
<b>NCR Ref #</b>	1871877-201907-M4	<b>Clause &amp; Category (Critical / Minor)</b>	7.8.2 (Critical)
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	16/03/2020
<b>Statement of Nonconformity:</b>	Water courses were not protected from pesticide contamination		
<b>Requirement Reference:</b>	Water courses and wetlands are protected, including maintaining and restoring appropriate riparian and other buffer zones in line with 'RSPO Manual on BMPs for the management and rehabilitation of riparian reserves' (April 2017).		
<b>Objective Evidence:</b>	At Semaring 1 Estate, during the visit it was observed that palm circles of palms in the buffer zone along Sungai Balu and the river bank had been sprayed.		
<b>Corrective Actions:</b>	Regularly monitor the buffer zone area to ensure worker not spraying in that area. Include spraying training/awareness in annual training programs to ensure training and reminders are provided annually.		
<b>Assessment Conclusion:</b>	Onsite Major NC verification visit: During site visit at Field PM13E, no more palm circle was sighted along Sungai Balu. The training record was available dated 15 Jan 2020 to all sprayer. Record of reminder letter was sighted (15) 14/488/peringatan pekerja dated 14 Jan 2020, thus Major NC was close accordingly.		
<b>ASA 2 Verification:</b>	Protection of water courses and wetlands, including maintaining and restoring appropriate riparian buffer zones has been verified at the estate and mill catchment. Riparian buffer zones have been identified and demarcated. No chemicals and fertilizer application observed been used in their maintenance. In		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>certain areas Guatemala grass / Vertivar sp were planted along the river banks. Guidelines of the width of the rivers and natural courses to be protected have been illustrated in the FGV Sustainability Manual Section 1A/L2 revised dated 01/06/2016. The buffer zones established are as follows:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th>River width</th> <th>Buffer zone</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>&gt;40 meters</td> <td>50 meters</td> </tr> <tr> <td>2</td> <td>20 - 40 meters</td> <td>40 meters</td> </tr> <tr> <td>3</td> <td>10 - 20 meters</td> <td>20 meters</td> </tr> <tr> <td>4</td> <td>5 - 10 meters</td> <td>10 meters</td> </tr> <tr> <td>5</td> <td>&lt; 5 meters</td> <td>5 meters</td> </tr> </tbody> </table> <p>Buffer zones were protected. Areas visited for the estates as tabled below;</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th>Estate</th> <th>Location</th> <th>Field no</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Semaring 01</td> <td>Sg Balu</td> <td>PM12 E</td> </tr> <tr> <td></td> <td>Semaring 01</td> <td>Sg Semaring</td> <td>PM11</td> </tr> <tr> <td>2</td> <td>Kerteh</td> <td>Nil</td> <td>-</td> </tr> </tbody> </table> <p>This confirmed the effectiveness of corrective action taken and no recurrence of issue. Hence, Major NC remained closed.</p>		River width	Buffer zone	1	>40 meters	50 meters	2	20 - 40 meters	40 meters	3	10 - 20 meters	20 meters	4	5 - 10 meters	10 meters	5	< 5 meters	5 meters		Estate	Location	Field no	1	Semaring 01	Sg Balu	PM12 E		Semaring 01	Sg Semaring	PM11	2	Kerteh	Nil	-
	River width	Buffer zone																																	
1	>40 meters	50 meters																																	
2	20 - 40 meters	40 meters																																	
3	10 - 20 meters	20 meters																																	
4	5 - 10 meters	10 meters																																	
5	< 5 meters	5 meters																																	
	Estate	Location	Field no																																
1	Semaring 01	Sg Balu	PM12 E																																
	Semaring 01	Sg Semaring	PM11																																
2	Kerteh	Nil	-																																

Non-conformity			
<b>NCR Ref #</b>	1871877-201907-M5	<b>Clause &amp; Category (Critical / Minor)</b>	2.3.1 (Critical)
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	16/03/2020
<b>Statement of Nonconformity:</b>	Not all required information for directly sourced FFB had been collated.		
<b>Requirement Reference:</b>	For all directly sourced FFB, the mill requires: <ul style="list-style-type: none"> <li>• Information on geo-location of FFB origins.</li> <li>• Evidence of the ownership status or the right/ claim to the land, or valid use of land by the grower/smallholder.</li> <li>• One or more supporting documents for claims.</li> <li>• Valid MPOB license.</li> </ul>		
<b>Objective Evidence:</b>	For directly sourced FFB, the Mill had only information on MBPO permits. There was no information available on geo-location and evidence of ownership.		
<b>Corrective Actions:</b>	Weighbridge clerk will first check the details of the new FFB supplier such as; geolocation, grant / land ownership information, MPOB license and other supporting documents to be completed before registering the new supplier in mill weighing system.		
<b>Assessment Conclusion:</b>	Onsite Major NC verification visit:		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	The List of smallholder was available in mill record with total 6 scheme smallholder and 4 Smallholder. This data include their MPOB license, validity of MPOB license, GPS coordinate of office and contact no of the smallholder group manager. No new supplier during site verification. Thus Major NC was close and will be verify during next surveillance.
<b>ASA 2 Verification:</b>	<p>The mill has 2 estates supplying FFB within the certification scope and 36 supply base supplying FFB from outside the certification scope (14 estates, 8 collection centres and 14 smallholders). The mill has compiled the evidences for all its suppliers on the information on geo-location of FFB origins, evidence of the ownership status or the right/claim to the land, or valid use of land by the grower/smallholder, one or more supporting documents for claims and valid MPOB license. Sampled the documents as below:</p> <ol style="list-style-type: none"> <li>1. FGVPM Rantau Abang 1; MPOB License Number: 559820002000; License Validity Period: 01/04/2020 – 31/03/2021; Land Area: 1957.64 Ha; Geo-Location: Lat: 4.972631, Lon: 103.293123.</li> <li>2. Felda Kerteh 06; MPOB License Number: 500890802000; License Validity Period: 01/04/2020 – 31/03/2021; Land Area; 1618.73 Ha; Geo-Location: 4.323, 103.185</li> <li>3. Merpati Bakat Sdn Bhd; MPOB License Number: 601337002000 License Validity Period: 01/09/2020 till 31/08/2021; Geo Location; 3.16623, 101.54208.</li> </ol> <p>Chin Shian Mei; MPOB License Number: 520460001000; License Validity Period: 01/05/2019 – 30/04/2024; Land Area; 9.88 Ha; Geo-Location: 4.70465, 103.31785 This confirmed the effectiveness of corrective action taken and no recurrence of issue. Hence, Major NC remained closed.</p>

Non-conformity			
<b>NCR Ref #</b>	1871877-201907-M6	<b>Clause &amp; Category (Critical / Minor)</b>	3.4.3 (Critical)
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	16/03/2020
<b>Statement of Nonconformity:</b>	The environmental management plan was not effectively implemented.		
<b>Requirement Reference:</b>	The social and environmental management and monitoring plan is implemented, reviewed and updated regularly in a participatory way.		
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>• At Semaring 1 Estate, during the visit it was observed that there was evidence of used lubricant spillage after servicing or maintenance of vehicles left on the workshop floor.</li> <li>• Sighted during site visit at schedule waste store, noted the old and new evidence used oil spillage at the store floor. This show that oil spillage was left unattended. Refer to the environmental management plan established, all oil spillage must be attended as per SOP for chemical spillage. Refer doc. no. FPI/L2/QOSHE-14.0.</li> </ul>		
<b>Corrective Actions:</b>	Regular monitoring by environmentally responsible officials to ensures that no new spills occur and the tray is available and not damaged.		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<b>Assessment Conclusion:</b>	<p>Onsite Major NC verification visit:</p> <p>The appointment letter for Environmental person in charge referred letter (60)4027/KT/840/2.1 Pt 7 dated 5 Feb 2020 was available.</p> <p>The PIC conducted the monitoring at scheduled waste store and contractor activities to ensure no spillage happen and control any emergency spillage accordingly, referred latest record of monitoring. The Major NC close accordingly.</p>
<b>ASA 2 Verification:</b>	<p>The Social/Environmental Action Plan 2021 available for each units were available having information i.e. issues, management plan, PIC and time frame. The input are gathered from the meeting minutes among others;</p> <ul style="list-style-type: none"> <li>a) Gender Committee, union</li> <li>b) Safety Meeting,</li> <li>c) Complaint &amp; Request from internal &amp; external stakeholders</li> <li>d) Management meeting at estates/mill and regional level.</li> <li>e) Dialogue during the morning muster.</li> </ul> <p>Interview approach with employees. This confirmed the effectiveness of corrective action taken and no recurrence of issue. Hence, Major NC remained closed.</p>

Non-conformity			
<b>NCR Ref #</b>	1871877-201907-N1	<b>Clause &amp; Category (Critical / Minor)</b>	2.2.2 (Minor)
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	4/1/2021
<b>Statement of Nonconformity:</b>	EPF Act 1991, SOCSO Act 1969 & EIS Act 2017 - Legal compliance on the employer contribution for employee's EPF, SOCSO and EIS was not demonstrated at FGV Semaring 01 Estate's contractor.		
<b>Requirement Reference:</b>	All contracts, including those for FFB supply, contain specific clauses on meeting applicable legal requirements, and this can be demonstrated by the third party. Evidence of legal due diligence of all contracted third parties, recruitment agencies (licensed/accredited) for migrant workers, service providers and labour contractors, is available.		
<b>Objective Evidence:</b>	Kamaludin (Passport No: C2735568) and K. Kumarasan A/L Krisnan (IC No: xxxxxx-xx-xx93) were the worker of Sri Chakra Enterprise Sdn Bhd (contractor of FGV Semaring 01 Estate). Sighted their pay slip from January 2019 – December 2019, the contractor was not contribute for EPF (local), SOCSO and EIS (both local and foreign worker) to his worker.		
<b>Corrective Actions:</b>	Mill managers need to ensure that new and old workers under contractors contribute EPF, SOCSO and EIS.		
<b>Assessment Conclusion:</b>	Corrective actions plan has been reviewed and deemed to be satisfactory to address the Minor Nonconformity. Evidence CAP will be verified during next assessment.		
<b>ASA 3 Verification:</b>	For contractors, they are required to employed legal workers based on FGV Foreign Workforce Department Guidelines and Procedures for Responsible Recruitment of Foreign Workers; Doc. # FGV/FGVPM-JTK/POL/001; Rev. 0;		



	Approved by Group CEO; Date: 27/6/2019. As evidence of due diligence, the contractors provided the list of employee with a copy of insurance. Sighted the sampled due diligence of Foreign Labour Recruitment Verification Audit Report - Lombok Nusa Tenggara Barat, Indonesia; Prepared by Norolsaiful Hazri Hamid; Manager, Sustainability Compliance & Certification Enforcement; Assessment Period: 4-8/11/2019 This confirmed the effectiveness of corrective action taken and no recurrence of issue. Hence, Minor NC closed on 4/1/2021.
--	--

Opportunity for Improvement	
OFI#	Description
Nil	n/a

### 3.4.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
1680089-201804-M1	Major	2.1.1	14/09/2018	Closed out on 22/11/2018
1680089-201804-N1	Minor	5.1.2	14/09/2018	Closed out on 16/01/2020
1680089-201804-N2	Minor	4.7.5	14/09/2018	Closed out on 16/01/2020
1871877-201907-M1	Critical	3.6.1	16/01/2020	Closed out on 16/03/2020
1871877-201907-M2	Critical	6.2.1	16/01/2020	Closed out on 16/03/2020
1871877-201907-M3	Critical	7.10.1	16/01/2020	Closed out on 16/03/2020
1871877-201907-M4	Critical	7.8.2	16/01/2020	Closed out on 16/03/2020
1871877-201907-M5	Critical	2.3.1	16/01/2020	Closed out on 16/03/2020
1871877-201907-M6	Critical	3.4.3	16/01/2020	Closed out on 16/03/2020
1871877-201907-N1	Minor	2.2.2	16/01/2020	Closed out on 04/01/2021
2007530-202101-M1	Critical	3.6.2	07/01/2021	Closed out on 30/03/2021
2007530-202101-N1	Minor	3.4.2	07/01/2021	Open

### 3.5 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Kerteh Palm Oil Mill Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

<b>List of Stakeholders contacted</b>	
<b>Internal Stakeholders</b> Manager/Assistant Manager Field supervisor Mandore Harvester Sprayer KKD Chairperson (Gender Committee Representative)	<b>Union/Contractors/Local Communities</b> Workers Union representative Settlers' village representatives Local village representative (Kg. Jongok Batu) Neighbouring/external FFB supplying estates (Felda) Contractor/Transporter Vendor/Supplier
<b>Government Departments</b> SK Felda Kerteh 1 Klinik Desa Kg. Jongok Batu	<b>NGO</b> -

<b>Stakeholders comment</b>	
<b>1</b>	<b>Feedbacks:</b> SK Felda Kerteh 1 – about 3-5% of students are among children of FGV employees in mill and estates. No issue in support and cooperation of school programs. Often been invited and participated in stakeholder meeting session conducted by FGV.
	<b>Management Responses:</b> The management will continue to support school programs especially involved employees' children.
	<b>Audit Team Findings:</b> No further issue.
<b>2</b>	<b>Feedbacks:</b> Neighbouring estate (Felda Kerteh 1 & Kerteh 5) - The Plantation and Settlers Managers of Felda Kerteh 1 & Kerteh 5 shared that their field is just adjacent to Kerteh Estate. Both has a good cooperation with FGV management and they also attended the previous stakeholder meeting by FGV and shared the output.
	<b>Management Responses:</b> The management will continue to maintain good relationship with all stakeholders including neighbours.
	<b>Audit Team Findings:</b> No further issue.

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<b>3</b>	<b>Feedbacks:</b> Settlers representatives – They have no issue with the management and maintain a good relationship with the management. No land dispute has been reported.
	<b>Management Responses:</b> The management will continue maintain good relationship with the settlers.
	<b>Audit Team Findings:</b> No further issue.
<b>4</b>	<b>Feedbacks:</b> Gender Committee - No sexual harassment case reported and the gender committee team were actively implemented.
	<b>Management Responses:</b> The management always give priority any workers issue including potential violence and sexual harassment.
	<b>Audit Team Findings:</b> No further issue.
<b>5</b>	<b>Feedbacks:</b> Local village representative (Kg. Jongok Batu) - They have no issue with the management and maintain a good relationship with the management. No land dispute has been reported. Known some villagers working at FGV mill.
	<b>Management Responses:</b> The management will continue to maintain good relationship with all stakeholders especially local communities and they are given priorities for employment opportunities within FGV mill and estates.
	<b>Audit Team Findings:</b> No further issue.



List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Felda	Since 1971	As per lease agreement	Yes	No	Yes – refer indicator 4.4.1

Previous land owner / user comment	
<b>Nil</b>	<b>Feedbacks:</b> n/a
	<b>Management Responses:</b> n/a
	<b>Audit Team Findings:</b> n/a

**3.6 Impartiality and conflict of interest**

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

**Formal Signing-off of Assessment Conclusion and Recommendation**

<p>The audit objectives have been achieved and the certificate scope remains appropriate. Based on the results of this audit, it is concluded that Kerteh Palm Oil Mill has complied with the RSPO Principles and Criteria 2018 for Sustainable Palm Oil (RSPO P&amp;C Malaysia National Interpretation 2019) and audit criteria identified within the audit report. It is deemed that the management system continues to achieve its intended outcomes. Therefore, it is recommended that the certification of Kerteh Palm Oil Mill is continued.</p>	
<b>Report prepared by</b>	<b>Acceptance of Assessment Conclusion</b>
<p><b>Name:</b>  <b>Hafriazhar Mohd. Mokhtar</b></p>	<p><b>Name:</b>  <b>Ameer Izyanif Bin Hamzah</b></p>
<p><b>Company Name:</b>  <b>BSI Services Malaysia Sdn. Bhd.</b></p>	<p><b>Company Name:</b>  <b>FGV Holdings Berhad</b></p>
<p><b>Title:</b>  <b>Client Manager</b></p>	<p><b>Title:</b>  <b>General Manager</b>  <b>Sustainability Compliance &amp; Certification Department</b></p>
<p><b>Signature:</b></p> 	<p><b>Signature:</b>  <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i></p> 
<p><b>Date: 30/4/2021</b></p>	<p><b>Date: 3/5/2021</b></p>

**Appendix A: Summary of Findings**

Criterion / Indicator	Assessment Findings	Compliance	
<b>Principle 1: Behave ethically and transparently</b>			
<b>Criterion 1.1:</b> The unit of certification provides adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.			
1.1.1	<p><b>(C)</b> Documents that are specified in the RSPO P&amp;C are made available to the public.</p> <p>- Critical (Major) compliance -</p>	<p>FGV has established SOP for information request from relevant stakeholders and documented in '<i>Komunikasi, Penglibatan dan Rundingan</i>' with Doc. No.: FGV/ML-1A/L2-Pr12 dated 01/06/2016. The objective of the SOP is to establish an effective system for communication between company and stakeholder.</p> <p>List of documents that made available upon request are as below:</p> <ol style="list-style-type: none"> <li>1. Minutes meeting</li> <li>2. Complaint report</li> <li>3. Land title</li> <li>4. Safety and Health Plan</li> <li>5. HCV report</li> <li>6. Stakeholder list</li> <li>7. SEIA assessment report and management plan</li> <li>8. Policies</li> <li>9. And etc</li> </ol> <p>Socialization of Group Sustainability Policy to stakeholders made during combined Stakeholders Meeting for Jerangau Baru Complex, Jerangau Barat Complex and Kerteh Complex dated on 10/7/2018 at Dewan Sivik Felda Bukit Bading, Terengganu. Individual site</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		briefing done from time to time during daily muster rollcall for workers as per sample in Semaring 01 Estate on 10/2/2020. Some company documents such FGV Annual Report 2019 and FGV Sustainability Report 2019 as able to be review or downloaded from the company's website.	
1.1.2	Information is provided in appropriate languages and accessible to relevant stakeholders. - Minor compliance -	Information provided in both English and Bahasa Malaysia and accessible to all stakeholders in FGV Kerteh Certification Unit upon request. Policies & guidelines were available in the company's website: <a href="https://www.fgvholdings.com/sustainability/policies-guidelines/">https://www.fgvholdings.com/sustainability/policies-guidelines/</a> .	Complied
1.1.3	<b>(C)</b> Records of requests for information and responses are maintained. - Critical (Major) compliance -	The mill and estates within Kerteh Complex has implemented ' <i>Buku Rekod Penerimaan Surat &amp; Email</i> ' to record any request from stakeholders. Receiver and Manager will be acknowledged and responded if necessary. Sample requests including records maintained by mill as following: - DOSH visit book latest dated 22/10/2020 for mill and machinery inspection - DOE field citation records dated 23/6/2020 for license conditions enforcement inspection Other requests sighted including housing repair records as per sample as following: - Leaked roof house # FA29; Date: 18/12/2020; Approved: 19/12/2020; Status: Completed - Damaged kitchen door house # B5-B; Date: 18/12/2020; Approved: 19/12/2020; Status: Completed - Room potholes house # Q2; Date: 23/11/2020; Approved date: 7/12/2020; Status: Completed	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		- Access road to Kampung Jongok Batu damage; Date: 7/12/2020; Completed date: 8/12/2020	
1.1.4	<p><b>(C)</b> Consultation and communication procedures are documented, disclosed, implemented, made available, and explained to all relevant stakeholders by nominated representative.</p> <p>- Critical (Major) compliance -</p>	<p>FGV has developed procedure of '<i>Komunikasi, Penglibatan dan Rundingan</i>' with Doc. No.: FGV/ML-1A/L2-Pr12 dated 01/06/2016. The objective of the SOP is to establish an effective system for communication between company and stakeholder. The stakeholders have been briefed on the procedure during stakeholder meeting and internal training.</p> <p>Semaring Estate also has appointed representatives of foreign workers as communication person in-charge mainly for newly employed foreign workers whom unable to communicate in either local or English language. Sighted letter of appointment as following:</p> <ul style="list-style-type: none"> <li>- Employee name: Kalu Sekh (Harvester); Representative: Indian workers; Appointment date: 1/1/2020</li> <li>- Employee name: Houqe Md Esraul (General Worker); Representative: Bangladesh workers; Appointment date: 1/1/2020</li> <li>- Overall officer in-charge: Edu Ezuan Bin Abu Bakar (Assistant Manager; Letter ref. # (01) RSPO/P1, P6; Date: 1/7/2020</li> </ul> <p>Meeting with contractors was conducted on 10/2/2020 in Semaring 01 Estate. The meeting agenda is to brief the contractors on the employment contract, minimum wage and payment for overtime. Seen the attendance list and no issue was reported during the meeting.</p>	Complied
1.1.5	<p>There is a current list of contact and details of stakeholders and their nominated representatives.</p> <p>- Minor compliance -</p>	Stakeholder list has been updated accordingly with the contact and details of stakeholder. The list has included government authorities, contractors, local communities and suppliers.	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<b>Criterion 1.2:</b> The unit of certification commits to ethical conduct in all business operations and transactions.			
1.2.1	<p>A policy for ethical conduct is in place and implemented in all business operations and transactions, including recruitment and contracts.</p> <p>- Minor compliance -</p>	<p>FGV Group Sustainability Policy (Policy No.: FGV/SED/POL/001 dated 29/5/2019) in English and Bahasa Malaysia. The policy has detailing the responsibility and compliance to the policy and FGV's commitment to sustainability. Besides, Code of Business Conduct and Ethics (CoBCE) for Employees (Policy No.: FGV/GHR/POL/039 dated 1/1/2020) was established which incorporated various aspect of committing to a code of ethical conduct and integrity. Supplier Code of Conduct was available in the company's website (Doc. Version: 01/05/2020) which outlined the business ethics&amp; integrity for all the suppliers with FGV Holdings Berhad. The policies have been briefed to stakeholders on 01/10/2020 and seen the records of training.</p>	Complied
1.2.2	<p>A system is in place to monitor compliance and the implementation of the policy and overall ethical business practice.</p> <p>- Minor compliance -</p>	<p>Implementation and monitoring of the compliance of the policy was conducted through agreement and the Supplier Code of Conduct (SCOC) FGV Holdings Berhad; Doc. Version: 001.05.2020; Doc. Owner: FGV Group Procurement. Sampled the SCOC for contractors as below:</p> <ul style="list-style-type: none"> <li>- Koperasi Pekerja-Pekerja Felda Palm Industries Berhad; Signed date: April 2019</li> <li>- Raja Ismail Bin Raja Daud; Signed date: 6/9/2020</li> <li>- Sri Chakra Enterprise; Signed date: 10/4/2019</li> </ul>	Complied
<b>Principle 2: Operate legally and respect rights</b>			
<b>Criterion 2.1:</b> There is compliance with all applicable local, national and ratified international laws and regulations.			
2.1.1	<p><b>(C)</b> The Unit of Certification complies with legal requirements</p> <p>- Critical (Major) compliance -</p>	<p>Kerteh POM and its Supply Bases continued to comply with the legal requirements. Compliance to each applicable law and regulation are monitored by the operating units. The certification unit obtained and</p>	Complied



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>renewed license and permits as required by the law. Among others, the licenses/permit viewed were:</p> <p><u>FGVPI Kerteh POM</u></p> <ol style="list-style-type: none"> <li>1. MPOB License; License Number: 500178404000; License Validity Period: 01/04/2020 till 31/03/2021. Approved Processing Capacity: 259,200 mt FFB/Year.</li> <li>2. Air Compressor License; License Number: PMD3301; License Validity: Till 16/06/2021.</li> <li>3. Diesel License; Reference Number: TR/DGN/12/08 SKD; P. Serial Number: T 000033; Storage Capacity: 20,000 Liter; License Validity: 14/01/2020 till 13/01/2021.</li> <li>4. DOE license (Compliance Schedule); License Number: 004075; License validity period: 05/06/2020 till 05/06/2021</li> </ol> <p><u>FGVPM Semaring 01 Estate</u></p> <ol style="list-style-type: none"> <li>1. MPOB License; License Number: 560381002000; Estate Area: 1098.18Ha; License Validity Period: 01/05/2020 till 30/04/2021.</li> <li>2. Diesel Permit; Reference Number: TR/DGN/92/07 SKD; P Serial Number: T 000052; Storage Quantity: Diesel (Euro 2M) – 8,500 Litre &amp; Petrol Ron 95 – 300 Litre); Validity Period: 11/06/2020 till 10/06/2021.</li> <li>3. Petrol Permit; Reference Number: B.PGK/DGN/01/014 (190); PK Serial Number: T 001139; Storage Capacity: Petrol Ron 95 - 100 Litre; License Validity Period: 18/10/2020 till 17/04/2021.</li> <li>4. Weighbridge Calibration; Calibration Date: 24/11/2020; Certificate Number: 5863383; Reference Number: MCM/TKT/LP 58 032332/193807.</li> </ol>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p><u>FGVAS Kerteh Estate</u></p> <p>1. MPOB License; License Number: 502671002000; License Validity Period: 02/03/2020 till 31/03/2020; Total Land Area: 111.95 Ha.</p>	
<p>2.1.2</p>	<p>A documented system for ensuring legal compliance is in place. This system has a means to track changes to the laws and regulations.</p> <p>- Minor compliance -</p>	<p>Identification and documentation of applicable legal requirements is guided by Manual Procedure, Legal and Other Requirements (FPI/L2/QOSHE 2.0, 29/11/2016).</p> <p>The applicable legal requirements for the mill and estate were registered in "Daftar Perundangan dan Lain-lain Keperluan" (Register of Legal and Other Requirements) (FPI/L4/QOSHE-2.1 Pind 0) which was last updated on:</p> <ol style="list-style-type: none"> <li>1. Kerteh POM: 01/20/2020</li> <li>2. Semaring Estate: 01/10/2020.</li> <li>3. Kerteh Estate: 30/12/2020</li> </ol> <p>The register has info about Legal and Other Requirements, Enforcement Body, Main requirement, Enforcement standard, Penalty (RM), Responsible Departments and Compliance status.</p> <p>Tracking system to identify changes in the relevant regulations were available through the head office, website information and is communicated from the Group Head Office. Sighted the latest review to include new updates for Workers Minimum Standards of Housing and Amenities (Amendment) Act 2019, Minimum Wages Order 2020, Auxiliary Police Regulations 1970 &amp; Akta Pencegahan &amp; Pengawalan Penyakit Berjangkit 1988 (Movement Control Order 2020).</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		On the site verification, interviews with office personnel and records indicate that the system is appropriate to the operation. Tracking system on any changes in the law had been well implemented.	
2.1.3	Legal or authorised boundaries are clearly demarcated and visibly maintained, and there is no planting beyond these legal or authorised boundaries. - Minor compliance -	<p><u>Kerteh POM</u> The Mill is located on the Felda Kerteh 02 land. The agreement between Felda Kerteh 02 dated 25/11/1996 stated FGVPI has been granted permission to occupy 19.78 Ha for the purpose of an oil palm mill. The agreement was available for verification. The mill is clearly demarcated with fences surrounding the area.</p> <p><u>Semaring Estate</u> The estate boundary was clearly demarcated with fences and boundary trenches. During the visit at Field P13E Block 8 boundary with a private vacant land, the boundary was clearly demarcated with a road separating the two boundaries. Visit to Field P13E Block 10 boundary with Chemerong Forest Reserve, the boundary was clearly demarcated with security trenches.</p> <p><u>Kerteh Estate</u> Visit to the estate boundary at Field D 2005 (Block D2), Boundary with Felda Kerteh 5, the boundary was clearly demarcated with the main road. Visit to the Field D 2005, Block D5, Boundary with Felda Kerteh 5 (Smallholder) was clearly demarcated with security trenches.</p>	Complied
<b>Criterion 2.2:</b> All contractors providing operational services and supplying labour, and Fresh Fruit Bunch (FFB) suppliers, comply with legal requirements.			
2.2.1	A list of contracted parties is maintained. - Minor compliance -	Details of contracted parties maintained in computerized FGV system, eDaftar as well as in summary of all vendors among	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>contractors and suppliers in stakeholder list. Sighted sample of stakeholder list was last updated on 14/9/2020 in Semaring 01 Estate where all the contractors were included in the list.</p>	
<p>2.2.2</p>	<p>All contracts, including those for FFB supply, contain specific clauses on meeting applicable legal requirements, and this can be demonstrated by the third party.</p> <p>Evidence of legal due diligence of all contracted third parties, recruitment agencies (licensed/ accredited) for migrant workers, service providers and labour contractors, is available.</p> <p>- Minor compliance -</p>	<p>The operating units maintain list of contracted parties as parts of their stakeholders includes internal (within Kerteh POM and supply base) such as employee and workers union and external stakeholders such as FFB suppliers, contractors, transporters and government department.</p> <p>Suppliers in general has been briefed and provided with FGV Supplier Code of Conduct (SCOC); April 2019 prior to contractual engagement. The SCOC also available via FGV company's website internet link as per following: <a href="http://www.fgvholdings.com/wp-content/uploads/2019/07/Supplier-Code-of-Conduct-SCOC.pdf">http://www.fgvholdings.com/wp-content/uploads/2019/07/Supplier-Code-of-Conduct-SCOC.pdf</a> where the SCOC were specified relevant terms of Labour Standards as well as legality to be complied with by suppliers.</p> <p>For contractors, they are required to employed legal workers based on FGV Foreign Workforce Department Guidelines and Procedures for Responsible Recruitment of Foreign Workers; Doc. # FGV/FGVPM-JTK/POL/001; Rev. 0; Approved by Group CEO; Date: 27/6/2019. As evidence of due diligence, the contractors provided the list of employee with a copy of insurance. Sighted the sampled due diligence of Foreign Labour Recruitment Verification Audit Report - Lombok Nusa Tenggara Barat, Indonesia; Prepared by Norolsaiful Hazri Hamid; Manager, Sustainability Compliance &amp; Certification Enforcement; Assessment Period: 4-8/11/2019</p> <p>Assessment conducted of following agencies:</p> <ul style="list-style-type: none"> <li>- PT Nusa Sinar Makmur</li> <li>- PT Kjang Lombok Raya</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<ul style="list-style-type: none"> <li>- PT Ruyung</li> <li>- PT Pamor Sapta Dharma</li> <li>- PT Suskes Mandiri Utama</li> </ul>	
2.2.3	<p>All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour. Where young workers are employed, the contracts include a clause for their protection.</p> <p>- Minor compliance -</p>	<p>Suppliers in general has been briefed and provided with FGV Supplier Code of Conduct (SCOC); April 2019 prior to contractual engagement. The SCOC also available via FGV company's website internet link as per following: <a href="http://www.fgvholdings.com/wp-content/uploads/2019/07/Supplier-Code-of-Conduct-SCOC.pdf">http://www.fgvholdings.com/wp-content/uploads/2019/07/Supplier-Code-of-Conduct-SCOC.pdf</a> where the SCOC were specified relevant terms of Labour Standards as well as legality to be complied with by suppliers. All the contractors and suppliers have briefed and signed on the Supplier Code of Conduct (SCOC) where it has contained the clauses as below:</p> <ul style="list-style-type: none"> <li>- Suppliers shall not employ child labour</li> <li>- Suppliers must not use forced, bonded or indentured labour or involuntary prison labour.</li> </ul> <p>For FFB suppliers, valid MPOB license copies were kept by the mill as evidence of legal due diligence prior to being approved to supply FFB. Additionally, each FFB supplier issued with agreement to purchase FFB which was signed by both party.</p>	Complied
<b>Criterion 2.3:</b> All FFB supplies from outside the unit of certification are from legal sources.			
2.3.1	<p><b>(C)</b> For all directly sourced FFB, the mill requires:</p> <ul style="list-style-type: none"> <li>• Information on geo-location of FFB origins</li> <li>• Evidence of the ownership status or the right/claim to the land, or valid use of land by the grower/smallholder</li> <li>• One or more supporting documents for claims</li> </ul>	<p>The mill has 2 estates supplying FFB within the certification scope and 36 supply base supplying FFB from outside the certification scope (14 estates, 8 collection centres and 14 smallholders). The mill has compiled the evidences for all its suppliers on the information on geo-location of FFB origins, evidence of the ownership status or the right/claim to the land, or valid use of land</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<ul style="list-style-type: none"> <li>Valid MPOB license</li> </ul> <p>- Critical (Major) compliance -</p>	<p>by the grower/smallholder, one or more supporting documents for claims and valid MPOB license. Sampled the documents as below:</p> <ol style="list-style-type: none"> <li>1. FGVPM Rantau Abang 1; MPOB License Number: 559820002000; License Validity Period: 01/04/2020 – 31/03/2021; Land Area: 1957.64 Ha; Geo-Location: Lat: 4.972631, Lon: 103.293123.</li> <li>2. Felda Kerteh 06; MPOB License Number: 500890802000; License Validity Period: 01/04/2020 – 31/03/2021; Land Area; 1618.73 Ha; Geo-Location: 4.323, 103.185</li> <li>3. Merpati Bakat Sdn Bhd; MPOB License Number: 601337002000 License Validity Period: 01/09/2020 till 31/08/2021; Geo Location; 3.16623, 101.54208.</li> <li>4. Chin Shian Mei; MPOB License Number: 520460001000; License Validity Period: 01/05/2019 – 30/04/2024; Land Area; 9.88 Ha; Geo-Location: 4.70465, 103.31785</li> </ol>	
2.3.2	<p>For all indirectly sourced FFB, the unit of certification obtains from the collection centres, agents or other intermediaries, the evidence as listed in Indicator 2.3.1.</p> <p>- Minor compliance -</p>	<p>There are 8 collection centres registered in the mill’s list of FFB suppliers. The mill is in the process of obtaining the information mentioned in Indicator 2.3.1 of the indirectly sourced FFB.</p>	Complied
<p><b>Principle 3: Optimise productivity, efficiency, positive impacts and resilience</b></p>			
<p><b>Criterion 3.1:</b> There is an implemented management plan that aims to achieve long-term economic and financial viability.</p>			
3.1.1	<p><b>(C)</b> A business or management plan (minimum three years) is documented that includes, where applicable, a jointly developed business case for Scheme Smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>FGV Kerteh POM</p> <p>The mill has available a business management plan in the form of an Annual Budget 2021 to guide the management and expenditure for the year. A 5 years business management plan (2021 – 2025) is available to include Operational Parameters (FFB), FFB Processed, OER, CPO, KER, and PK among others.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>For FGVAS Kerteh Estate, a business management plan in the plan of a Budget for 2021 till 2025. (Detailed Summary of Organisation Revenue and Expenditure – FGVASSB Stesen Kerteh. The budget details the Operational expenses, Labour Expenses, Management Expenses and depreciation cost.</p>																			
<p>3.1.2</p>	<p>An annual replanting programme projected for a minimum of five years with yearly review, is available.          - Minor compliance -</p>	<p>Both estates have a relatively prime age of Oil Palm planting in the estate. As of now there are no plans to conduct any replanting for the next 15 years.</p> <table border="1" data-bbox="1041 651 1831 943"> <thead> <tr> <th>Year</th> <th>Semaring Estate</th> <th>Kerteh Estate</th> </tr> </thead> <tbody> <tr> <td>2020</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>2021</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>2022</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>2023</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>2024</td> <td>Nil</td> <td>Nil</td> </tr> </tbody> </table>	Year	Semaring Estate	Kerteh Estate	2020	Nil	Nil	2021	Nil	Nil	2022	Nil	Nil	2023	Nil	Nil	2024	Nil	Nil	<p>Complied</p>
Year	Semaring Estate	Kerteh Estate																			
2020	Nil	Nil																			
2021	Nil	Nil																			
2022	Nil	Nil																			
2023	Nil	Nil																			
2024	Nil	Nil																			
<p>3.1.3</p>	<p>The unit of certification holds management reviews at planned intervals appropriate to the scale and nature of the activities undertake.          - Minor compliance -</p>	<p>Management Review is conducted annually to address the issues on non-conformities raised during internal audits, customer feedbacks, production performance, environmental &amp; social issues and continuous improvement plans. The management review meeting minutes were available for verification as below:</p> <ol style="list-style-type: none"> <li>1. Kerteh POM conducted on 12/12/2020</li> <li>2. Semaring Estate conducted on 20/12/2020</li> <li>3. Kerteh Estate conducted on 30/12/2020</li> </ol>	<p>Complied</p>																		
<p><b>Criterion 3.2:</b> The unit of Certification regularly monitors and reviews their economic, social and environmental performance and develops and implements action plans that allow demonstrable Continuous improvement in key operations.</p>																					

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

3.2.1	<p><b>(C)</b> The action plan for continuous improvement is implemented, based on consideration of the main social and environmental impacts and opportunities of the unit of certification.</p> <p>- Critical (Major) compliance -</p>	<p>Action plan for continuous improvement was based on Social Impact Assessment Report; Doc. Type: RSPO 2020; Project: FGVP Semaring 01; Date: 14/1/2020. Among social aspects identified has been established its action taken including the following samples:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Aspects/issues</th> <th style="width: 40%;">Actions</th> <th style="width: 30%;">Status</th> </tr> </thead> <tbody> <tr> <td>Contractors' workers passport holding without consent</td> <td>Instruction letter to contractor to properly establish consent documents to hold workers' passport for safekeeping and renewal</td> <td>Completed</td> </tr> <tr> <td>Low awareness on legal requirements and RSPO/MSPO requirements among workers</td> <td>Briefings and trainings on relevant requirements to operational activities</td> <td>Continuous periodical training during muster or assembly</td> </tr> </tbody> </table> <p>For environmental improvement plan, details are as following:</p> <ul style="list-style-type: none"> <li>• To reduce and control the pollution (negative impacts) and action plan to sustain the environmental impact (positive) has been developed with details in;             <ul style="list-style-type: none"> <li>- <i>Jadual 4.1 Rumusan Skor Untuk Impak Negatif Alam Sekitar Paling KETARA</i></li> <li>- <i>Jadual 4.2, Pelan Pengurusan (Management Plan) Bagi Mengurangkan Impak Alam Sekitar Dari Aktiviti Ladang</i></li> <li>- <i>Jadual 4.3. Pelan Tindakan (Action Plan) Bagi Mengurangkan Impak Alam Sekitar Dari Aktiviti Ladang Dan Mengawal Pencemaran (Impak Positif)</i></li> </ul> </li> </ul>	Aspects/issues	Actions	Status	Contractors' workers passport holding without consent	Instruction letter to contractor to properly establish consent documents to hold workers' passport for safekeeping and renewal	Completed	Low awareness on legal requirements and RSPO/MSPO requirements among workers	Briefings and trainings on relevant requirements to operational activities	Continuous periodical training during muster or assembly	Complied
Aspects/issues	Actions	Status										
Contractors' workers passport holding without consent	Instruction letter to contractor to properly establish consent documents to hold workers' passport for safekeeping and renewal	Completed										
Low awareness on legal requirements and RSPO/MSPO requirements among workers	Briefings and trainings on relevant requirements to operational activities	Continuous periodical training during muster or assembly										



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		All the above documents were dated on 14/08/2017.	
3.2.2	<p>As part of the monitoring and continuous improvement process, annual reports are submitted to the RSPO Secretariat using the [RSPO metrics template].</p> <p><b>PROCEDURAL NOTE:</b> The RSPO metrics template is awaiting decision/agreement by RSPO and the issue is still being discussed. Until such metrics is agreed and developed, companies will carry on with existing reporting e.g. PalmGHG, Annual Communication of Progress (ACOP) reporting, and information provided to Certification Body and feedback via RSPO Secretariat is required. - Minor Compliance -</p>	<p>There's no submission made by FGV Holdings of RSPO metrics template yet, pending its availability by RSPO secretariat. Latest RSPO ACOP 2019 for FGV Holdings was submitted and confirmed received by RSPO ACOP Team of Secretariat on 5/6/2020. Report available in RSPO website as per following link: <a href="https://document.rspo.org/FGV_HOLDINGS_BERHAD_ACOP2019.pdf">https://document.rspo.org/FGV_HOLDINGS_BERHAD_ACOP2019.pdf</a></p>	Complied
<b>Criterion 3.3: Operating procedures are Appropriately documented, consistently implemented and monitored.</b>			
3.3.1	<p><b>(C)</b> Standard Operating Procedures (SOPs) for the unit of certification are in place. - Critical (Major) compliance -</p>	<p>The mill processing system is documented in the following documents among others;</p> <ul style="list-style-type: none"> <li>a) The Mill Lestari Processing Manual</li> <li>b) Mill Standard Operating Procedure,</li> <li>c) The Mill Quality Management Manual</li> </ul> <p>These documents provide guidelines and standards in the mill operations. The Standard Operating procedure (SOP) described details from;</p> <ul style="list-style-type: none"> <li>a) the reception, sterilization, threshing, pressing,</li> <li>b) clarification, depericarping (nut polishing) station,</li> <li>c) effluent, laboratory, workshop, dispatches etc.</li> </ul> <p>In addition, there are also manuals available within the industry and MPOB that are used as guidelines.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>The standard operation procedure SOP for the estates operations is available which is prepared on Group basis. There are levels of the documentation identified as follows;</p> <ul style="list-style-type: none"> <li>a) Manual Ladang Sawit LESTARI on reviewed 1/6/12 Sawit pra matang edisi II seksyen 3</li> <li>b) Manual Ladang Sawit LESTARI reviewed on 1/6/12 Sawit matang edisi II seksyen 4</li> <li>c) Manual Ladang Sawit LESTARI 1/6/12 Pembajaan sawit edisi II seksyen 5</li> <li>d) Prosedur Kerja Selamat</li> <li>e) Manual Kelestarian (Sustainability)</li> </ul> <p>Amendments are made should there be requirement to suit the local issues/situation.</p>																
3.3.2	<p>A mechanism to check consistent implementation of procedures is in place.</p> <p>- Minor Compliance -</p>	<p>The Agronomy and Agricultural Services Department, Sustainability Unit, Plantation Head and relevant Head Office personnel including the Regional Controller inspect and report to ensure compliance against company policy and procedure with regards to operation, finance as well as safety, health and welfare requirements. Other mechanism as described below.</p> <table border="1" data-bbox="1079 1138 1753 1349"> <thead> <tr> <th colspan="3">Semaring / Kerteh Estates</th> </tr> <tr> <th>Areas</th> <th colspan="2">Action/Activities</th> </tr> </thead> <tbody> <tr> <td rowspan="3">1</td> <td rowspan="3">Daily</td> <td>Supervision by field staff/Assist/Manager</td> </tr> <tr> <td>Report of daily activities/costings/variation</td> </tr> <tr> <td>WA group - digital supervision</td> </tr> <tr> <td rowspan="2">2</td> <td rowspan="2">Schedule</td> <td>Quarterly ESH meeting</td> </tr> <tr> <td>RC visits on field activities</td> </tr> </tbody> </table>	Semaring / Kerteh Estates			Areas	Action/Activities		1	Daily	Supervision by field staff/Assist/Manager	Report of daily activities/costings/variation	WA group - digital supervision	2	Schedule	Quarterly ESH meeting	RC visits on field activities	Complied
Semaring / Kerteh Estates																		
Areas	Action/Activities																	
1	Daily	Supervision by field staff/Assist/Manager																
		Report of daily activities/costings/variation																
		WA group - digital supervision																
2	Schedule	Quarterly ESH meeting																
		RC visits on field activities																

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

			<table border="1"> <tr><td></td><td></td><td>Internal audits by GCAD/SHO</td></tr> <tr><td></td><td></td><td>Annual EPMC</td></tr> <tr><td></td><td></td><td>External audit RSPO /MSPO</td></tr> <tr><td></td><td></td><td>PA visits / Agronomist visits</td></tr> <tr><td></td><td></td><td>Zone Head / Regional Controller visits</td></tr> <tr><td>3</td><td>Medical /health</td><td>Monthly check by HA/MA</td></tr> <tr><td></td><td></td><td>Annual medical surveillance.</td></tr> <tr><td></td><td></td><td></td></tr> <tr><td></td><td></td><td>Kerteh POM</td></tr> <tr><td></td><td>Areas</td><td>Action/Activities</td></tr> <tr><td>1</td><td>Daily</td><td>Supervision by staff/Assist/Manager</td></tr> <tr><td></td><td></td><td>Report of daily activities/costings/variation</td></tr> <tr><td>2</td><td>Schedule</td><td>Quarterly ESH meeting</td></tr> <tr><td></td><td></td><td>Internal audits by GCAD / SHO</td></tr> <tr><td></td><td></td><td>External audit RSPO /MSPO</td></tr> <tr><td></td><td></td><td>Zone Head / Regional Controller visit.</td></tr> <tr><td>3</td><td>Annual</td><td>Annual EPMC</td></tr> <tr><td></td><td></td><td>Medical surveillance</td></tr> </table>			Internal audits by GCAD/SHO			Annual EPMC			External audit RSPO /MSPO			PA visits / Agronomist visits			Zone Head / Regional Controller visits	3	Medical /health	Monthly check by HA/MA			Annual medical surveillance.						Kerteh POM		Areas	Action/Activities	1	Daily	Supervision by staff/Assist/Manager			Report of daily activities/costings/variation	2	Schedule	Quarterly ESH meeting			Internal audits by GCAD / SHO			External audit RSPO /MSPO			Zone Head / Regional Controller visit.	3	Annual	Annual EPMC			Medical surveillance	
		Internal audits by GCAD/SHO																																																								
		Annual EPMC																																																								
		External audit RSPO /MSPO																																																								
		PA visits / Agronomist visits																																																								
		Zone Head / Regional Controller visits																																																								
3	Medical /health	Monthly check by HA/MA																																																								
		Annual medical surveillance.																																																								
		Kerteh POM																																																								
	Areas	Action/Activities																																																								
1	Daily	Supervision by staff/Assist/Manager																																																								
		Report of daily activities/costings/variation																																																								
2	Schedule	Quarterly ESH meeting																																																								
		Internal audits by GCAD / SHO																																																								
		External audit RSPO /MSPO																																																								
		Zone Head / Regional Controller visit.																																																								
3	Annual	Annual EPMC																																																								
		Medical surveillance																																																								
3.3.3	Records of monitoring and any actions taken are maintained and available. - Minor Compliance -	Operating units visited maintained all records of monitoring and available for review. There are several levels of records beginning from the field/mill supervisors to executives and the Managers. The Regional Controller (RC) are accountable to monitor the estates compliance towards the SOP, budgets and productivity among others. Estates / Mill performances are reviewed during the monthly meeting with RC/ZH.	Complied																																																							
<b>Criterion 3.4:</b> A comprehensive Social and Environmental Impact Assessment (SEIA) is undertaken prior to new plantings or operations, and a social and environmental management and monitoring plan is implemented and regularly updated in ongoing operations.																																																										
3.4.1	<b>(C)</b> In new plantings or operations including mills, an independent SEIA, undertaken through a participatory methodology involving the affected	There were no new planting in the estate. This is verified through the following document/facts.	Complied																																																							

**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>stakeholders and including the impacts of any smallholder/out-grower scheme, is documented.</p> <p>- Critical (Major) compliance -</p>	<p>a) Hectare statement compared to the previous year.</p> <p>b) Interviews with the management</p> <p>c) Field visits and verification.</p> <p>The assessment of both the above was made in Social/Environmental Management Plan 2020 (<i>Pelan Pengurusan (Management Plan) Bagi Mengurangkan Impak Alam Sekitar Dari Aktiviti Ladang/Kilang</i>) among others are meant;</p> <p>a) To assess current condition based on identified potential aspects</p> <p>b) To verify presence of protected &amp; conservation areas that could be significantly affected.</p> <p>c) To assess the social &amp; environmental impact on the affected areas/stakeholders arising from the estate/mill activities.to reduce and control the pollution (negative impacts) and action plan to sustain the environmental impact (positive) has been developed with details in;</p> <ul style="list-style-type: none"> <li>- <i>Jadual 4.1 Rumusan Skor Untuk Impak Negatif Alam Sekitar Paling KETARA</i></li> <li>- <i>Jadual 4.2, Pelan Pengurusan (Management Plan) Bagi Mengurangkan Impak Alam Sekitar Dari Aktiviti Ladang</i></li> <li>- <i>Jadual 4.3. Pelan Tindakan (Action Plan) Bagi Mengurangkan Impak Alam Sekitar Dari Aktiviti Ladang Dan Mengawal Pencemaran (Impak Positif)</i></li> </ul> <p>d) To comply with various sustainability certification schemes</p> <p>The activities involved discussion with the estate management, sighting the documentation, observation on sites and surrounding, and interview with stakeholders adjacent to the conversion areas.</p>	
--	---	---	--

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>The assessment covered the aspect of boundary control, water resources (if any), protection of river (if any), soil erosion and sedimentation of silt, planning of replanting program, protection of sensitive area, waste (oil, toxic soil and biomass) and air quality control. Interviews were conducted with stakeholders to obtain feedback on the impact of replanting activities on their daily lives. All the above documents were dated on 14/08/2017 and reviewed annually for any revision and updates.</p> <p>The Social/Environmental Management Plan (<i>Pelan Pengurusan (Management Plan) Bagi Mengurangkan Impak Alam Sekitar Dari Aktiviti Ladang/Kilang</i>) for 2021 produced among includes the following;</p> <ul style="list-style-type: none"> <li>a) Organization information</li> <li>b) Scope of assessment &amp; team</li> <li>c) Methodology assessment timeline, approach and parameters</li> <li>d) SEAI matrix and findings.</li> </ul> <p>All sites and the reports were visited and sighted respectively by the auditors in presence of the SCCD, estates and mill personnel.</p>	
3.4.2	<p>For the unit of certification, a SEIA is available and social and environmental management and monitoring plans have been developed with participation of affected stakeholders.</p> <p>- Minor Compliance -</p>	<p>The Social/Environmental Management Plan (<i>Pelan Pengurusan (Management Plan) Bagi Mengurangkan Impak Alam Sekitar Dari Aktiviti Ladang/Kilang</i>) for period 2021 is available for the CU. The plan among others incorporated the objectives, category, action, frequency, person in charge and monitoring period. Among others issues as extracted below:</p> <ul style="list-style-type: none"> <li>a) To ensure compliance to SOP and legal requirement regarding social (appointment of person in charge/committee to handle social matters, communication on policies/SOP on social to relevant stakeholders, monitoring of pay and agreement of</li> </ul>	Non-compliance

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

		<p>workers and contractor’s workers and to maintain housing and facilities provided to workers).</p> <ul style="list-style-type: none"> <li>b) To contribute to local communities development</li> <li>c) Community and employee alert on the present pandemic Covid -19</li> <li>d) PPE issuance and compliance for employees</li> <li>e) CSR issuance of chicken, beef during festive holidays.</li> <li>f) Enhance understanding on LOTO guidelines in mill.</li> <li>g) Health awareness among employees.</li> </ul> <p>The aspect and impact analysis for all the mill/estate operations are documented on 01/3/2018 and revised annually. In the comprehensive report, the study of aspect and impact are aimed to;</p> <ul style="list-style-type: none"> <li>a) Plan to avoid negative impact and to promote positive impacts.</li> <li>b) Reduction disposal of waste taking into consideration of social responsibilities.</li> <li>c) Plan to reduce pollution and release of GHG</li> <li>d) Development and implementations.</li> </ul> <p>The aspect and impact covered the following activities/operations among others;</p> <table border="1" data-bbox="1052 1154 1806 1360"> <thead> <tr> <th></th> <th>Activities</th> <th></th> <th>Activities</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Poisoning of VOPs/ woodies</td> <td>5</td> <td>Vehicle maintenance by contractors</td> </tr> <tr> <td>2</td> <td>Circle spraying</td> <td>6</td> <td>Fertiliser application</td> </tr> <tr> <td>3</td> <td>Management of empty containers</td> <td>7</td> <td>Grading of FFB</td> </tr> <tr> <td>4</td> <td>Rat baiting</td> <td>8</td> <td>Grass slashing</td> </tr> </tbody> </table>		Activities		Activities	1	Poisoning of VOPs/ woodies	5	Vehicle maintenance by contractors	2	Circle spraying	6	Fertiliser application	3	Management of empty containers	7	Grading of FFB	4	Rat baiting	8	Grass slashing	
	Activities		Activities																				
1	Poisoning of VOPs/ woodies	5	Vehicle maintenance by contractors																				
2	Circle spraying	6	Fertiliser application																				
3	Management of empty containers	7	Grading of FFB																				
4	Rat baiting	8	Grass slashing																				

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>However during a field visit at Kerteh Estate on 06/1/2021 Field Peringkat 1 Blok D2 it was sighted that rubbish / household waste being disposed at the site source of unknown. This environmental issues on the illegal dumping at Kerteh Estate was not identified in the Environmental Management /Monitoring Plan.</p> <p><b>Thus a Minor Nonconformity has been raised.</b></p>	
3.4.3	<p><b>(C)</b> The social and environmental management and monitoring plan is implemented, reviewed and updated regularly in a participatory way.</p> <p>- Critical (Major) compliance -</p>	<p>The Social/Environmental Action Plan 2021 available for each units were available having information i.e. issues, management plan, PIC and time frame. The input are gathered from the meeting minutes among others;</p> <ul style="list-style-type: none"> <li>a) Gender Committee, union</li> <li>b) Safety Meeting,</li> <li>c) Complaint &amp; Request from internal &amp; external stakeholders</li> <li>d) Management meeting at estates/mill and regional level.</li> <li>e) Dialogue during the morning muster.</li> <li>f) Interview approach with employees.</li> </ul>	Complied
<b>Criterion 3.5:</b> A system for managing human resources is in place.			
3.5.1	<p>Employment procedures for recruitment, selection, hiring, promotion, retirement and termination are documented and made available to the workers and their representatives where applicable.</p> <p>- Minor Compliance -</p>	<p>FGV has developed SOP for '<i>Proses Sosialisasi &amp; Temuduga</i>' with Doc. No.: FGV/JTK/POL/001 for recruitment of foreign workers and '<i>Perlantikan PBH (Pekerja Artian dan Operasi Ladang)</i>' with Doc. No.: HRZonTimur/Staffing dated 01/08/2020 for recruitment of local workers.</p> <p>Besides, FGV Group has established Guidelines and Procedures for Responsible Recruitment of Foreign Workers dated 27/6/2019 which available in company's website, <a href="https://www.fgvholdings.com/wp-content/uploads/2020/02/FGV-Group-Guideline-and-Procedures-">https://www.fgvholdings.com/wp-content/uploads/2020/02/FGV-Group-Guideline-and-Procedures-</a></p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p><a href="#">For-Responsible-Recruitment-of-Foreign-Workers-Final.pdf</a>. The procedure is to set a guideline and adopt the principles in Group Sustainability Policy including non-discrimination, respect for human rights and labour rights. The procedure has outlined the whole process starting from recruitment, hiring, employment and post-employment.</p>	
3.5.2	<p>Employment procedures are implemented, and records are maintained. - Minor Compliance -</p>	<p>FGV has signed agreement with the approved agents for India and Indonesia and outlined all the terms and conditions in the agreement. In the agreement, the agents agreed not to collect any fees from workers during the recruitment process. The cost of the recruitment process was detailed out in the agreement.</p> <p>Both Kerteh POM and Semaring 01 Estate has published advertisement for any job vacancy available. Sighted sample recruitments made by Kerteh POM of new employee as following:</p> <ul style="list-style-type: none"> <li>- Employee name: Nik Zaharuddin Bin Ghazali; Post: General Worker Grade 7(T); Date joined: 1/9/2020</li> <li>- Employee name: Bibi Roihan Binti Abdul Rahman; Post: General Worker Grade 7(T); Date joined: 1/7/2020</li> </ul> <p>All the relevant recruitment records such as interview evaluation form, resume, offer letter and medical check record were kept in their personal file.</p> <p>Seen the slide presentations to present during interview and recruitment session at origin countries such as India and Indonesia. Interviewed with the foreign workers confirmed that introduction of the job offered in FGV is presented during the interview session.</p>	Complied
<p><b>Criterion 3.6:</b> An occupational health and safety (H&amp;S) plan is documented, effectively communicated and implemented.</p>			
3.6.1	<p><b>(C)</b> All operations are risk assessed to identify H&amp;S issues. Mitigation plans and procedures are documented and implemented.</p>	<p><u>FGVPI Kerteh POM</u></p>	Complied



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>- Critical (Major) compliance -</p>	<ol style="list-style-type: none"> <li>1. HIRADC was used to identify all risks associated to each work station in the mill. HIRADC are reviewed on a yearly basis and as and when there are any accidents related to the work station. The latest HIRADC review was conducted on 10/03/2020. Among the HIRADC sighted were FELSCO (Security), Loading Ramp, Kernel Plant and Oil Room.</li> <li>2. Chemical Health Risk Assessment was conducted in the mill by IFZ Medical Supplies (CHRA REG NO: JKPP HQ/16/ASS/00/18) on 02/08/2018 – 01/09/2018. The CHRA Report (JKPP HQ/16/ASS/00/18-2018(007)) was available for verification.</li> <li>3. Noise Risk Assessment was conducted in accordance with the requirements under OSHA (Noise Exposure) Regulation 2019 for Kerteh Palm Oil Mill by Allion HSE Sdn Bhd (Assessor No: HQ/08/PEB/00/84) on 28/04/2020. The NRA Report (Report No: AH/20/08/17) was available for verification.</li> <li>4. Annual &amp; Baseline Audiometric Testing was conducted on 15/12/2020 for 61 workers by IFZ OSHED SUPPLIES Sdn Bhd. The results of the audiometric test were not provided yet by the assessor as of the audit date. Annual &amp; Baseline Audiometric Testing Report 2019 was available for verification. A total of 78 workers were tested for hearing impairment on 06/03/2019. The results indicated that 1 worker had normal hearing, 28 workers had hearing loss, 35 workers had hearing impairment, 14 workers with standard threshold shift (STS) and 17 workers old cases of hearing impairment or STS. The 14 workers with STS was advised to undergo retest within 3 months of the date the initial assessment was conducted. The retest was conducted on 30/05/2019 for 16 workers diagnosed with STS and Hearing Impairment for both ears. The results report was available for verification in the mill.</li> </ol>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

		<p>5. Medical Surveillance was conducted on 15/12/2020 for 32 workers exposed to fumes and hazardous chemicals in the mill by IFZ Medical Supplies. The results were still pending and yet to be provided by the assessor. The previous medical surveillance was conducted on 12/11/2019 by IFZ Medical Supplies for 29 workers from the mill involved in exposure to chemicals listed in USECHH 2000 Schedule 2 namely n-Hexane. The results indicated all workers examined had normal results.</p> <p><u>Semaring Estate</u></p> <ol style="list-style-type: none"> <li>1. HIRADC was used to identify all risks associated to the work activities in the estate. All HIRADC was reviewed on 05/08/2020. Sighted the HIRADC for Chemical Premixing, P&amp;D Control, Rat Baiting and Basal Pruning.</li> <li>2. CHRA was conducted at Semaring Estate from 14/09/2019 till 16/09/2019 by Ihsan Sharif Resources, to assess the risks associated to hazardous chemicals used in the estate. The CHRA report (Report Reference Number: HQ/08/ASS/00/85 – 2019-0049) was available for verification. The management have come up with a CHRA Action Plan in accordance with the recommendations provided in the CHRA Report.</li> <li>3. Noise Risk Assessment was planned to be conducted in accordance with the Regulations on Occupational Health and Safety (Noise Exposure) 2019, effective 01/06/2019 as stated in the memo dated 25.11.2020 by FGV Plantations (Malaysia) Sdn Bhd. The estate has planned to conduct the NRA on 23/12/2020, but due to the increasing number of Covid-19 cases in the surround area, the assessment has been postponed. Sighted the Sales and Marketing Manager dated</li> </ol>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>05/01/2021 stating the proposed date for NRA on 22 and 23/01/2021.</p> <p><u>FGVAS Kerteh Estate</u></p> <ol style="list-style-type: none"> <li>1. HIRADC was used to identify all risks associated with activities done in the estate. All HIRADC was reviewed on 31/12/2020. Among the HIRADC sighted was Spraying, Manuring, Barn Owl Box, Covid-19 and Rat Baiting.</li> <li>2. The Chemical Health Risk Assessment was conducted to assess all risks associated to hazardous chemicals that are used in the estate operations. The assessments was conducted by Unit HSE, Kluster R&amp;D dan Khidmat Agri, Pusat Penyelidikan Pertanian Tun Razak (HIE 127/171-2 (303)) on 11/09/2017. The CHRA Report (Report Number: HIE 127/171-2 (303) – 2017/001) was available for verification in the estate. The management have implemented all the recommendations provided by the assessor in the report.</li> <li>3. Checklist for Noise Risk Identification was available in the estate conducted on 19/11/2020. The checklist indicated that there are no rick of noise exposure in the estate therefore it was deemed that the Noise Risk Assessment was not necessary.</li> </ol>	
3.6.2	<p><b>(C)</b> The effectiveness of the H&amp;S plan to address health and safety risks to people is monitored.</p> <p>- Critical (Major) compliance -</p>	<p>The effectiveness of the H&amp;S is monitored through the checklists available in the estates and mills via the Work Site Inspection. The findings of the WSI is submitted on a quarterly basis to the Head Quarters and also discussed at the quarterly OSH Meetings in the estates and mill for the attention of the management and further improvements. The estate and mills also have checklist to monitor the usage of PPE and Safety Aspects in the Estate &amp; Mill. OSH</p>	<p>Non-compliance</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>Training Programme are in place to ensure regular trainings are conducted in line with the HIRARC requirement.</p> <p><u>Semaring Estate</u></p> <p><i>CHRA Report (HQ/08/ASS/00/85-2019-0049); Clause 8 Recommendations on Action to Be Taken, Page 24 states Chemical Sprayer; 6. To continue to conduct the medical surveillance for those affected employees by Occupational &amp; Health Doctor at interval of no longer than twelve months duration.</i></p> <p>Chemical Sprayer, Hobib (Worker ID: FW 04880482) who joined on 7<sup>th</sup> December 2017 was scheduled to undergo Medical Surveillance on 14<sup>th</sup> November 2019 due to being exposed to hazardous chemicals. However, the mentioned worker was not sent to the Occupational &amp; Health Doctor Panel in 2019 for Medical Surveillance.</p> <p>The worker has then only attended the Medical Surveillance on 3<sup>rd</sup> December 2020, whereby the period is more than 12 months from previous scheduled medical surveillance assessment.</p> <p><b>Hence, a Critical Nonconformity has been raised.</b></p>	
<p><b>Criterion 3.7:</b> All staff, workers, Scheme Smallholders, out-growers, and contract workers are appropriately trained.</p>			
<p>3.7.1</p>	<p><b>(C)</b> A documented programme that provides training is in place, which is accessible to all staff, workers, Scheme Smallholders and out-growers, taking into account gender-specific needs, and which covers applicable aspects of the RSPOP&amp;C, in a form they understand, and which includes assessments of training.</p> <p>- Critical (Major) compliance -</p>	<p>A training programme has been developed and available in the Training Requirement for Operating Units (Mills &amp; Estate). The trainings were sighted to have included Gender Specific Training and involves staffs and workers.</p> <p>Covid-19 training and briefings were sighted at the mill and estates. Interview with the workers and staff indicated that they were aware on the SOP during the RMCO such as social distancing, regular sanitization and use of PPE (Face Mask).</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<p>3.7.2</p>	<p>Records of training are maintained.          - Minor Compliance -</p>	<p>Records of trainings were maintained by the Mill and all estates as below: -          FGVPI Kerteh POM</p> <table border="1" data-bbox="1039 500 1812 1040"> <thead> <tr> <th>Training</th> <th>Date</th> </tr> </thead> <tbody> <tr> <td>RSPO and MSPO Awareness Training</td> <td>10/12/2020</td> </tr> <tr> <td>FGV Policy Training</td> <td>14/12/2020</td> </tr> <tr> <td>Sexual Harassment Awareness Training</td> <td>19/08/2020</td> </tr> <tr> <td>NADOPOD Training</td> <td>23/07/2020</td> </tr> <tr> <td>Chemical Handling Training</td> <td>16/02/2020</td> </tr> <tr> <td>Fire Drill</td> <td>22/12/2020</td> </tr> <tr> <td>Fire Extinguisher Training</td> <td>22/12/2020</td> </tr> <tr> <td>Scheduled Waste Management Training</td> <td>30/12/2020</td> </tr> <tr> <td>Spillages Drill Training</td> <td>31/12/2020</td> </tr> <tr> <td>Zero Open Burning Training</td> <td>15/10/2020</td> </tr> </tbody> </table> <p>Semaring Estate</p> <table border="1" data-bbox="1039 1133 1812 1323"> <thead> <tr> <th>Training</th> <th>Date</th> </tr> </thead> <tbody> <tr> <td>Manuring Training</td> <td>03/09/2020</td> </tr> <tr> <td>Harvesting Training</td> <td>25/08/2020</td> </tr> <tr> <td>Rat Baiting Training</td> <td>12/08/2020</td> </tr> </tbody> </table>	Training	Date	RSPO and MSPO Awareness Training	10/12/2020	FGV Policy Training	14/12/2020	Sexual Harassment Awareness Training	19/08/2020	NADOPOD Training	23/07/2020	Chemical Handling Training	16/02/2020	Fire Drill	22/12/2020	Fire Extinguisher Training	22/12/2020	Scheduled Waste Management Training	30/12/2020	Spillages Drill Training	31/12/2020	Zero Open Burning Training	15/10/2020	Training	Date	Manuring Training	03/09/2020	Harvesting Training	25/08/2020	Rat Baiting Training	12/08/2020	<p>Complied</p>
Training	Date																																
RSPO and MSPO Awareness Training	10/12/2020																																
FGV Policy Training	14/12/2020																																
Sexual Harassment Awareness Training	19/08/2020																																
NADOPOD Training	23/07/2020																																
Chemical Handling Training	16/02/2020																																
Fire Drill	22/12/2020																																
Fire Extinguisher Training	22/12/2020																																
Scheduled Waste Management Training	30/12/2020																																
Spillages Drill Training	31/12/2020																																
Zero Open Burning Training	15/10/2020																																
Training	Date																																
Manuring Training	03/09/2020																																
Harvesting Training	25/08/2020																																
Rat Baiting Training	12/08/2020																																

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<table border="1"> <tr> <td>Steep Area &amp; River Reserve Identification Procedure Briefing</td> <td>26/07/2020</td> </tr> <tr> <td>Emergency Preparedness Procedure Briefing</td> <td>19/07/2020</td> </tr> <tr> <td>HCV Identification Procedure Briefing</td> <td>28/06/2020</td> </tr> <tr> <td>Legal Compliance Procedure Briefing</td> <td>24/06/2020</td> </tr> <tr> <td>Recycling Procedure Briefing</td> <td>21/06/2020</td> </tr> </table> <p>FGVAS Kerteh Estate</p> <table border="1"> <thead> <tr> <th>Training</th> <th>Date</th> </tr> </thead> <tbody> <tr> <td>Training on Harvesting SOP</td> <td>15/02/2020</td> </tr> <tr> <td>Training on Chemical Handling and Spraying SOP</td> <td>15/02/2020</td> </tr> <tr> <td>PPE Training</td> <td>14/01/2020</td> </tr> <tr> <td>Fertilizer Loading and Application Training</td> <td>08/01/2020</td> </tr> </tbody> </table>	Steep Area & River Reserve Identification Procedure Briefing	26/07/2020	Emergency Preparedness Procedure Briefing	19/07/2020	HCV Identification Procedure Briefing	28/06/2020	Legal Compliance Procedure Briefing	24/06/2020	Recycling Procedure Briefing	21/06/2020	Training	Date	Training on Harvesting SOP	15/02/2020	Training on Chemical Handling and Spraying SOP	15/02/2020	PPE Training	14/01/2020	Fertilizer Loading and Application Training	08/01/2020	
Steep Area & River Reserve Identification Procedure Briefing	26/07/2020																						
Emergency Preparedness Procedure Briefing	19/07/2020																						
HCV Identification Procedure Briefing	28/06/2020																						
Legal Compliance Procedure Briefing	24/06/2020																						
Recycling Procedure Briefing	21/06/2020																						
Training	Date																						
Training on Harvesting SOP	15/02/2020																						
Training on Chemical Handling and Spraying SOP	15/02/2020																						
PPE Training	14/01/2020																						
Fertilizer Loading and Application Training	08/01/2020																						
3.7.3	<p>Appropriate training is provided for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS). Training is specific and relevant to the task(s) performed.</p> <p>- Minor Compliance -</p>	<p>The mill has conducted a RSPO SCCS Training for all relevant personals (Mill Manager, Asst Mill Manager, Weighbridge Clerk, Supervisor, Lab Analyst, FFB Grader and Auxiliary Police) on 09.12.2020. The training was conducted based on the RSPO SCCS requirements and procedures.</p>	Complied																				

**Criterion 3.8:** Supply chain requirement for mills  
 (note: All supply chain requirements are considered as **Critical (C)**. However it will not contribute to suspension if there is more than 5 non-compliance within a principle)

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

3.8.1	<p><b>Identity Preserved Module</b></p> <p>A mill is deemed to be Identity Preserved (IP) if the FFB processed by the mill are sourced from plantations/estates that are certified against the RSPO Principles and Criteria (RSPO P&amp;C), or against the Group Certification scheme.</p> <p>Certification for CPO mills is necessary to verify the volumes and sources of certified FFB entering the mill, the implementation of any processing controls (for example, if physical separation is used), and volume sales of RSPO certified products. If a mill process certified and uncertified FFB without physically separating them, then only Mass Balance Module is applicable.</p>	<p>Kerteh POM received and processed both RSPO certified and non-certified FFB hence applied Mass Balance Module for its supply chain. Thus, this requirement is not applicable.</p>	Not Applicable
3.8.2	<p><b>Mass Balance Module</b></p> <p>A mill is deemed to be Mass Balance (MB) if the mill process FFB from both RSPO certified and uncertified plantations/estates. A mill may be taking delivery of FFB from uncertified growers, in addition to those from its own and 3rd party certified supply base. In that scenario, the mill can claim only the volume of oil palm products produced from processing of the certified FFB as MB.</p>	<p>Kerteh POM received FFB from estates within its own certification unit and non-certified FFB suppliers. Kerteh POM is certified with Mass Balance Module. During the P&amp;C assessment, the audit team verified the volumes and sources of certified FFB entering the mill, the implementation of processing controls and volume sales of RSPO certified products.</p>	Complied
3.8.3	<p>The estimated tonnage of CPO and PK products that could potentially be produced by the certified mill shall be recorded by the certification body (CB) in the public summary of the P&amp;C certification report. This figure represents the total volume of certified oil palm product (CPO and PK) that the certified mill is allowed to deliver in a year. The actual tonnage produced shall then be recorded in each subsequent annual surveillance report.</p>	<p>The estimated tonnage of CPO and PK products that could potentially be produced by the certified mill is recorded in Table 10 of this public summary report.</p>	Complied
3.8.4	<p>The mill shall also meet all registration and reporting requirements for the appropriate supply chain through the RSPO IT platform.</p>	<p>Felda Global Ventures Holdings Berhad held RSPO membership number: 1- 0225-16-000-00 since 27 December 2016.</p> <p>Company has registered in PalmTrace system as follows:</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		Members ID – FPISB KILANG SAWIT KERTEH KILANG SAWIT KERTEH: RSPO_PO1000001907. Member Category: Oil Mill	
3.8.5	<p>Documented procedures</p> <p>The mill shall have written procedures and/or work instructions or equivalent to ensure the implementation of all elements of the applicable supply chain model specified. This shall include at minimum the following:</p> <ul style="list-style-type: none"> <li>a) Complete and up to date procedures covering the implementation of all the elements of the supply chain model requirements.</li> <li>b) Complete and up to date records and reports that demonstrate compliance with the supply chain model requirements (including training records).</li> <li>c) Identification of the role of the person having overall responsibility for and authority over the implementation of these requirements and compliance with all applicable requirements. This person shall be able to demonstrate awareness of the mill’s procedures for the implementation of this standard.</li> <li>d) The mill shall have documented procedures for receiving and processing certified and non-certified FFBS including ensuring no contamination in the IP mill.</li> </ul>	<p>Kerteh POM has a Standard Operating Procedures available to ensure implementation of RSPO SCCS available in the unit. Sighted the SOP for Mill RSPO SCCS; Doc Number RSPO SCCS; Issue No:3; Revision No: 05; Distribution Date: 01/09/2019. The RSPO SCCS SOP covers the implementation of all the elements of the supply chain model requirements.</p> <p>Complete and up to date records that demonstrated compliance with the supply chain requirements were available and verified. Amongst the records verified was the RSPO SCCS Internal Audit Report, Management Review Meeting Minutes, RSPO SCCS Training Records, Mass Balance Sheets, Weighbridge Tickets of Incoming and Outgoing RSPO products.</p> <p>Kerteh POM have appointed 8 personals as the committee members for RSPO SCCS in the mill to be responsible for the implementations of the SCCS requirements and compliance with all applicable requirements as sighted in the appointment letter dated 04/01/2021 undersigned by the Mill Manager. Interview with the sampled personals (Weighbridge Clerk &amp; Auxiliary Police) indicated that they understood the SCCS procedures.</p> <p>Procedures for receiving and processing certified and non-certified FFBS including ensuring no false claim is done is mentioned in the SOP for Mill RSPO SCCS; Doc Number RSPO SCCS; Issue No:3; Revision No: 05; Distribution Date: 01/09/2019.</p>	Complied
3.8.6	Internal Audit	FGV has developed Internal Audit Procedure (Doc. No.: ML-1A/L2-Pr11(0), Rev. 0 dated 1/6/2016) where the objective is to carry out internal audit to ensure implementation of RSPO, ISCC and MSPO.	Complied



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>i) The mill shall have a written procedure to conduct annual internal audit to determine whether the mill:</p> <p>a. Conforms to the requirements in the RSPO Supply Chain Certification Standard and the RSPO Market Communications and Claims Documents.</p> <p>b. Effectively implements and maintains the standard requirements within its organisation.</p> <p>ii) Any non-conformities found as part of the internal audit shall be issued corrective action. The outcomes of the internal audits and all actions taken to correct non-conformities shall be subject to management review at least annually. The mill shall maintain the internal audit records and reports.</p>	<p>The frequency of the internal audit to be carried out is at least once a year.</p> <p>The latest internal audit was carried out on 08-09/12/2020 in Kerteh POM by Sustainability Compliance &amp; Certification Department. 1 non-conformity was raised for RSPO SCCS on Management Review. The management have stated the corrective action plan and implemented the corrective action to address the non-conformity. The non-conformity was closed as stated in the management review for SCCS dated 12/12/2020. The internal audit report and management review meeting minutes records were available for verification.</p>	
<p>3.8.7</p>	<p>Purchasing and Goods In</p> <p>i) The mill shall verify and document the tonnage and sources of certified and the tonnage of non-certified FFBS received.</p> <p>ii) The mill shall inform the CB immediately if there is a projected overproduction of certified tonnage.</p> <p>iii) The mill shall have a mechanism in place for handling non-conforming FFB and/or documents.</p>	<p>The mill received FFB from own certified supplying estates and non-certified FFB Suppliers.</p> <p><i>Nota Hantaran BTS</i> (FFB Delivery Note) will be submitted to the mill during incoming of FFB from the certified supply base. Information of the <i>Nota Hantaran BTS</i> was recorded in the Weighbridge System.</p> <p>Sampled FFB Delivery Note:</p> <ul style="list-style-type: none"> <li>▪ FFB Supplier: FASSB Kerteh</li> <li>▪ Transaction Date: 05/11/2020</li> <li>▪ Delivery Note Number: 101487</li> <li>▪ Nett Weight (FFB): 7.90 mt</li> <li>▪ RSPO License Number: RSPO 693209</li> </ul> <p>Verified the certified CPO and PK production record from Weighbridge System found that no overproduction was reported.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>The total certified products produced from January 2020 to December 2020 for CPO = 1790.73 MT and PK = 498.49 MT.</p> <p>FGV Group has developed Standard Operating Procedure for Mill RSPO SCC (Doc. No.: RSPO SCC, Issue 3, Rev. 5 dated 01/09/2019) where mechanism for handling of non-conformance material &amp; document was outlined in the procedure. Segregation of certified and non-certified material will be conducted in loading ramp.</p>	
<p>3.8.8</p>	<p><b>Sales and Goods Out</b></p> <p>The supplying mill shall ensure that the following minimum information for RSPO certified products is made available in document form. The information shall be complete and can be presented either on a single document or across a range of documents issued for RSPO certified oil palm products (for example, delivery notes, shipping documents and specification documentation):</p> <ol style="list-style-type: none"> <li>a) The name and address of the buyer;</li> <li>b) The name and address of the seller;</li> <li>c) The loading or shipment / delivery date;</li> <li>d) The date on which the documents were issued;</li> <li>e) RSPO certificate number;</li> <li>f) A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations);</li> <li>g) The quantity of the products delivered;</li> <li>h) Any related transport documentation;</li> <li>i) A unique identification number.</li> </ol>	<p>Kerteh POM has ensured the required information is available in document form. Sampled of Sales Documents as below:</p> <p><b><u>CSPO</u></b> CSPO Transaction ID: TR 4b374af5-f6ce</p> <ul style="list-style-type: none"> <li>- The name and address of the buyer: FGV Biotechnology Sdn Bhd, Tanjung Gelang.</li> <li>- The name and address of the seller: FGV Trading Sdn Bhd – Kilang Sawit Kerteh, 23309 Ketengah Jaya, Terengganu.</li> <li>- The loading or shipment/ delivery date: 07/08/2020</li> <li>- The date on which the documents were issued: 07/08/2020</li> <li>- RSPO certificate number: RSPO 693209</li> <li>- A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations): CPO – RSPO SCC (Mass Balance)</li> <li>- The quantity of the products delivered: 44.10 MT</li> <li>- Any related transport documentation: W/B Ticket# H00000652 A unique identification number: W/B Ticket# H00000652</li> </ul> <p><b><u>CSPK</u></b> CSPK Transaction ID: TR-bfe33ab5-3b23</p> <ul style="list-style-type: none"> <li>- The name and address of the buyer: FKP – Semambu</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<ul style="list-style-type: none"> <li>- The name and address of the seller: FGV Trading Sdn Bhd – Kilang Sawit Kerteh, 23309 Ketengah Jaya, Terengganu.</li> <li>- The loading or shipment/ delivery date: 04/11/2020</li> <li>- The date on which the documents were issued: 04/11/2020</li> <li>- RSPO certificate number: RSPO 693209</li> <li>- A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations): Palm Kernel – RSPO SCC (Mass Balance)</li> <li>- The quantity of the products delivered: 41.57 MT</li> <li>- Any related transport documentation: W/B Ticket# L00000276</li> <li>- A unique identification number: W/B Ticket# L00000276</li> </ul>	
<p>3.8.9</p>	<p><b>Outsourcing Activities</b></p> <p>i) The mill shall not outsource its milling activities. In cases where the mill outsources activities to independent third parties (e.g. subcontractors for storage, transport or other outsourced activities), the mill holding the certificate shall ensure that the independent third party complies with relevant requirements of this RSPO Supply Chain Certification</p> <p>ii) The mill shall ensure the following:</p> <p>a) The mill has legal ownership of all input material to be included in outsourced processes</p> <p>b) The mill has an agreement or contract covering the outsourced process with each contractor through a signed and enforceable agreement with the contractor. The onus is on the mill to ensure that certification body (CB) has access to the outsourcing contractor or operation if an audit is deemed necessary.</p> <p>c) The mill has a documented control system with explicit procedures for the outsourced process which is communicated to the relevant contractor.</p>	<p>No outsourcing activity with regards to processing of FFB or PK. All transportation from Mill is from FELDA transport (own company).</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	d) The mill shall furthermore ensure (e.g. through contractual arrangements) that independent third parties engaged provide relevant access for duly accredited CBs to their respective operations, systems, and all information, when this is announced in advance.		
3.8.10	The mill shall record the names and contact details of all contractors used for the physical handling of RSPO certified oil palm products.	No processing of palm products involved outsourcing activities except for transporter which been included its details in the stakeholder list under vendor category.	Complied
3.8.11	The mill shall inform its CB in advance prior to conduct of its next audit of the names and contact details of any new contractor used for the physical handling of RSPO certified oil palm products.	No new contractor used for physical handling of RSPO certified oil palm products since the last audit. Nonetheless, the mill aware of this requirement.	Complied
3.8.12	<p>Record keeping</p> <p>i) The mill shall maintain accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements.</p> <p>ii) Retention times for all records and reports shall be a minimum of two (2) years and shall comply with relevant legal and regulatory requirements and be able to confirm the certified status of raw materials or products held in stock.</p> <p>iii) For Identity Preserved Module, the mill shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis.</p> <p>iv) For Mass Balance Module, the mill:</p> <p>a) Shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis and / or three-monthly basis.</p>	<p>Addressed in the Standard Operating Procedure for Mill RSPO SCC, doc. Ref no. RSPO SCC issue no. 3, rev. no 6 dated 21/11/2019 under section Record keeping. In the SOP stated that the document shall be maintain a minimum of 2 years.</p> <p>Accurate and update records available as per sample sighted as following:</p> <ul style="list-style-type: none"> <li>- Laporan CPO ISCC/RSPO/MSPO Bulan November; FPIMP740; 1/12/2020</li> <li>- Laporan Tahunan Kernel ISCC/RSPO/MSPO 2020; FPIMP757; 1/1/2021</li> <li>- Laporan Tahunan CPO ISCC/RSPO 2020;FPIMP755; 1/1/2021</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>b) All volumes of certified CPO and PK that are delivered are deducted from the material accounting system according to conversion ratios stated by RSPO.</p> <p>c) The mill can only deliver Mass Balance sales from a positive stock. Positive stock can include product ordered for delivery within three (3) months. However, a mill is allowed to sell short (i.e. product can be sold before it is in stock).</p>																				
3.8.13	<p><b>Extraction Rate</b>  The oil extraction rate (OER) and the kernel extraction rate (KER) shall be applied to provide a reliable estimate of the amount of certified CPO and PK from the associated inputs. Mill shall determine and set their own extraction rates based upon past experience, documented and applied it consistently.</p>	<p>As per OER and KER of mill productions for month of November and December 2020 the figure was as following:</p> <table border="1"> <thead> <tr> <th></th> <th>November</th> <th>December</th> </tr> </thead> <tbody> <tr> <td>FFB Processed</td> <td>12,709 tons</td> <td>14,180.07 tons</td> </tr> <tr> <td>OER</td> <td>20.85%</td> <td>19.92%</td> </tr> <tr> <td>CPO Produced</td> <td>2,649.83 tons</td> <td>14,180.07 tons</td> </tr> <tr> <td>KER</td> <td>5.07%</td> <td>5.59%</td> </tr> <tr> <td>PK Produced</td> <td>644.35 tons</td> <td>792.67 tons</td> </tr> </tbody> </table>		November	December	FFB Processed	12,709 tons	14,180.07 tons	OER	20.85%	19.92%	CPO Produced	2,649.83 tons	14,180.07 tons	KER	5.07%	5.59%	PK Produced	644.35 tons	792.67 tons	Complied
	November	December																			
FFB Processed	12,709 tons	14,180.07 tons																			
OER	20.85%	19.92%																			
CPO Produced	2,649.83 tons	14,180.07 tons																			
KER	5.07%	5.59%																			
PK Produced	644.35 tons	792.67 tons																			
3.8.14	<p>Extraction rates shall be updated periodically to ensure accuracy against actual performance or industry average if appropriate.</p>	<p>Daily OER and KER of FFB processed recorded in the daily figure report on daily basis which were based on actual measurement of production stocks.</p>	Complied																		
3.8.15	<p><b>Processing</b>  For Identity Preserved Module, the mill shall assure and verify through documented procedures and record keeping that the RSPO certified oil palm product is kept separated from non-certified oil palm products, including during transport and storage to strive for 100% separation.</p>	<p>Kerteh Palm Oil Mill implemented the Mass Balance Module for its Supply Chain Certification, hence, this requirement in not applicable.</p>	Not Applicable																		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

3.8.16	<p>Registration of Transactions</p> <p>i) Shipping Announcement in the RSPO IT platform shall be carried out by the mills when RSPO certified products are sold as certified to refineries, crushers, and traders not more than three months after dispatch with the dispatch date being the Bill of Lading or the dispatch documentation date.</p> <p>ii) Remove: RSPO certified volumes sold under different scheme or as conventional, or in case of underproduction, loss or damage shall be removed in the RSPO IT platform.</p>	<p>The actor is a palm oil mill and its products are CPO and PK which are covered under Figure 2 and 3, Annex 1 of the RSPO SCCS Standard. Based on the downloaded transactions register from the certification unit's Palmtrace, the company was able to demonstrate that it has been registering its transactions in the Palmtrace accordingly.</p> <p>Based on the announcement (transaction) summary, all the registrations were found to be in order.</p>	Complied
3.8.17	<p>Claims</p> <p>The mill shall only make claims regarding the production of RSPO certified oil that are in compliance with the RSPO Rules on Market Communications and Claims.</p>	<p>RSPO trademark was not use. Nonetheless, the facility is aware with the requirements of the RSPO Rules on Market Communications and Claims.</p>	Complied
<b>General corporate communications</b>			
4.1	<p>A corporate communication is one made by any RSPO member that highlights its membership of the RSPO and/or its commitment to the principles of the RSPO. Corporate communication is an 'off-product' claim.</p>	<p>Not Applicable as corporate communication is managed at FGV Holdings Berhad HQ level.</p>	Not Applicable
4.2	<p>In corporate communications a member is allowed to:</p> <p>a. Display its RSPO membership status</p> <p>b. Display the RSPO web address (<a href="http://www.rspo.org">www.rspo.org</a>)</p> <p>c. State that the member supports the work of the RSPO</p> <p>d. State the member's history with regard to the RSPO.</p> <p>e. Use the RSPO trademark to promote its membership of the RSPO.</p>	<p>Not Applicable as corporate communication is managed at FGV Holdings Berhad HQ level.</p>	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	Additionally, where an RSPO member displays the RSPO trademark in digital format this must be accompanied by the text 'Check our progress at www.rspo.org' where the link must lead to the member's profile page.		
4.3	In corporate communications RSPO members must not make any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.	Not Applicable as corporate communication is managed at FGV Holdings Berhad HQ level.	Not Applicable
4.4	Members must ensure that all communication is consistent, clear and cannot mislead consumers or other stakeholders as to the certified content of oil palm products in the member's own products.	Not Applicable as corporate communication is managed at FGV Holdings Berhad HQ level.	Not Applicable
4.5	Members are not allowed to use the RSPO corporate logo as shown in the RSPO Rules on Market Communications & Claims document. This is for the sole use of the RSPO secretariat.	Not Applicable as corporate communication is managed at FGV Holdings Berhad HQ level.	Not Applicable
<b>Business to business communications</b>			
5.1	Business to Business communication relates to RSPO members in the supply chain selling to and/or communicating with other organizations in the supply chain about the use of certified sustainable oil palm products.	Business to business communication is demonstrated via shipping documentation and invoices to the next supply chain actor or buyer.	Complied
5.2	When confirming the sale of certified oil palm products, members must adhere to the requirements of the RSPO SCCS. This includes stating the supply chain model and certificate number under which the claim is being made.	Shipping documentation verified and conformance with the requirements of RSPO SCCS. In the weighbridge ticket, it stated that i.e. product/commodity with SCC model (CPO/Palm Kernel RSPO IP) and RSPO certificate number (RSPO 693209).	Complied
5.3	Where a distributor or wholesaler takes title to products containing certified sustainable oil palm products, the requirements of the RSPO SCCS can follow either of two options: a. If the distributor or wholesaler holds only a Distributor license, it may only communicate RSPO-certified oil palm products by linking the product to the manufacturer using the manufacturer's SCCS certificate number. This covers both brand and own brand products. However,	Kerteh POM is not under distributor or wholesaler category. Thus, this requirement is not applicable	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>in the case of own brand products it is essential that customers are aware that the product has been made on behalf of the distributor or wholesaler, with specific evidence either through on-pack claims or documentation.</p> <p>b. If the distributor or wholesaler is supply chain-certified they should follow the requirements outlined in section 5.2.</p>		
<b>Business to consumer communication</b>			
6.1	Only RSPO members that have supply chain certification are allowed to make business to consumer claims about the certified sustainable oil palm products contained within product(s), which are known as 'product-specific' claims. Product-specific claims are voluntary.	Not Applicable as the facility does not involve with consumer end product.	Not Applicable
6.2	Only RSPO members who have supply chain certification are authorised to use the RSPO trademark and/or RSPO label, with the exception of RSPO Credits and of retailers in accordance with 6.8 below.	Not Applicable as the facility does not involve with consumer end product.	Not Applicable
6.3	When on-pack claims on RSPO-certified sustainable oil palm products are used, the RSPO trademark and associated identification number must be present.	Not Applicable as the facility does not involve with consumer end product.	Not Applicable
6.4	Business to consumer communication shall not include information about the claimant's RSPO membership status.	Not Applicable as the facility does not involve with consumer end product.	Not Applicable
6.5	Members shall not communicate to consumers' information about their suppliers' RSPO membership status.	Not Applicable as the facility does not involve with consumer end product.	Not Applicable
6.6	Use of the RSPO trademark is restricted to claims about RSPO-certified sustainable palm oil products and it is not authorised for use in relation to any other ingredient.	Not Applicable as the facility does not involve with consumer end product.	Not Applicable



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

6.7	Use of any other trademark or logo to highlight the presence of RSPO-certified sustainable oil palm products is an unauthorised product-specific claim.	Not Applicable as the facility does not involve with consumer end product.	Not Applicable
6.8	RSPO members who are retailers or food service companies can apply for an RSPO trademark license for use in business to consumer communications, provided they can demonstrate the validity of these claims to an RSPO-accredited certification body (CB). This will be undertaken via a remote audit, prior to the trademark use, during which the retailer or food service company will need to demonstrate that the use of the trademark is in compliance with the rules contained within this document and that the claim itself can be supported through a certified supply chain. Any other palm oil claims, including those highlighting the absence of palm oil, must be highlighted to the CB during the audit to ensure that all claims comply with the requirements of these rules. The CB will confirm the outcome of these audits, to be conducted annually, to RSPO who may continue to grant a trademark license or withdraw permission based upon the audit findings. This is in keeping with the rules applying to RSPO supply chain certified members. The guidance document for audits is available on <a href="http://www.rspo.org">www.rspo.org</a> .	Not Applicable as the facility does not involve with consumer end product.	Not Applicable

**MODULE B – MASS BALANCE SPECIFIC RULES**

**Minimum Mass Balance content**

	95% or above of the oil palm content must be RSPO MB-certified.	Based on verification of Mass Balance Sheet, it was found that the certified CPO and PK were always delivered from positive stock. Mass balance recording is done through utilization of "Lembaran Mass Balance" (Mass Balance Sheet). Computerized system in place with the delivery deducted accordingly.	Complied
	Where there is any percentage of non-certified oil palm within the product, the reason for this must be fully justified and an action plan for	Based on verification of Mass Balance Sheet, it was found that the certified CPO and PK were always delivered from positive stock.	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>moving to fully certified oil palm must be in place, in accordance with the requirements of the RSPO SCCS. In addition, the non-certified volume must be covered by equivalent volume of RSPO Credits.</p>	<p>Mass balance recording is done through utilization of "Lembaran Mass Balance" (Mass Balance Sheet). Computerized system in place with the delivery deducted accordingly.</p>	
<b>Labelling and trademark (MB)</b>			
	<p>Members are allowed to use the RSPO label in one of the following ways:</p> <ul style="list-style-type: none"> <li>• Surrounded by the text: 'Certified sustainable palm oil'.</li> <li>• The RSPO label MUST contain the tag 'MIXED'. The tag MIXED designates oil palm products sourced under the Mass Balance (MB) supply chain system, which administratively balances inputs and outputs of certain palm oil volumes. The tag 'MIXED' on a product does not guarantee that the product itself contains the certified material; some or all of it may reside in a product that does not carry a claim.</li> <li>• The RSPO label can also include the statement: '[The palm oil contained in this product] contributes to the production of certified sustainable palm oil'.</li> <li>• Wherever the RSPO trademark is displayed, the applicable trademark license number must be shown immediately under or next to the trademark or the 'statement'. Font must be Calibri, font size must be at least 4 pt (1.4 mm or 0.06 inch).</li> <li>• In on-pack communications, the RSPO trademark can be printed anywhere on the pack. Further guidance on use of the trademark is provided in the RSPO Trademark License Terms and Conditions and in Annex 1 of the Rules on Market Communications &amp; Claims document.</li> </ul>	<p>No label been used for the mill products. Hence, this requirement is not applicable.</p>	<p>Not Applicable</p>
<b>Messaging (MB)</b>			

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>Messaging ALLOWED in storytelling in product-related communications includes:</p> <ul style="list-style-type: none"> <li>• [Oil palm products]/[palm oil]/[palm kernel oil] from RSPO-certified mills and plantations were mixed with non-certified oil palm products in the supply chain.</li> <li>• The volume of [oil palm products][palm oil]/[palm kernel oil] in this product reflects an equivalent volume of palm oil or palm kernel oil produced by RSPO certified mills and plantations.</li> </ul> <p>In off-product communications, reference to (or images of) particular RSPO-certified production units, if the relationship to those units can be shown in company records is allowed.</p> <p>Messaging NOT ALLOWED in storytelling in product-related communications:</p> <ul style="list-style-type: none"> <li>• Anything that can lead consumers to believe that RSPO-certified palm products are (certified to be) part of the product.</li> </ul>	<p>No record of storytelling in product related communication. Hence, this requirement is not applicable.</p>	<p>Not Applicable</p>
--	--	---	-----------------------

**Principle 4: Respect community and human rights and deliver benefits**

**Criterion 4.1:** The unit of Certification respects human rights, which includes respecting the rights of Human Rights Defenders.

<p>4.1.1</p>	<p><b>(C)</b> A policy to respect human rights, including prohibiting retaliation against Human Rights Defenders (HRD), is documented and communicated to all levels of the workforce, operations, FFB suppliers and local communities and prohibits intimidation and harassment by the unit of certification and contracted services, including contracted security forces.</p> <p>- Critical (Major) compliance -</p>	<p>FGV has developed Group Sustainability Policy (Policy No.: FGV/SED/POL/001 dated 29/09/2019 where the company recognizes its responsibility to respect and uphold international principles, standards and practices as encapsulated in the Universal Declaration of Human Rights (UDHR), United Nations Guiding Principles on Business and Human Rights (UNGPs), United Nations Sustainable Development Goals (UNSDGs) and other applicable treaties, subject to the laws and regulations of the countries and territories in which FGV Group operates. Briefing of the policy was conducted during socialization of Group Sustainability Policy to stakeholders made during combined Stakeholders Meeting for</p>	<p>Complied</p>
--------------	---	---	-----------------

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		Jerangau Baru Complex, Jerangau Barat Complex and Kerteh Complex dated on 10/7/2018 at Dewan Sivik Felda Bukit Bading, Terengganu. Individual site briefing done from time to time during daily muster rollcall for workers as per sample in Semaring 01 Estate on 10/2/2020.	
4.1.2	The unit of certification does not instigate violence or use any form of harassment in their operations. - Minor compliance -	FGV prohibits any form of harassment in their operation as per the policy above. Interviewed with the workers confirmed that no harassment by the management.	Complied
<b>Criterion 4.2:</b> There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties			
4.2.1	<b>(C)</b> The mutually agreed system, open to all affected parties, resolves disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants, HRD, community spokespersons and whistleblowers, where requested, without risk of reprisal or intimidation and follows the RSPO policy on respect for HRD. - Critical (Major) compliance -	FGV has established SOP for “Menangani Aduan dan Rugutan” with Doc. No.: FGV/ML-1A/L2-Pr13 dated 01/04/2019. The procedure is to provide a system for the internal and external stakeholders to lodge complaint and grievances to the management.  The complaints will be solved in 14 days (first stage), 14 days (second stage). The complaint has to be resolved within 2 months from the date of discussion in third stage.  Besides, whistleblowing e-form was available in <a href="https://www.fgvholdings.com/whistleblowing/">https://www.fgvholdings.com/whistleblowing/</a> for the stakeholders to report a grievance.	Complied
4.2.2	Procedures are in place to ensure that the system is understood by the affected parties, including by illiterate parties. - Minor compliance -	Refer to Indicator 4.2.1. The procedures were briefed to the external stakeholders on 10/7/2018 and internal workers on 10/2/2020. Seen the training records. Kerteh POM has issued memo to relevant stakeholders in related to the channels of report complaint and grievances. Interviewed with the stakeholders confirmed that they are understand on the process of complaint and grievances.	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

4.2.3	<p>The unit of certification keeps parties to a grievance informed of its progress, including against agreed timeframe and the outcome is available and communicated to relevant stakeholders.</p> <p>- Minor compliance -</p>	<p>All estates and mill within Kerteh complex has implemented Complaint/ Improvement Form and Complaint &amp; Grievance Record. The complainant will lodge complaint and written in the complaint form and the person in charge will transfer the complaint into the Complaint &amp; Grievance Record to monitor. Any action taken will be recorded in the form and complainant will acknowledged after the issue has resolved.</p> <p>Sighted sample complaints on housing repair made by workers recorded in Record Book of Estate Workers Complaints of Kerteh Estate which resolved within agreed timeframe with complainants.</p>	Complied
4.2.4	<p>The conflict resolution mechanism includes the option of access to independent legal and technical advice, the ability for complainants to choose individuals or groups to support them and/or act as observers, as well as the option of a third-party mediator.</p> <p>- Minor compliance -</p>	<p>As per SOP for Complaint &amp; Grievance (Doc no: FGV/ML-1A/L2-Pr13 issue 01, revision 02 dated 01.04.2019, under clause 7.1.4 (4th stages) 7.1.4.1 if there is no agreement after complaint lodges to the headquarters, the complaint can be escalated to Jabatan Perhubungan Perusahaan, Kementerian Sumber Manusia or Panel Aduan Persijilan Kelestarian (RSPO or MSPO) as a solution.</p>	Complied
<b>Criterion 4.3:</b> The unit of Certification contributes to local sustainable development as agreed by local communities.			
4.3.1	<p>Contributions to community development that are based on the results of consultation with local communities are demonstrated.</p> <p>- Minor compliance -</p>	<p>Contributions made to both internal and external stakeholders subjected to authorized limit by operating unit managers. For whole FGV groups, all local employees are entitled for children’s schooling aid contributions. Latest 2021 Children Schooling Aid Contributions for all qualified employees was announced by Head, Upstream Division/CEO FGVP through an internal memo ref. # (29) HREO/WW/01/1/2020; Date: 1/12/2020. Sighted contribution already made on 24/12/2020 to all qualified employees in Semaring 01 Estate as per records of Cash Voucher Ref. # CLC48820120005; Date: 24/12/2025.</p>	Complied
<b>Criterion 4.4:</b> Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent.			

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<p>4.4.1</p>	<p><b>(C)</b> Documents showing legal ownership or lease, or authorised use of customary land authorised by customary landowners through a Free, Prior and Informed Consent (FPIC) process. Documents Related to the history of land tenure and the actual legal or customary use of the land are available.</p> <p>- Critical (Major) compliance -</p>	<p>Evidence of legal ownership of the land including history of land tenure was verified where both mill and estates able to demonstrate their rights to use land through several documents sighted as following:</p> <p>Kerteh POM:</p> <p>The mill has its own land title for lease period until 30/7/2061 (60 years as per Surat Perjanjian Antarann Lembaga Kemajuan Tanah Persekutuan (FELDA) Dan Felda Palm Industries Sdn. Bhd.; Rancangan: Felda Kerteh 2; Date: 25/11/1996. Land title # 8322; Lot # 4081; District: Dungun; Sub-district: Mukim Rasau; Area: 47,370 m<sup>2</sup>; Conditions: for POM and related buildings only.</p> <p>The premise is surrounded by Fleda’s settlers. Records of boundary stones was available. There are 10 stones all together and last monitored on 13/8/2018, where all were found still in good condition.</p> <p>Semaring 1 Estate:</p> <p>Pejabat Pengarah Tanah dan Galian Terengganu has leased 3,968.19 Acres for Semaring 1 (part of the area that was leased to FELDA [ref.: PTG. TR.00/42/1995/C/002/01-(44), dated 18/4/2011].</p> <p>FASSB Kerteh Estate:</p> <p>FELDA has leased 110.56 Ha to FASSB Kerteh (formally known as Kerteh 5) [ref.: letter of permission from FELDA to FASSB, (06) JPLDG1151/02-30, dated 18/1/2018]. The letter serves as temporary permit to FASSB while waiting for the renewed agreement to be issued since old agreement had expired on</p>	<p>Complied</p>
--------------	---	--	-----------------

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>31/12/2019 [ref.: Supplementary Agreement between FELDA and FASSB dated 29/10/2019].</p> <p>Current Second Supplemental Agreement; Dated 2/9/2020 between FELDA and FGVASSB for period from 1/1/2020 – 31/12/2020 under application by FGVASSB for extension since November 2020 as per letter ref. # (84) 820101013/Khidmat Korporat/External; Date: 13/11/2020 has been acknowledged received by FELDA on 17/12/2020 but not replied yet.</p>	
4.4.2	Copies of documents evidencing agreement-making processes and negotiated agreements detailing the FPIC process are available and include:	There is no land dispute in the Kerteh Certification Unit at the time of audit. FGV Holding Berhad was leased the land from FELDA with tenancy agreement was made and it was confidential. The surrounding is owned by FELDA and the settlers. Interviewed with the stakeholders confirmed that no encroachment of land by the company.	Complied
4.4.2a	Evidence that a plan has been developed through consultation and discussion in good faith with all affected groups in the communities, with particular assurance that vulnerable, minorities’ and gender groups are consulted, and that information has been provided to all affected groups, including information on the steps that are taken to involve them in decision making. - Minor compliance -	There is no land dispute in the Kerteh Certification Unit at the time of audit. FGV Holding Berhad was leased the land from FELDA with tenancy agreement was made and it was confidential. The surrounding is owned by FELDA and the settlers. Interviewed with the stakeholders confirmed that no encroachment of land by the company.	Complied
4.4.2b	Evidence that the unit of certification has respected communities’ decisions to give or withhold their consent to the operation at the time that these decisions were taken. - Minor compliance -	There is no land dispute in the Kerteh Certification Unit at the time of audit. FGV Holding Berhad was leased the land from FELDA with tenancy agreement was made and it was confidential. The surrounding is owned by FELDA and the settlers. Interviewed with the stakeholders confirmed that no encroachment of land by the company.	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

4.4.2c	<p>Evidence that the legal, economic, environmental and social implications of permitting operations on their land have been understood and accepted by affected communities, including the implications for the legal status of their land at the expiry of the unit of certification's title, concession or lease on the land.</p> <p>- Minor compliance -</p>	<p>There is no land dispute in the Kerteh Certification Unit at the time of audit. FGV Holding Berhad was leased the land from FELDA with tenancy agreement was made and it was confidential. The surrounding is owned by FELDA and the settlers. Interviewed with the stakeholders confirmed that no encroachment of land by the company.</p>	Complied
4.4.3	<p><b>(C)</b> Maps of an appropriate scale showing the extent of recognised legal, customary or user rights are developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities).</p> <p>- Critical (Major) compliance -</p>	<p>The estate lands are legally owned by the company. The existing estates and POM are not encumbered by any customary land rights. Interview with the surrounding communities and stakeholders confirm that there is no dispute.</p>	Complied
4.4.4	<p>All relevant information is available in appropriate forms and languages, including assessments of impacts, proposed benefit sharing, and legal arrangements.</p> <p>- Minor compliance -</p>	<p>There is no land dispute in the Kerteh Certification Unit at the time of audit. FGV Holding Berhad was leased the land from FELDA with tenancy agreement was made and it was confidential. The surrounding is owned by FELDA and the settlers. Interviewed with the stakeholders confirmed that no encroachment of land by the company.</p>	Complied
4.4.5	<p><b>(C)</b> Evidence is available to show that communities are represented through institutions or representatives of their own choosing, including by legal counsel if they so choose.</p> <p>- Critical (Major) compliance -</p>	<p>There is no land dispute in the Kerteh Certification Unit at the time of audit. FGV Holding Berhad was leased the land from FELDA with tenancy agreement was made and it was confidential. The surrounding is owned by FELDA and the settlers. Interviewed with the stakeholders confirmed that no encroachment of land by the company.</p>	Complied
4.4.6	<p>There is evidence that implementation of agreements negotiated through FPIC is annually reviewed in consultation with affected parties.</p> <p>- Minor compliance -</p>	<p>There is no land dispute in the Kerteh Certification Unit at the time of audit. FGV Holding Berhad was leased the land from FELDA with tenancy agreement was made and it was confidential. The surrounding is owned by FELDA and the settlers. Interviewed with</p>	Complied



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		the stakeholders confirmed that no encroachment of land by the company.	
<b>Criterion 4.5:</b> No new plantings are established on local peoples' land where it can be demonstrated that there are legal, customary or user rights, without their FPIC. This is dealt with through a documented system that enables these and other stakeholders to express their views through their own representative institutions.			
4.5.1	<b>(C)</b> Documents showing identification and assessment of demonstrable legal, customary and user rights are available. - Critical (Major) compliance -	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied
4.5.2	<b>(C)</b> FPIC is obtained for all oil palm development through a comprehensive process, including in particular, full respect for their legal and customary rights to the territories, lands and resources via local communities' own representative institutions, with all the relevant information and documents made available, with option of resourced access to independent advice through a documented, long-term and two-way process of consultation and negotiation. - Critical (Major) compliance -	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied
4.5.3	Evidence is available that affected local peoples understand they have the right to say 'no' to operations planned on their lands before and during initial discussions, during the stage of information gathering and associated consultations, during negotiations, and up until an agreement with the unit of certification is signed and ratified by these local peoples. Negotiated agreements are non-coercive and entered into voluntarily and carried out prior to new operations. - Minor compliance -	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied
4.5.4	To ensure local food and water security, as part of the FPIC process, participatory SEIA and participatory land-use planning with local peoples, the full range of food and water provisioning options are considered. There is transparency of the land allocation process.	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	- Minor compliance -		
4.5.5	Evidence is available that the affected communities and rights holders have had the option to access to information and advice that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands. - Minor compliance -	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied
4.5.6	Evidence is available that the communities (or their representatives) gave consent to the initial planning phases of the operations prior to the issuance of a new concession or land title to the operator. - Minor compliance -	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied
4.5.7	New lands are not acquired for plantations and mills after 15 November 2018 as a result of recent (2005 or later) expropriations without consent under the right of eminent domain of the federal and state land acquisition legislations. - Minor compliance -	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied
4.5.8	<b>(C)</b> New lands are not acquired in areas inhabited by communities in voluntary isolation. - Critical (Major) compliance -	There no new planting in and no acquisition of new land in all estates within Kerteh complex.	Complied
<b>Criterion 4.6:</b> Any negotiations Concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.			
4.6.1	<b>(C)</b> A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is in place. - Critical (Major) compliance -	FGV has developed procedure on " <i>Pengenalpastian dan penyelesaian pertikaian tanah</i> " with Doc. No. ML-1A/L1-Pr10(0) dated 01/06/2016. The objective of the procedure is to handle and monitor issue raised from local communities on customary or user rights. Procedure on the compensation to the people entitled and monitoring of boundary stone was detailing in the procedure.	Complied

**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		Compensation will be paid according to basic cost/ acre and market land price.	
4.6.2	<p><b>(C)</b> A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is established and implemented, monitored and evaluated in a participatory way, and corrective actions taken as a result of this evaluation.</p> <p>- Critical (Major) compliance -</p>	Refer to Indicator 4.6.1.	Complied
4.6.3	<p>Evidence is available that equal opportunities are provided to both men and women to hold land titles for scheme small holdings.</p> <p>- Minor compliance -</p>	No issues related to loss of legal customary rights with indigenous peoples, local communities, settlers and other stakeholders reported during the time of audit through interviewed with the settlers. Boundary stone and trenches were available to demarcate the boundary of land between the neighboring stakeholders.	Complied
4.6.4	<p>The process and outcomes of any negotiated agreements, compensation and payments are documented, with evidence of the participation of affected parties, and made publicly available to them.</p> <p>- Minor compliance -</p>	No issues related to loss of legal customary rights with indigenous peoples, local communities, settlers and other stakeholders reported during the time of audit through interviewed with the settlers. Boundary stone and trenches were available to demarcate the boundary of land between the neighboring stakeholders.	Complied
<p><b>Criterion 4.7:</b> Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their FPIC and negotiated agreements.</p>			
4.7.1	<p><b>(C)</b> A mutually agreed procedure for identifying people entitled to compensation is in place.</p> <p>- Critical (Major) compliance -</p>	FGV has developed procedure on " <i>Pengenalpastian dan penyelesaian pertikaian tanah</i> " with Doc. No. ML-1A/L1-Pr10(0) dated 01/06/2016. The objective of the procedure is to handle and monitor issue raised from local communities on customary or user rights. Procedure on the compensation to the people entitled and monitoring of boundary stone was detailing in the procedure.	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		Compensation will be paid according to basic cost/ acre and market land price.	
4.7.2	<b>(C)</b> A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is in place and documented and made available to affected parties. - Critical (Major) compliance -	Refer to Indicator 4.7.1.	Complied
4.7.3	Communities that have lost access and rights to land for plantation expansion are given opportunities including employment and supply contracts to benefit from plantation development. - Minor compliance -	There is no customary right land in within Kerteh Certification Unit.	Complied
<b>Criterion 4.8:</b> The right to use the land is demonstrated and is not legitimately contested by local people who can demonstrate that they have legal, customary, or user rights.			
4.8.1	Where there are or have been disputes, proof of legal acquisition of title and evidence that mutually agreed compensation has been made to all people who held legal, customary, or user rights at the time of acquisition is available and provided to parties to a dispute, and that any compensation was accepted following a documented process of FPIC. - Minor compliance -	There is no customary right land in within Kerteh Certification Unit.	Complied
4.8.2	<b>(C)</b> Land conflict is not present in the area of the unit of certification. Where land conflict exists, acceptable conflict resolution processes (see Criteria 4.2 and 4.6) are implemented and accepted by the parties involved. In the case of newly acquired plantations, the unit of certification addresses any unresolved conflict through appropriate conflict resolution mechanisms. - Critical (Major) compliance -	There is no customary right land in within Kerteh Certification Unit.	Complied
4.8.3	Where there is evidence of acquisition through dispossession or forced abandonment of customary and user rights prior to the current operations	There is no customary right land in within Kerteh Certification Unit.	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	and there remain parties with demonstrable customary and land use rights, these claims will be settled using the relevant requirements (Indicators 4.4.2, 4.4.3 and 4.4.4) - Minor compliance -														
4.8.4	For any conflict or dispute over the land, the extent of the disputed area is mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable). - Minor compliance -	There is no customary right land in within Kerteh Certification Unit.	Complied												
<b>Principle 5: Support smallholder inclusion</b>															
<b>Criterion 5.1:</b> The unit of certification deals fairly and transparently with all smallholders (Independent and Scheme) and other local businesses.															
5.1.1	Current and previous period prices paid for FFB are publicly available and accessible by smallholders. - Minor compliance -	Current and previous period prices paid for FFB were displayed at the weighbridge to be viewed by all FFB suppliers. Sighted during the visit to the weighbridge information as below:  <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td colspan="3">Daily FFB Price 1.00%</td> </tr> <tr> <td colspan="3">Month: 01/2020</td> </tr> <tr> <td>Date</td> <td>Price A</td> <td>Price B</td> </tr> <tr> <td>04/01/2020</td> <td>RM 41.50</td> <td>RM 40.60</td> </tr> </table>	Daily FFB Price 1.00%			Month: 01/2020			Date	Price A	Price B	04/01/2020	RM 41.50	RM 40.60	Complied
Daily FFB Price 1.00%															
Month: 01/2020															
Date	Price A	Price B													
04/01/2020	RM 41.50	RM 40.60													
5.1.2	<b>(C)</b> Evidence is available that the unit of certification explains the FFB pricing to smallholders on request from individual smallholders (at least once a year or upon request). - Critical (Major) compliance -	Kerteh POM conducts regular meetings with all FFB Suppliers during the Jawatankuasa Permuafakatan, Produktiviti dan Quality (JPPK) Meeting (Consensus, Productivity and Quality Committee Meeting) which is held on a quarterly basis. Sighted the latest JKKP Meeting Minutes dated 21/09/2020. The meeting discusses the Mill Performance, Grading Reports, FFB Pricing, Improvement Opportunities and Complaints & Grievances.	Complied												

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

5.1.3	<p><b>(C)</b> Fair pricing, calculated as a portion of the international CPO price less costs is provided to smallholders in the supply base and documented.</p> <p>- Critical (Major) compliance -</p>	<p>Pricing are based on MPOB FFB Pricing Mechanism and updated on a monthly basis, available on display at the weighbridge for the viewing of the FFB Suppliers. No penalties or deductions are imposed on the price, as off spec FFB Crops are rejected and the accepted FFB Crop are weighed and paid in full based on the MPOB Pricing mentioned above.</p> <p>Interview with sampled FFB Suppliers and Smallholders indicate that they are satisfied with the FFB Pricing as it is in accordance with MPOB Pricing and no penalties or deductions are made to affect the pricing of the FFB.</p>	Complied
5.1.4	<p><b>(C)</b> Evidence is available that all parties, including women and independent representative organisations assisting smallholders where requested, are involved in decision-making processes and understand the contracts. These include those involving finance, loans/credits, and repayments through FFB price reductions for replanting and or other support mechanisms where applicable.</p> <p>- Critical (Major) compliance -</p>	<p>The FFB Suppliers are not restricted to only send the FFB to Kerteh POM as they are not bound by the contract agreement to send the FFB to Kerteh Mill. Therefore, they are not involved in any decision-making process of the mill nor does the mill assist in the financing of the smallholders.</p>	Complied
5.1.5	<p>Contracts are fair, legal and transparent and have an agreed timeframe.</p> <p>- Minor compliance -</p>	<p>Contracts Agreements are made between Kerteh POM and FFB Suppliers to ensure that the FFB Quality is delivered based on the MPOB Oil Palm Fruit Grading Manual, payments will be made by the 10<sup>th</sup> of the following month with advance payments available upon request, Sampled the contract agreements as below:</p> <ul style="list-style-type: none"> <li>- Kim Ma Oil Palm (Transport) Sdn Bhd; Doc. Number: (45) FGVPIB/FFBPD/8668; Date: 04/03/2019</li> <li>- Eng Huat Latex Concentrate Sdn Bhd; Doc. Number: (109) FGVPIB/FFBPD/7767; Date: 04/03/2019</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

5.1.6	<p><b>(C)</b> Agreed payments are made in a timely manner and receipts specifying price, weight, deductions and amount paid are given.          - Critical (Major) compliance -</p>	<p>Interview with the FFB Suppliers proved that the payments were made in accordance with the contract agreement and in a timely manner. Payments were made by the 10<sup>th</sup> of every month. A copy of the weighbridge ticket was available upon every consignment delivery together with the Rejected FFB Notification. Receipts of payments was available for the FFB Suppliers with details on total metric tonne, Rate per metric tonne and Total amount paid.</p>	Complied
5.1.7	<p>Weighbridges used for determining payment to smallholders are verified by an independent third party on a regular basis (this can be government).          - Minor compliance -</p>	<p>Weighbridge are frequently calibrated by Metrology Corporation Sdn Bhd to ensure the weighing mechanism is accurate and not bias. The records of calibration were available for verification as below;</p> <p>i) Weighbridge Serial Number: B610190097          Receipt Number: 595848          Calibration Date: 13.10.2020          Safety Label Number: 2.1KQ 018399</p> <p>ii) Weighbridge Serial Number: B323417312          Receipt Number: 061111          Calibration Date: 07.10.2020          Safety Label Number: DE18 003912</p>	Complied
5.1.8	<p>The unit of certification supports Independent Smallholders with certification, where applicable, ensuring mutual agreements between the unit of certification and the smallholders on who runs the internal control system (ICS), who holds the certificates, and who holds and sells the certified material.          - Minor compliance -</p>	<p>All the Independent Smallholders that supply FFB to Kerteh POM are not RSPO certified therefore this indicator is not applicable.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

5.1.9	<p><b>(C)</b> The unit of certification has a grievance mechanism for smallholders and all grievances raised are dealt with in a timely manner.</p> <p>- Critical (Major) compliance -</p>	<p>Kerteh POM conducts regular meetings with all FFB Suppliers during the Jawatankuasa Permuafakatan, Produktiviti dan Kualiti (JPPK) Meeting (Consensus, Productivity and Quality Committee Meeting) which is held on a quarterly basis. Sighted the latest JKKP Meeting Minutes dated 21/09/2020. The meeting discusses the Mill Performance, Grading Reports, FFB Pricing, Improvement Opportunities and Complaints &amp; Grievances.</p>	Complied
<b>Criterion 5.2:</b> The unit of certification supports improved livelihoods of smallholders and their inclusion in sustainable palm oil value chains.			
5.2.1	<p>The Company consults with interested smallholders (irrespective of type) within the Unit of Certification, including women or other partners in their supply base, to assess their needs for support to improve their livelihoods and their interest in RSPO certification.</p> <p>- Minor compliance -</p>	<p>There was a meeting made by the management among others a dialogue and discussion named "Jawatankuasa Permuafakatan, Produktiviti Dan Kualiti (JPPK) Kilang Sawit Kerteh Bil 10/2019, dated on 05/11/2019". The session was attended by 13 personnel includes Kerteh 2 Manger, Mill Manager, Kerteh 01/04 Manager, Kerteh 06 Manager, FTP Kerteh 1&amp; 2 Managers, FTP Kerteh 4/6 Managers, FGV Agri Manager, Ketua peneroka Kerteh 02, 04, 05 &amp; 06 and AQS Kerteh Mill. Issues discussed among others has covered the following;</p> <ul style="list-style-type: none"> <li>a) MSPO certification and requirement</li> <li>b) to prevent the FFB sold from smallholder to dealer where smallholder has to sell the FFB directly to the mill itself,</li> <li>c) Crop quality / current OER, grading report,</li> <li>d) finance report, etc.</li> </ul> <p>Similar sessions were organized a stakeholder meetings recorded on 10/7/2018 Majlis Perjumpaan Dgn Peneroka Kompleks Jerangau &amp; Kerteh at Dewan Sivik FELDA Bkt Bading Terengganu and also on 11/11/2019 at Pejabat Wilayah Terengganu Ajil Terengganu. The session among others has briefed participants on the following;</p> <ul style="list-style-type: none"> <li>a. <i>Memelihara dan memulihara kepelbagaian biologi</i></li> <li>b. <i>Pihak berkepentingan boleh melaporkan kepada FGV</i></li> </ul>	Complied



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>c. Jika berlaku kebakaran di persempadanan kawasan ladang/kilang</p> <p>d. Pihak ladang/kilang /pekebun kecil berhampiran juga boleh mendapatkan bantuan daripada FGV jika berlaku di kawasan mereka.</p> <p>e. Polisi Sustainability.</p> <p>There was no sessions held in 2020 in view of the COVID 19 pandemic restriction. There is no interested smallholders with RSPO certification so far.</p>	
5.2.2	<p>The unit of certification develops and implements smallholder support programme to improve smallholder livelihood and build their capacity to enhance productivity, quality, organisational and managerial competencies, and specific elements of RSPO certification (including the RSPO Independent Smallholder Standard or RISS).</p> <p>- Minor compliance -</p>	<p>Base on the meeting as in 5.2.1, all the issues raised and required by the smallholders were discussed regularly in terms of FFB productivity, quality, finance, etc. There is no interested smallholders with RSPO certification so far.</p>	Complied
5.2.3	<p>Where applicable, the unit of certification provides support to smallholders to promote legality of FFB production.</p> <p>- Minor compliance -</p>	<p>All suppliers have valid MPOB Licenses and MSPO Licenses as stated by Kerteh POM. Hence the legality of the FFB is justified.</p>	Complied
5.2.4	<p><b>(C)</b> Evidence exists that the unit of certification trains Scheme Smallholders on pesticide handling.</p> <p>- Critical (Major) compliance -</p>	<p>The scheme smallholders among Felda settlers are not part of the Unit of Certification since they are managed by Felda managers and not certified with RSPO yet. Therefore, this indicator is not applicable.</p>	Not Applicable
5.2.5	<p>The unit of certification regularly reviews and publicly reports on the progress of the Smallholder support programme.</p> <p>- Minor compliance -</p>	<p>The scheme smallholders among Felda settlers are not part of the Unit of Certification since they are managed by Felda managers and not certified with RSPO yet. Therefore, this indicator is not applicable.</p>	Not Applicable

<b>Principle 6: Respect workers' rights and conditions</b>			
<b>Criterion 6.1: Any form of discrimination is prohibited.</b>			
6.1.1	<p><b>(C)</b> A publicly available non-discrimination and equal opportunity policy is implemented in such a way to prevent discrimination based on ethnic origin, caste, national origin, religion, disability, gender, sexual orientation, gender identity, union membership, political affiliation or age.</p> <p>- Critical (Major) compliance -</p>	<p>FGV has developed Group Sustainability Policy (Policy No.: FGV/SED/POL/001 dated 29/09/2019 where all employees and workers shall receive equal treatment based on their relevant merits and competency regardless of gender, race, nationality, religion, age, physical condition, and marital status, reproductive rights of women, union membership/affiliation / employment status, or political affiliation.</p>	Complied
6.1.2	<p><b>(C)</b> Evidence is provided that workers and groups including local communities, women, and migrant workers have not been discriminated against including charging of recruitment fees for foreign workers.</p> <p>- Critical (Major) compliance -</p>	<p>Interviewed with the workers comprises of different gender and nationalities confirmed that no discrimination has occurred in the plantations. The management treated all equally such as provided free accommodation and medical to all the workers, no charging of recruitment fees for the foreign workers and offered job based on capability.</p>	Complied
6.1.3	<p>The unit of certification demonstrates that recruitment selection, hiring, access to training and promotion are based on skills, capabilities, qualities and medical fitness necessary for the jobs available.</p> <p>- Minor compliance -</p>	<p>The recruitment of foreign workers is through JTK Department in HQ based on the regulation requirements. For local workers, they will display job vacancy advertisement in the estates or Wilayah office. Medical test will be required for all the workers prior to start work. All the recruitment is done based on skills, capabilities, qualities and medical fitness.</p>	Complied
6.1.4	<p>Pregnancy testing is not conducted as a discriminatory measure and is only permissible when it is legally mandated. Alternative equivalent employment is offered for pregnant women.</p> <p>- Minor compliance -</p>	<p>Reviewed the recruitment record of the medical check-up found that pregnancy testing is not a criterion for pre-employment. Interviewed with the female workers confirmed that pregnancy testing is not a pre-requisite to join the company.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

6.1.5	<p><b>(C)</b> A gender committee is in place specifically to raise awareness, identify and address issues of concern, as well as opportunities and improvements for women.</p> <p>- Critical (Major) compliance -</p>	<p>Gender committee in place established as <i>Kelab Keluarga Dayabudi</i> (KKD) to raise awareness, identify and address of concern, as well opportunities and improvements for woman. Sighted latest minutes of meeting for gender committee activities conducted by Semaring 01 Estate on 23/12/2020. No issue related to sexual harassment and violence reported. Rights of the female workers and reproductive rights were explained during the meeting.</p> <p>During the meeting, the Chairman has informed the committee that they had discussed with the management to allow the new mother to have break time for breastfeeding. Interviewed with the Chairman of Gender Committee confirmed that there is no any new mother for the past 2 years.</p>	Complied
6.1.6	<p>There is evidence of equal pay for the same work scope.</p> <p>- Minor compliance -</p>	<p>Reviewed of sample payslips (March 2020, June 2020 and September 2020) in whole Kerteh certification units which consists of male and female workers found that their salary is the same for the same job scope. They were paid according to the Minimum Wage Order 2020 without any discrimination.</p>	Complied
<p><b>Criterion 6.2:</b> Pay and conditions for staff and workers and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages (DLW).</p>			
6.2.1	<p><b>(C)</b> Applicable labour laws, union and/or other collective agreements and documentation of pay and conditions are available to the workers in national languages (English or Bahasa Malaysia) and explained to them in language they understand.</p> <p>- Critical (Major) compliance -</p>	<p>All the workers have signed on the employment contract or offer letter (local worker) prior to work. The contract is in their national languages such as Bahasa Malaysia, English and India. All the terms and conditions were clearly outlined in the contract and briefed to all the workers before they signed the contract during induction training. Sampled of the contracts as following:</p> <p>Kerteh POM samples:</p> <ul style="list-style-type: none"> <li>- Employee ID # 1211777; Date joined: 1/8/2019; Post: Lab Attendance; Nationality: Malaysia</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<ul style="list-style-type: none"> <li>- Employee ID # 2400503; Date joined: 2/1/2004; Post: Grader; Nationality: Malaysia</li> <li>- Employee ID # 1201595; Date joined: 1/5/1989; Post: Electrician; Nationality: Malaysia</li> <li>- Employee ID # 1211151; Date joined: 15/10/2019; Post: Boiler fireman; Nationality: Malaysia</li> <li>- Employee ID # 1205997; Date joined: 15/3/1997; Post: Process worker Shift A; Nationality: Malaysia</li> <li>- Employee ID # 1211778; Date joined: 1/10/2019; Post: Process worker Shift B; Nationality: Malaysia</li> </ul> <p>Semaring 01 Estate samples:</p> <ul style="list-style-type: none"> <li>- Employee ID # LW04880088; Post: Driver; Date join: 18/10/2020; Nationality: Malaysia</li> <li>- Employee ID # LW04880086; Post: Harvester; Date join: 2/11/2019; Nationality: Malaysia</li> <li>- Employee ID # FW04880607; Post: General Worker; Date join: 8/11/2019; Nationality: India</li> <li>- Employee ID # FW04880618; Post: Sprayer; Date join: 21/1/2020; Nationality: India</li> <li>- Employee ID # FW04880516; Post: Field Worker; Date join: 9/4/2018; Nationality: Bangladesh</li> <li>- Employee ID # FW04880481; Post: Harvester; Date join: 7/12/2017; Nationality: Bangladesh</li> </ul> <p>Kerteh Estate sample:</p>	
--	--	--	--

**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<ul style="list-style-type: none"> <li>- Employee ID # P1001219003; Post: Harvester; Date join: 1/8/2019; Nationality: Indonesia</li> <li>- Employee ID # P1001220002; Post: General Worker; Date join: 12/1/2020; Nationality: Indonesia</li> <li>- Employee ID # PB001619004; Post: General Worker; Date join: 3/5/2018; Nationality: Bangladesh</li> <li>- Employee ID # PB001619003; Post: Sprayer; Date join: 2/4/2018; Nationality: Bangladesh</li> </ul>	
6.2.2	<p><b>(C)</b> Employment contracts and related documents detailing payments and conditions of employment (e.g. regular working hours, deductions, overtime, sick leave, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc. in compliance with national legal requirements) and payroll documents give accurate information on compensation for all work performed. This includes a form of record for work done by family members.</p> <p>- Critical (Major) compliance -</p>	<p>Mill employment based on Collection Agreement between FGV Palm Industries Sdn. Bhd. and FGV Palm Industries Sdn. Bhd. Workers Union Peninsular Malaysia; Period: 1/1/2019 – 31/12/2021; COG. # 031/2020; Registered date: 31/1/2020</p> <p>Estate local staff employment based on Collection Agreement between FGV Plantation (Malaysia) Sdn. Bhd. and FGV Plantation (Malaysia) Sdn. Bhd. Workers Union Peninsular Malaysia; Period: 1/1/2019 – 31/12/2021; COG. # 025/2020; Registered date: 22/1/2020</p>	Complied
6.2.3	<p><b>(C)</b> There is evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice and other legal labour requirements.</p> <p>- Critical (Major) compliance -</p>	<p>Verified the payslips and Workers Attendance Sheet and Pocket Checkroll Report confirmed that the workers were paid according to the Employment Act 1955 and Minimum Wage Order 2020. Deduction of wages was made as per approval from Labour Department and FGV policies as following:</p> <ul style="list-style-type: none"> <li>- FGV Holdings Berhad Polisi Kerja Lebih Masa; Policy # FGV/GHC/POL/006; Ref. # 4.0; Effective date: 1/1/2020</li> <li>- FGV Holdings Berhad Salary Deduction Policy; Policy # FGV/GHC/POL/019; Rev. # 3.0; Effective date: 1/1/2020</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

6.2.4	<p><b>(C)</b> The unit of certification provides adequate housing, sanitation facilities, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible. National laws, or in their absence the ILO Guidance on Workers’ Housing Recommendation No. 115, are used. In the case of acquisitions of non-certified units, a plan is developed detailing the upgrade of infrastructure. A reasonable time (5years) is allowed to upgrade the infrastructure.</p> <p>- Critical (Major) compliance -</p>	<p>Housing is provided to workers that is equipped with basic amenities including water supplied by local authority – SATU (Syarikat Air Terengganu) and electrical supply by TNB (Tenaga Nasional Berhad) that is charged to workers on monthly basis if it exceed the subsidy provided by the FGV Kerteh Management. Generally randomly selected houses visit sighted they are in good condition; both interior and exterior side of the houses, toilet and cooking facilities.</p> <p>Housing in Semaring 01 Estate acquired the Certificate of Fitness from JTK Terengganu as per letter of “<i>Perakuan Kelayakan Di Bawah Peraturan 38(1)(a) Peraturan-Peraturan Standard-Standard Minimum Perumahan dan Kemudahan Pekerja 1990 – Penyempurnaan Pembinaan 2 Blok Ruma Pekerja (RPT-6 Pintu/Blok) Terengganu</i>”, Letter ref. # JTK(T)PLN.2019/005(05); Date: 10/3/2020; CF # PCF 1110020200001. Housing inspection conducted fortnightly by appointed person in-charge in each operating units as per records of inspection form “<i>Borang Semakan Kediaman Pekerja</i>” sample sighted in FGVAS Kerteh 01 latest conducted on 2<sup>nd</sup> week of December 2020.</p>	Complied
6.2.5	<p>The unit of certification makes efforts to improve workers' access to adequate, sufficient and affordable food.</p> <p>- Minor compliance -</p>	<p>Monitoring of food price conducted by management as per sample Semaring 01 Estate Basic Sundries Price Checklist which includes price of rice, cooking oil, eggs, sugar etc. latest surveyed on 1/6/2020 and 1/9/2020 with comparison between two sundry shops available within the complex.</p>	Complied
6.2.6	<p>A DLW is paid to all workers, including piece rate/quotas, for whom the calculation is based on achievable quotas during regular work hours.</p> <p><b>PROCEDURAL NOTE:</b> STATEMENT FROM THE RSPO STANDARDS STANDING COMMITTEE REGARDING INDICATOR 6.2.6 ON DECENT LIVING WAGE</p>	<p>Based on the Decent Living Wages Plan for Kerteh Complex established by Sustainability Compliance &amp; Certification Department (SCCD); Date: 3/1/2019, assessment conducted for current FGV workers wage paid as per following:</p> <p>- FGV own mechanism of calculation to determine workers wage</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<p>With reference to procedural note of indicator 6.2.6, the RSPO has published a guidance on the DLW calculation in June 2019. The RSPO Secretariat will endeavour to carry out DLW country benchmarks for palm oil producing countries in which RSPO members operate and for which no Global Living Wage Coalition (GLWC) benchmarks exist (As of September 2019, GLWC has developed national benchmarks in Bangladesh, Belize, Brazil, China, Colombia, Costa Rica, Dominican Republic, Ecuador, Ethiopia, Ghana, Guatemala, India, Kenya, Malawi, Mexico, Nicaragua, Pakistan, South Africa, Sri Lanka, Uganda and Vietnam These benchmarks are developed based on banana, coffee, floriculture, textile, manufacturing, seafood processing and tea industry. The RSPO is in the process of commissioning benchmarks for Malaysia and Indonesia for the palm oil sector and will develop methods to calculate and/or define DLW applicability for all palm oil producing countries in which RSPO members operate).</p> <p><i>Where a GLWC living wage standard (benchmark), or one that fulfils the basic requirements of the RSPO-endorsed living wage methodology, has been established in the country or region of operation, the same should be used as benchmarks.</i></p> <p>In the absence of such benchmarks, the RSPO will collaborate with the GLWC and/or local experts on developing oil palm industry benchmarks (Benchmark in this context may include other approaches and/or methods to calculate the applicability of DLW in the country or region in accordance to the RSPO endorsed method for determining a DLW. Local applicability for benchmarks is important and it may differ based on the needs of each locality or country). These benchmarks will be developed in collaboration and consultation with relevant stakeholders such as palm oil industry members, workers’ union, authorities and/or relevant organisations.</p> <p><i>For countries where no living wage standard is established, until such time that an RSPO endorsed benchmark for the country is in place, national minimum wages shall be paid to all workers. In addition to the payment of minimum wages, the Unit of Certification (UoC) shall conduct an assessment of the prevailing wages and in-kind benefits provided to workers in the Unit of Certification aligned with the RSPO Guidance for Implementing a Decent Living Wage (RSPO Guidance for Implementing a Decent Living Wage. The RSPO will also develop further guidance and tools to calculate DLW in line with the RSPO endorsed methodology which may include independent studies by local experts in their respective region or country).</i></p> <p>Once these benchmarks are available, this procedural note is no longer applicable. UoC shall have an implementation plan towards the payment of a DLW with specific targets, and a phased implementation process including:</p> <ul style="list-style-type: none"> <li>• Updated assessment on prevailing wages and in-kind benefits</li> <li>• There is annual progress on the implementation of living wages</li> </ul>	<ul style="list-style-type: none"> <li>- Current SOP based on Kadar Upah Kerja (KUK) which was reviewed and approved by JTK Peninsular Malaysia</li> <li>- FGV is committed to ensure all FGV workers getting decent living wage (DLW)</li> </ul> <p>Time frame for FGV to apply DLW:</p> <table border="1" data-bbox="1045 553 1829 802"> <thead> <tr> <th>Plan</th> <th>Target period</th> </tr> </thead> <tbody> <tr> <td>1<sup>st</sup> Working Group (WG) on DLW</td> <td>Dec 2019</td> </tr> <tr> <td>Calculation, Integration &amp; Application DLW</td> <td>Jan – Mar 2020</td> </tr> <tr> <td>Review by Maangement</td> <td>Mar 2020</td> </tr> <tr> <td>Review by Enforcer</td> <td>Apr 2020</td> </tr> </tbody> </table> <p>FGV proposal on DLW:</p> <ul style="list-style-type: none"> <li>- FGV adopting basic calculation using DLW Guideline by RSPO (June 2019)</li> <li>- FGV will calculate DLW base on highest (based on FGV Sites) provided by DLW Guideline by RSPO (this calculation will accommodate all 150 plantations owned by FGV)</li> </ul> <p>Basic calculation:</p> $\{[(\text{Food Cost} + \text{Housing Cost} + \text{Other Cost}) \times 5\% \text{ unexpected cost}] \div \text{mandatory salary}\} + \text{mandatory salary deduction} = \text{DLW}$ <p>Reference:</p> <ul style="list-style-type: none"> <li>- Food cost: Food expenditure by National Statistic Department</li> </ul>	Plan	Target period	1 <sup>st</sup> Working Group (WG) on DLW	Dec 2019	Calculation, Integration & Application DLW	Jan – Mar 2020	Review by Maangement	Mar 2020	Review by Enforcer	Apr 2020	
Plan	Target period											
1 <sup>st</sup> Working Group (WG) on DLW	Dec 2019											
Calculation, Integration & Application DLW	Jan – Mar 2020											
Review by Maangement	Mar 2020											
Review by Enforcer	Apr 2020											

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<ul style="list-style-type: none"> <li>Where a minimum wage, based on equivalent of baskets of goods, is stipulated in Collective Bargaining Agreements (CBAs), this should be used as the foundation for the gradual implementation of the living wage payment</li> <li>The UoC may choose to implement the living wage payment in a specific section as a pilot project; the pilot will then be evaluated and adapted before eventual scale up of the living wage implementation.</li> </ul> <p>- Minor compliance -</p>	<ul style="list-style-type: none"> <li>Housing cost: Workers' Minimum Standards of Housing and Amenities Act, 1990</li> <li>Salary deduction: Employment Act 1955</li> </ul> <p>Proposal on calculation of prevailing living wage for Kerteh complex:</p> <table border="1"> <thead> <tr> <th>In Kind Benefits</th> <th>Local Workers</th> <th>Foreign Workers</th> </tr> </thead> <tbody> <tr> <td>Housing</td> <td>RM250.00</td> <td>RM200.00</td> </tr> <tr> <td>Utilities</td> <td>RM77.30</td> <td>RM13.45</td> </tr> <tr> <td>Education</td> <td>RM48.10</td> <td>-</td> </tr> <tr> <td>Transportation to workplace</td> <td>-</td> <td>-</td> </tr> <tr> <td>Healthcare</td> <td>RM60.80</td> <td>RM57.60</td> </tr> <tr> <td>Passport safety box</td> <td>-</td> <td>RM50.00</td> </tr> <tr> <td>Childcare (TADIKA)</td> <td>RM149.00</td> <td>-</td> </tr> <tr> <td>Staff/workers welfare</td> <td>RM108.70</td> <td>RM108.70</td> </tr> <tr> <td>Sports &amp; recreation</td> <td>RM81.50</td> <td>RM81.50</td> </tr> <tr> <td>Total cost of in-kind benefits</td> <td>RM775.40</td> <td>RM511.25</td> </tr> <tr> <td>Average monthly take home salary per worker</td> <td>RM1,454.50</td> <td>RM1,432.60</td> </tr> <tr> <td>Total value of prevailing wage</td> <td>RM2,229.90</td> <td>RM1,943.85</td> </tr> </tbody> </table>	In Kind Benefits	Local Workers	Foreign Workers	Housing	RM250.00	RM200.00	Utilities	RM77.30	RM13.45	Education	RM48.10	-	Transportation to workplace	-	-	Healthcare	RM60.80	RM57.60	Passport safety box	-	RM50.00	Childcare (TADIKA)	RM149.00	-	Staff/workers welfare	RM108.70	RM108.70	Sports & recreation	RM81.50	RM81.50	Total cost of in-kind benefits	RM775.40	RM511.25	Average monthly take home salary per worker	RM1,454.50	RM1,432.60	Total value of prevailing wage	RM2,229.90	RM1,943.85	
In Kind Benefits	Local Workers	Foreign Workers																																							
Housing	RM250.00	RM200.00																																							
Utilities	RM77.30	RM13.45																																							
Education	RM48.10	-																																							
Transportation to workplace	-	-																																							
Healthcare	RM60.80	RM57.60																																							
Passport safety box	-	RM50.00																																							
Childcare (TADIKA)	RM149.00	-																																							
Staff/workers welfare	RM108.70	RM108.70																																							
Sports & recreation	RM81.50	RM81.50																																							
Total cost of in-kind benefits	RM775.40	RM511.25																																							
Average monthly take home salary per worker	RM1,454.50	RM1,432.60																																							
Total value of prevailing wage	RM2,229.90	RM1,943.85																																							



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

6.2.7	<p>Permanent, full-time employment is used for all core work performed by the unit of certification. Casual, temporary and day labour is limited to jobs that are temporary or seasonal.</p> <p>- Minor compliance -</p>	<p>All the core works are performed by permanent and full-time employees in Kerteh POM and supply bases. No contract worker was employed. Contractor's workers were engaged as lorry driver to transport the FFB to mill.</p>	Complied
<p><b>Criterion 6.3:</b> The unit of Certification respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.</p>			
6.3.1	<p><b>(C)</b> A published statement recognising freedom of association and right to collective bargaining in national languages (English and/or Bahasa Malaysia) is available and is explained to all workers, in language that they understand, and is demonstrably implemented.</p> <p>- Critical (Major) compliance -</p>	<p>FGV has developed Group Sustainability Policy (Policy No.: FGV/SED/POL/001 dated 29/09/2019 where FGV commits to respect employees' and workers' right to freedom of movement, fair working hours, freedom of association and right to decent living condition.</p> <p>Socialization of Group Sustainability Policy to stakeholders made during combined Stakeholders Meeting for Jerangau Baru Complex, Jerangau Barat Complex and Kerteh Complex dated on 10/7/2018 at Dewan Sivik Felda Bukit Bading, Terengganu. Individual site briefing done from time to time during daily muster rollcall for workers as per sample in Semaring 01 Estate on 10/2/2020.</p>	Complied
6.3.2	<p>Minutes of meetings between the unit of certification with trade unions or workers representatives, who are freely elected, are documented in national languages (English and/or Bahasa Malaysia) and made available upon request.</p> <p>- Minor compliance -</p>	<p>FGV has signed an agreement with '<i>Kesatuan Pekerja-Pekerja FGV Plantations (Malaysia) Sdn Bhd Semenanjung</i>' to outline all the terms and conditions and benefits of the employees in FGV. The agreement is valid from 01/01/2019 to 31/12/2021.</p> <p>Minutes of meetings records sighted available as per samples as following:</p> <p>Overall Employees Representatives (Peninsular Malaysia):</p> <ul style="list-style-type: none"> <li>- Koperasi Pekerja-Pekerja Felda Palm Industries Berhad;</li> <li>Mesyuarat Agung Perwakilan Tahunan Kali Ke Tujuh Belas;</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>14/9/2020 (Monday); 2.30pm; Dewan Hotel Tanjung Vista Kuala Terengganu</p> <p>Peninsular Malaysia Jawatankuasa Kerja Agung:</p> <ul style="list-style-type: none"> <li>- Koperasi Pekerja-Pekerja Felda Palm Industries Berhad; No Pendaftaran: 505; Mesyuarat Jawatankuasa Kerja Agung Kali Pertama Sesi 2019-2022; 14/9/2020 (Monday); 8.30am; Hotel Tanjung Vista Kuala Terengganu</li> <li>- Minutes of meeting available for FGV estates employee union [<i>Kesatuan Pekerja-Pekerja Felda Global Ventures (Malaysia) Sdn. Bhd.</i>] as per records of "Minit Mesyuarat Jawatankuasa Kerja Bil. 73"; Date: 23/5/2019; Venue: Sani Hotel Kuala Lumpur.</li> </ul> <p>Kerteh Estate:</p> <p>Workers collectively bargaining with FGVAS Kerteh 01 Estate management through a joint consultative committee meeting conducted on periodical basis. Sighted latest meeting conducted on 1/12/2020 attended by all foreign workers and management FGVAS Kerteh 01 Estate.</p>	
6.3.3	<p>Management does not interfere with the formation or operation of registered unions/ labour organisations or associations, or other freely elected representatives for all workers including migrant and contract workers.</p> <p>- Minor compliance -</p>	<p>The workers have the right to join or form trade unions of their own choosing without prior authorization and to bargain collectively. Interviewed with the workers confirmed that the election of the representatives was elected freely by the workers without any interference of management.</p>	Complied
<b>Criterion 6.4: Children are not employed or exploited.</b>			
6.4.1	<p>A formal policy for the protection of children, including prohibition of child labour and remediation is in place, and included into service contracts and supplier agreements.</p>	<p>FGV has developed Group Sustainability Policy (Policy No.: FGV/SED/POL/001 dated 29/09/2019 where the company commits to eliminate any form of child labour and this has stated in the</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	- Minor compliance -	Supplier Code of Conduct which signed by every suppliers and contractors that engaged by the company.	
6.4.2	<p><b>(C)</b> There is evidence that minimum age requirements are met. Personnel files show that all workers are above the national minimum age or above company policy minimum age, whichever is higher. There is a documented age screening verification procedure.</p> <p>- Critical (Major) compliance -</p>	As per the Group Sustainability Policy, the minimum age for employment of workers is above 18 years old. For recruitment of foreign workers, the main criteria must be within 18 – 45 years old. Before interview for local worker, they are required to submit copy of certificate of education and identification card for age verification. Reviewed the master list of employees found that no child labour was employed.	Complied
6.4.3	<p><b>(C)</b> Young persons may be employed only for non- hazardous work, with protective restrictions in place for that work.</p> <p>- Critical (Major) compliance -</p>	There was no young person employed by the company as their minimum age was 18 years old. This has verified with the Employee Master Listing and through interviewed with the stakeholders.	Complied
6.4.4	<p>The unit of certification demonstrates communication about its 'no child labour' policy and the negative effects of child labour, and promotes child protection to supervisors and other key staff, smallholders, FFB suppliers and communities where workers live.</p> <p>- Minor compliance -</p>	The management of Kerteh Certification Unit has communicated the Group Sustainability Policy and Supplier Code of Conduct (SCOC) to the third party, FFB suppliers and local communities during stakeholder meetings and before providing services to the company.	Complied
<b>Criterion 6.5:</b> There is no harassment or abuse in the workplace, and reproductive rights are protected.			
6.5.1	<p><b>(C)</b> A policy to prevent sexual and all other forms of harassment and violence is implemented and communicated to all levels of the workforce.</p> <p>- Critical (Major) compliance -</p>	<p>FGV has developed Group Sustainability Policy (Policy No.: FGV/SED/POL/001 dated 29/09/2019 where the company does not tolerate any form of sexual harassment violence and abuse.</p> <p>Socialization of Group Sustainability Policy to stakeholders made during combined Stakeholders Meeting for Jerangau Baru Complex, Jerangau Barat Complex and Kerteh Complex dated on 10/7/2018 at Dewan Sivik Felda Bukit Bading, Terengganu. Individual site briefing done from time to time during daily muster rollcall for workers as per sample in Semaring 01 Estate on 10/2/2020.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

6.5.2	<p><b>(C)</b> A policy to protect the reproductive rights of all, especially of women, is implemented and communicated to all levels of the workforce.</p> <p>- Critical (Major) compliance -</p>	<p>FGV has developed Group Sustainability Policy (Policy No.: FGV/SED/POL/001 dated 29/09/2019 where all employees and workers shall receive equal treatment based on their relevant merits and competency regardless of gender, race, nationality, religion, age, physical condition, and marital status, reproductive rights of women, union membership/affiliation / employment status, or political affiliation.</p> <p>Socialization of Group Sustainability Policy to stakeholders made during combined Stakeholders Meeting for Jerangau Baru Complex, Jerangau Barat Complex and Kerteh Complex dated on 10/7/2018 at Dewan Sivik Felde Bukit Bading, Terengganu. Individual site briefing done from time to time during daily muster rollcall for workers as per sample in Semaring 01 Estate on 10/2/2020.</p>	Complied
6.5.3	<p>Management has assessed the needs of new mothers, in consultation with the new mothers, and actions are taken to address the needs that have been identified.</p> <p>- Minor compliance -</p>	<p>There was no new mother for the past 2 years as verified through interviewed with the Chairman of Gender Committee. However, they have discussed with the management if there is any breastfeeding mother, they are allowing to have extra break time for breastfeed as reported during the Gender Committee Meeting. Management through gender committee has monitored any new mother in the estate and questionnaire form for new mother needs was established.</p>	Complied
6.5.4	<p>A grievance mechanism, which respects anonymity and protects complainants where requested, is established, implemented and communicated to all levels of the workforce.</p> <p>- Minor compliance -</p>	<p>FGV has established 'Prosedur Menangani Aduan Melalui Jawatankuasa Wanita' with Doc. No.: ML-1A/L2-PR10(1) dated Jan 2020. The objective of the procedure is to establish a mechanism to handle any issues related to gender for all the employees and housewives living in the compound. Channel of complaint lodge has outlined in the procedure such as verbal and written. The appointed committee need to forward the complaint to Regional Gender Committee within 1 week from the date of complain received. If the</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>case is unresolved, the committee will forward the case to <i>Talian Nur (Kementerian Pembangunan Wanita, Keluarga &amp; Masyarakat)</i> through 15999/ SUHAKAM/ <i>Jabatan Tenaga Kerja Semenanjung Malaysia</i>. The management will protect the identity of the complainant if they wish not to reveal.</p>	
<p><b>Criterion 6.6:</b> No forms of forced or trafficked labour are used.</p>			
<p>6.6.1</p>	<p><b>(C)</b> All workers have entered into employment voluntarily and the following are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents or passports (except for administration purposes including legalisation and renewal processes)</li> <li>• Charging the workers for recruitment fees.</li> <li>• Contract substitution</li> <li>• Involuntary overtime</li> <li>• Lack of freedom of workers to resign</li> <li>• Penalty for termination of employment</li> <li>• Debt bondage</li> <li>• Withholding of wages</li> </ul> <p>- Critical (Major) compliance -</p>	<p>Interviewed with the workers confirmed that no forced and trafficked labour in Kerteh Certification Units. The terms and conditions offered by the company were similar in their home country and when arrived in the plantations. No contract substitution has occurred. They have kept their passport at the locker outside the office. Overtimes was monitored by the company and the workers are giving freedom to choose to overtime and resign. There was no penalty for termination of employment if they wish to terminate the contract earlier as per the employment contract signed.</p>	<p>Complied</p>
<p>6.6.2</p>	<p><b>(C)</b> Where temporary or migrant workers are employed, a specific labour policy and/or procedures are established and implemented.</p> <p>- Critical (Major) compliance -</p>	<p>FGV Group has developed Guidelines and Procedures for Responsible Recruitment of Foreign Workers dated 27/6/2019. The guidelines are adopted the principles embedded in the Group Sustainability Policy including non-discrimination, respect for human rights and labour rights as well as health and safety. Workers will be signed on the contract of employment and that is non-transferable to other workers and cannot be substituted. The appointed recruitment agent in the source country shall bear all the costs during recruitment process. Workers will undergo orientation</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>program and briefed on their rights, terms and conditions in the contract of employment and relevant labour and immigration laws. All basic necessities and accommodation will be provided to the workers in accordance with the legal requirements and standards to ensure decent living conditions for workers.</p>	
<p><b>Criterion 6.7:</b> The unit of certification ensures that the working environment under its control is safe and without undue risk to health.</p>			
<p>6.7.1</p>	<p><b>(C)</b> The responsible person(s) for H&amp;S is identified. There are records of regular meetings between the responsible person(s) and workers. Concerns of all parties about health, safety and welfare are discussed at these meetings, and any issues raised are recorded. - Critical (Major) compliance -</p>	<p><u>FGV Kerteh POM</u></p> <ol style="list-style-type: none"> <li>1. The mill has formed a committee to handle issues related to Health and Safety in the mill. The committee comprises of workers representatives and management representatives. The appointment letters for each representative were sighted dated 01/01/2020 undersigned by the Mill Manager.</li> <li>2. Regular meetings were conducted every 3 months to discuss Health and Safety Issues. Sighted KKP Meeting Minutes dated 15/12/2020 (04/2020), 29/09/2020 (03/2020), 23/07/2020 (02/2020) and 10/03/2020 (01/2020)</li> </ol> <p>Semaring Estate</p> <ol style="list-style-type: none"> <li>1. The Estate Manager, En. Amru Bin Daut has been appointed as the Chairman for OSH Committee at the estate as stated in the appointment letter dated 28/02/2019 undersigned by the Regional Controller, FGV Plantation (Malaysia) Sdn Bhd, Ajil, Terengganu Regional Office.</li> <li>2. Regular OSH Meetings were conducted with the OSH Committee members to address al OSH related issues in the estate. Sighted the meeting minutes dated 06/12/2020, 13/09/2020 and 24/06/2020.</li> </ol>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>Kerteh Estate</p> <p>1. Mohd. Nazri Yusof was appointed as the OSH Chairman for Kerteh Estate as stated in the appointment letter (Doc Number: 01-HSE/PPPTR/B/03) dated 10/04/2019 undersigned by the R&amp;D Cluster Head and Agri Services Head. The estate have also appointed the OSH committee members, including representatives from the management and workers to address all issues related to OSH in the estate.</p> <p>Regular OSH Meetings were conducted with the representatives from the management and the workers to address all issues related to OSH in the estate. The OSH Meeting Minutes were sighted dated 29/09/2020 (03-2020), 23/06/2020 (02-2020) and 25/02/2020 (01-2020)</p>	
6.7.2	<p>Accident and emergency procedures are in place and instructions are clearly understood by all workers. Accident procedures are available in national languages (English and/or Bahasa Malaysia) and explained in the language understandable to the workforce. Assigned operatives trained in first aid are present in both field and other operations, and first aid equipment is available at worksites. Records of all accidents are kept and periodically reviewed.</p> <p>- Minor compliance -</p>	<p><u>FGV Kerteh POM</u></p> <p>1. Accident and emergency procedures were available and sighted at the Mill Office and the Mill Compound which includes emergency responses for incidences such as Fire, Collapse of Effluent Pond Bund, Chemical Spillage and Accidents among others. There is a formation of ERP Team for Recue, Management and Extinguishment. The ERP Team was appointed, and the organizational chart was displayed at the notice board together with the emergency contacts. Fire Drill Training and Fire Extinguisher Training was conducted on 22/12/2020 for all workers.</p> <p>2. Workers trained in first aid were present in the mill at specific locations. Interview with the first aid box holders indicated that they were aware and trained on the usage of the first aid items.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>Inspection of the first aid box indicated all items were available as per the list and regular monitoring were done by the management to ensure the supplies were frequently replenished. Training for all first aid kit holders were conducted on 22/12/2020.</p> <p>3. There were no accident cases for the year 2021 in the mill as of to date. There were 1 accident case reported for the year 2020. The JKPP 6 form has been submitted to JKPP. The accident investigation has been done and the workers involved retrained based on the revised HIRADC. Records of accidents were maintained and available for verification.</p> <p>Semaring Estate</p> <p>1. Accident and emergency procedures were available and sighted at the Estate Office and Stores which includes emergency responses for incidences such as Fire, Flood, Chemical Spillage and Accidents among others. There is a formation of ERP Team for Recue, Management and Extinguishment. The ERP Team was appointed, and the organizational chart was displayed at the notice board together with the emergency contacts.</p> <p>2. Workers trained in first aid were present in the estate at the sampled locations such as Harvesting Gang, Chemical Store and Office. Interview with the first aid box holders indicated that they were aware and trained on the usage of the first aid items. Inspection of the first aid box indicated all items were available as per the list and regular monitoring were done by the management to ensure the supplies were frequently replenished. First Aid Training was conducted on 23/12/2020.</p> <p>3. There were no accident cases for the year 2021 in the estate as</p>	
--	--	---	--



**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

		<p>of to date. There were 1 accident case reported for the year 2020. The JKPP 6 form has been submitted to JKPP. The accident investigation has been done and the workers involved retrained based on the revised HIRADC. Records of accidents were maintained and available for verification</p> <p>FGVAS Kerteh Estate.</p> <ol style="list-style-type: none"> <li>1. Accident and emergency procedures were available and sighted at the Estate Office and Stores which includes emergency responses for incidences such as Fire, Flood, Chemical Spillage and Accidents among others. There is a formation of ERP Team for Recue, Management and Extinguishment. The ERP Team was appointed, and the organizational chart was displayed at the notice board together with the emergency contacts. Fire Fighting Training was conducted on 11/12/2020.</li> <li>2. First aid kits were available at the office, stores and work stations such as harvesting gang. The first aid kits were noticed to be well replenished and monitored on a monthly basis by the management. The first aid kit holders showed understanding on the usage of the first aid kits during the interview. First Aid Kit Training was conducted for all workers on 20/11/2020.</li> <li>3. There were no accidents reported in the estate for the year 2019, 2020 and 2021 (to date). The JKPP 8 form for the year ending 2019 was submitted to DOSH on 21/0/2020 with the report available for verification.</li> </ol>	
6.7.3	<p><b>(C)</b> Workers use appropriate personal protective equipment (PPE), which is provided free of charge to all workers at the place of work to cover all potentially hazardous operations, such as pesticide application, machine operations, land preparation, and harvesting. Sanitation facilities for</p>	<p>All workers were provided with appropriate PPE where the cost is covered by the management. Interviews conducted during the site visit at the estates showed understanding and approval from the workers that:</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<p>those applying pesticides are available, so that workers can change out of PPE, wash and put on their personal clothing.</p> <p>- Critical (Major) compliance -</p>	<ul style="list-style-type: none"> <li>The management bares the cost of all PPEs and the workers are entitled to valid PPE.</li> <li>The importance of using appropriate PPE at all times during work.</li> <li>Proper storage and disposal methods of PPE.</li> </ul> <p>The importance of using the sanitation area to wash the PPE and themselves prior to returning home.</p>										
<p>6.7.4</p>	<p>All workers are provided with medical care and covered by accident insurance. Costs incurred from work- related incidents leading to injury or sickness are covered in accordance with Malaysian law.</p> <p>- Minor compliance -</p>	<p><u>FGVPI Kerteh POM</u></p> <p>All workers were provided with medical care in the mill. Workers are all covered by SOCSO. Monthly SOCSO deductions were sighted in the worker’s payslips. Monthly SOCSO Contributions was done in the HQ level.</p> <p><u>Semaring Estate</u></p> <p>The estate provides medical care to all their workers. Semaring Estate workers are referred to the nearest clinic in case of any sickness or injuries involving their workers where the cost is borne by the management. The latest SOCSO contribution for Semaring Estate and Kerteh Estate was available for verification as below.</p> <table border="1" data-bbox="1041 1166 1822 1341"> <thead> <tr> <th>Month</th> <th>No. Of Workers</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Nov 2020</td> <td>93</td> <td>RM 1,990.20</td> </tr> <tr> <td>Oct 2020</td> <td>93</td> <td>RM 1,995.70</td> </tr> </tbody> </table>	Month	No. Of Workers	Amount	Nov 2020	93	RM 1,990.20	Oct 2020	93	RM 1,995.70	<p>Complied</p>
Month	No. Of Workers	Amount										
Nov 2020	93	RM 1,990.20										
Oct 2020	93	RM 1,995.70										

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		Sept 2020	92	RM 2,391.60																									
6.7.5	Occupational injuries are recorded using Lost Time Accident (LTA) metrics. - Minor compliance -	<p>FGV AS Kerteh Estate</p> <p>All workers are provided with free medical as stated in the workers contract agreement. In case the workers need to be referred to a doctor, they are sent to the nearest clinic where the cost is borne by the management. The SOCSO contribution is done at HQ level for the estate workers. The records of SOCSO contribution was available for verification in the estate. (Employer Code: F7301001682A; Month: October 2020; Total Workers: 228; Value: RM 17,224.10) which includes all estates under FGV Agri Services Sdn. Bhd.</p> <p>Records of all accidents are kept. Accident incidences are reviewed during the safety meetings. Records on Lost Time Accident (LTA) metrics was maintained and based on JKKP 6, 7 &amp; 8. Sample of accident statistic as shown below:</p> <table border="1" data-bbox="1041 971 1829 1226"> <thead> <tr> <th rowspan="2">Operating Unit</th> <th colspan="2">2020</th> <th colspan="2">2021</th> </tr> <tr> <th>Cases</th> <th>Days</th> <th>Cases</th> <th>Days</th> </tr> </thead> <tbody> <tr> <td>Kerteh POM</td> <td>1</td> <td>48</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>Semaring Estate</td> <td>1</td> <td>5</td> <td>Nil</td> <td>Nil</td> </tr> <tr> <td>Kerteh Estate</td> <td>Nil</td> <td>Nil</td> <td>Nil</td> <td>Nil</td> </tr> </tbody> </table>			Operating Unit	2020		2021		Cases	Days	Cases	Days	Kerteh POM	1	48	Nil	Nil	Semaring Estate	1	5	Nil	Nil	Kerteh Estate	Nil	Nil	Nil	Nil	Complied
Operating Unit	2020		2021																										
	Cases	Days	Cases	Days																									
Kerteh POM	1	48	Nil	Nil																									
Semaring Estate	1	5	Nil	Nil																									
Kerteh Estate	Nil	Nil	Nil	Nil																									

**Principle 7: Protect, conserve and enhance ecosystems and the environment**

**Criterion 7.1:** Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) techniques.

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

7.1.1	<p><b>(C)</b> IPM plans are implemented and monitored to ensure effective pest control.</p> <p>- Critical (Major) compliance -</p>	<p>IPM plans are available and implemented in the estates visited. The IPM Management Plan was verified which included:</p> <ol style="list-style-type: none"> <li>1. To control the pest damage at below 5%.</li> <li>2. To plan and implement IPM methods to control pest.</li> <li>3. Prioritise biological control to reduce the use of chemicals.</li> <li>4. Conduct census to identify targeted areas to increase effectiveness.</li> <li>5. Provide correct and accurate training in managing pest in the estate.</li> </ol>	Complied
7.1.2	<p>Species referenced in the Global Invasive Species Database and CABI.org are not to be used in managed areas, unless plans to prevent and monitor their spread are implemented.</p> <p>- Minor compliance -</p>	<p>The estates conducted assessment on list of species invasiveness used for biological control. No invasive species listed in the CABI.org introduced in the estate.</p> <p>Flora species were used for IPM such as Tunera subulata, Cassia cobanensis, Antigonan leptopus and Euphorbia heterophylla.</p> <p>Fauna species were used for IPM were Tyto alba.</p>	Complied
7.1.3	<p>There is no use of fire for pest control unless in exceptional circumstances such as plantation sanitation, i.e. where no other effective methods exist, and with prior approval of government authorities.</p> <p>- Minor compliance -</p>	<p>No evidence and records of fire usage for pest control at all three estates visited.</p>	Complied
<p><b>Criterion 7.2:</b> Pesticides are used in ways that do not endanger health of workers, families, communities or the environment.</p>			
7.2.1	<p><b>(C)</b> Justification of all pesticides used is demonstrated. Selective products and application methods that are specific to the target pest, weed or disease are prioritised.</p> <p>- Critical (Major) compliance -</p>	<p>Justification for all pesticide available under Manual Lestari 1A, under Document: ML- 1A/L3-GP1(0) dated March 2012. In this, justification all chemical such as Pesticide, Herbicide and Fungicides are available for each chemical.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<p>7.2.2</p>	<p><b>(C)</b> Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per ha and number of applications) are provided.          - Critical (Major) compliance -</p>	<p>Records of pesticides used and a.i. per Ha is monitored on a monthly basis in the 5 Years Pesticide Records. The records for the year ending 2020 were available for verification as below:</p> <table border="1" data-bbox="1041 516 1833 943"> <thead> <tr> <th>Operating Unit</th> <th>Active Ingredient</th> <th>Quantity a.i./ha</th> </tr> </thead> <tbody> <tr> <td rowspan="4">FGVPM Semaring 01 Estate</td> <td>Chlorophacinone 0.005%</td> <td>0.04</td> </tr> <tr> <td>Glyphosate potassium 48.7%</td> <td>2.01</td> </tr> <tr> <td>Metsulfuron-methyl 20%</td> <td>0.59</td> </tr> <tr> <td>Triclopyr-butoxyethyl Ester</td> <td>0.77</td> </tr> <tr> <td rowspan="3">FGVAS Kerteh Estate</td> <td>Metsulfuron-methyl 20%</td> <td>3.47</td> </tr> <tr> <td>Glyphosate isopropylamine</td> <td>1.14</td> </tr> <tr> <td>Triclopyr-butoxyethyl Ester</td> <td>0.32</td> </tr> </tbody> </table>	Operating Unit	Active Ingredient	Quantity a.i./ha	FGVPM Semaring 01 Estate	Chlorophacinone 0.005%	0.04	Glyphosate potassium 48.7%	2.01	Metsulfuron-methyl 20%	0.59	Triclopyr-butoxyethyl Ester	0.77	FGVAS Kerteh Estate	Metsulfuron-methyl 20%	3.47	Glyphosate isopropylamine	1.14	Triclopyr-butoxyethyl Ester	0.32	<p>Complied</p>
Operating Unit	Active Ingredient	Quantity a.i./ha																				
FGVPM Semaring 01 Estate	Chlorophacinone 0.005%	0.04																				
	Glyphosate potassium 48.7%	2.01																				
	Metsulfuron-methyl 20%	0.59																				
	Triclopyr-butoxyethyl Ester	0.77																				
FGVAS Kerteh Estate	Metsulfuron-methyl 20%	3.47																				
	Glyphosate isopropylamine	1.14																				
	Triclopyr-butoxyethyl Ester	0.32																				
<p>7.2.3</p>	<p><b>(C)</b> Any use of pesticides is minimised as part of a plan, eliminated where possible, in accordance with IPM plans.          - Critical (Major) compliance -</p>	<p>The estates have implemented an Integrated Pest Management Plan and a Continuous Improvement Plan where they have stated the intention to reduce the usage of chemical through implementation of Integrated Pest Management Plan.</p> <p>Sighted during the site visit at the estate, the establishment of beneficial plants along the estate roads and immature areas as well as barn owl boxes placed at strategic areas.</p> <p>Paraquat was eliminated. In its place, alternatives such as Glyphosate is used instead.</p>	<p>Complied</p>																			

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

7.2.4	<p>There is no prophylactic use of pesticides, unless in exceptional circumstances, as identified in national best practice guidelines.</p> <p>- Minor compliance -</p>	<p>There is no prophylactic use of pesticides in all estates visited.</p>	<p>Complied</p>																		
7.2.5	<p>Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, and paraquat, are not used, unless in exceptional circumstances, as validated by a due diligence process, or when authorised by government authorities for pest outbreaks.</p> <p>The due diligence refers to:</p> <ul style="list-style-type: none"> <li>a) Judgment of the threat and verify why this is a major threat</li> <li>b) Why there is no other alternative which can be used</li> <li>c) Which process was applied to verify why there is no other less hazardous alternative</li> <li>d) What is the process to limit the negative impacts of the application</li> <li>e) Estimation of the timescale of the application and steps taken to limit application to the specific outbreak.</li> </ul> <p>- Minor compliance -</p>	<p>The 2 estates in the CU confined usage of pesticides which are were officially registered under the Pesticides Act 1974 (Act 149) and the relevant provision (Section 53A) and in accordance with USECHH Regulations 2000.</p> <ul style="list-style-type: none"> <li>a) The review of the chemical register concluded that all pesticides used were of class II, III &amp; class IV. The use of paraquat had been prohibited in all FGV estates.</li> <li>b) There was no evidence of pesticides that are categorized as World Health Organization Class 1A or 1B, or that were listed by the Stockholm or Rotterdam Conventions been used.</li> <li>c) Sighted from records and interviews with workers, staff and estate assistants, concluded that training were held with all precautions being taken and all legal requirements met. Register was updated on 31/12/2020.</li> </ul> <p>The chemical used in the estates among others as listed below;</p> <table border="1" data-bbox="1062 1029 1791 1112"> <thead> <tr> <th></th> <th>Chemical name</th> <th>Class</th> <th></th> <th>Chemical name</th> <th>Class</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Glyphosate 48.7</td> <td>III</td> <td>3</td> <td>Triclopyr butoxy ethyl</td> <td>III</td> </tr> <tr> <td>2</td> <td>Monex - Diuron 7.8%</td> <td>III</td> <td>4</td> <td>Ally - metasulfuron</td> <td>III</td> </tr> </tbody> </table>		Chemical name	Class		Chemical name	Class	1	Glyphosate 48.7	III	3	Triclopyr butoxy ethyl	III	2	Monex - Diuron 7.8%	III	4	Ally - metasulfuron	III	<p>Complied</p>
	Chemical name	Class		Chemical name	Class																
1	Glyphosate 48.7	III	3	Triclopyr butoxy ethyl	III																
2	Monex - Diuron 7.8%	III	4	Ally - metasulfuron	III																
7.2.6	<p><b>(C)</b> Pesticides are only handled, used or applied by persons who have completed the necessary training and are always applied in accordance with the product label. All precautions attached to the products are properly observed, applied, and understood by workers (see Criteria 3.6). Personnel applying pesticides must show evidence of regular updates on the knowledge about the activity they carry out.</p> <p>- Critical (Major) compliance -</p>	<p>Records showed that pesticides were handled, used and applied by trained persons and as per the SDS of the product.</p> <ul style="list-style-type: none"> <li>a) The staff and workers such as the storekeepers, sprayers, fertilizer and rat bait workers were trained and they had understood the hazards involved and how the chemicals should be handled in a safe method.</li> </ul>	<p>Complied</p>																		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>b) The trade and generic names of the chemicals were made known to the workers through the SDS training. SDS was also displayed at all storage areas as observed during the audit.</p> <p>c) The training included the safety aspects and usage of PPE when handling with pesticides. All workers involved in pesticide application were provided with appropriate PPE and replaced when worn-out. PPE issuance &amp; replacement records were verified by the auditors.</p> <p>d) Training in relation to pesticides &amp; chemical handling among others as shown below.</p> <table border="1" data-bbox="1060 717 1766 902"> <thead> <tr> <th></th> <th>Subject</th> <th>KPOM</th> <th>Semaring</th> <th>Kerteh</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Spraying SOP / PPE</td> <td>-</td> <td>15/1/20</td> <td>14/1/20</td> </tr> <tr> <td>2</td> <td>Fertilizer application</td> <td>-</td> <td>03/9/20</td> <td>02/1/20</td> </tr> <tr> <td>3</td> <td>Chemical Handling</td> <td>16/2/20</td> <td>21/6/20</td> <td>-</td> </tr> <tr> <td>4</td> <td>Chemical spraying</td> <td>-</td> <td>10/3/20</td> <td>15/2/20</td> </tr> <tr> <td>5</td> <td>Rat baiting - Safety SOP</td> <td>-</td> <td>12/8/20</td> <td>-</td> </tr> </tbody> </table>		Subject	KPOM	Semaring	Kerteh	1	Spraying SOP / PPE	-	15/1/20	14/1/20	2	Fertilizer application	-	03/9/20	02/1/20	3	Chemical Handling	16/2/20	21/6/20	-	4	Chemical spraying	-	10/3/20	15/2/20	5	Rat baiting - Safety SOP	-	12/8/20	-	
	Subject	KPOM	Semaring	Kerteh																													
1	Spraying SOP / PPE	-	15/1/20	14/1/20																													
2	Fertilizer application	-	03/9/20	02/1/20																													
3	Chemical Handling	16/2/20	21/6/20	-																													
4	Chemical spraying	-	10/3/20	15/2/20																													
5	Rat baiting - Safety SOP	-	12/8/20	-																													
7.2.7	<p><b>(C)</b> Storage of all pesticides is in accordance with recognised best practices.</p> <p>- Critical (Major) compliance -</p>	<p>The chemical stores in all estates were found to be in compliance with the Occupational Safety and Health Act 1994 (Act 514) as well as in the Pesticides Act 1974 (Act 149).</p> <p>a) Records of purchase, storage and use were maintained.</p> <p>b) All store buildings were equipped with exhaust fans with the door secured.</p> <p>c) Only authorized personnel are assigned to handle the chemicals.</p> <p>d) All the chemicals were segregated in storage accordingly.</p> <p>Empty pesticides containers were triple rinsed, holes punched and stored separately in the scheduled wastes store. Thereafter disposal arrangement will follow accordingly as per procedures at to SW collector Awie Metal Sdn Bhd / PPPTR.</p>	Complied																														

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

7.2.8	<p>All pesticide containers are triple rinsed and punctured before being disposed of and/or handled responsibly if used for other purposes.</p> <p>- Minor compliance -</p>	<p>Empty pesticides containers were triple rinsed, holes punched and stored separately in the SW store. Thereafter disposal arrangement will follow accordingly as per procedure in Sustainability Manual procedure ref ML/-1A/L4 2016 and SOP ref HSE/SOP/SW/1. The latest disposal was dated 07/12/20 20L empty containers totaled 4 units to Awie Metal Sdn Bhd from Semaring estate. Kerteh made collective delivery to the FGV PPPTR. No containers being used for other purpose in the estates.</p>	Complied
7.2.9	<p><b>(C)</b> Aerial spraying of pesticides is prohibited, unless in exceptional circumstances where no other viable alternatives are available. This requires prior government authority approval. All relevant information is provided to affected local communities at least 48 hours prior to application of aerial spraying.</p> <p>- Critical (Major) compliance -</p>	<p>Aerial application of agrochemicals is not practiced in FGV estates in the CU. This is confirmed through observation during the site visit, estate complex and interview with the employees. Such method is no longer in existence in the estates practices.</p>	Complied
7.2.10	<p><b>(C)</b> Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, is demonstrated.</p> <p>- Critical (Major) compliance -</p>	<p><u>Semaring Estate</u></p> <p>Medical Surveillance report was last available for 16 workers exposed to hazardous chemicals in the estate based on the CHRA recommendations. The medical surveillance was conducted on 14/11/2019 by the Dosh Registered Occupational Health Doctor (DOSH Reg. No: HQ/09DOC/00/103) at Klinik Syed Badaruddin &amp; X-Ray, Kerteh. The examination results indicated that all 16 workers had normal results with no chemical contamination. The latest Medical Surveillance was conducted on 03/12/2020 for a total of 23 workers exposed to hazardous chemicals in the estate. The results have not been provided by the clinic as of 05/01/2021.</p> <p><u>FGVAS Kerteh Estate</u></p>	Complied



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		The estate has identified 4 sprayers exposed to hazardous chemicals (Diesel) as stated in the CHRA and have sent the mentioned workers for annual medical surveillance on 17/11/2020. The medical surveillance was conducted by registered Occupational Health Doctor (JKKP HQ/15/DOC/00/390). The results of the medical surveillance were available with all 4 workers having normal OCC results.													
7.2.11	<p><b>(C)</b> No work with pesticides is undertaken by persons under the age of 18, pregnant or breastfeeding women or other people that have medical restrictions and they are offered alternative equivalent work.</p> <p>- Critical (Major) compliance -</p>	Pesticide handlers and sprayers in the estates were noted to be men only. It was verified from records, field inspections and interviews that no pregnant or breast-feeding woman had been offered work as pesticide operator.	Complied												
<p><b>Criterion 7.3:</b> Waste is reduced, recycled, reused and disposed of in an environmentally and socially responsible manner.</p>															
7.3.1	<p>A waste management plan which includes reduction, recycling, reusing, and disposal based on toxicity and hazardous characteristics, is documented and implemented.</p> <p>- Minor compliance -</p>	<p>FGV Kerteh Mill and the 2 Estates had identified all wastes and sources of pollution. The Waste Management Action Plan 2020 were established to mitigate and control the identified wastes and source of pollution. The common significant environmental receptors for the estates and mill operations among others as summarized below;</p> <table border="1"> <thead> <tr> <th></th> <th>Receptor</th> <th>Sources</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Air</td> <td>Sources from boiler stack (smoke and particulate), vehicle &amp; generator (smoke and gases), anaerobic processes (ETP, EFB dumping)- GHG</td> </tr> <tr> <td>2</td> <td>Water</td> <td>Cleaning water/run-off/process station waters (hydro-cyclone /sterilizer condensate/clarification waste) &amp; boiler quenching water and blow down</td> </tr> <tr> <td>3</td> <td>Land</td> <td>Scheduled waste, domestic waste and industrial/process waste.</td> </tr> </tbody> </table>		Receptor	Sources	1	Air	Sources from boiler stack (smoke and particulate), vehicle & generator (smoke and gases), anaerobic processes (ETP, EFB dumping)- GHG	2	Water	Cleaning water/run-off/process station waters (hydro-cyclone /sterilizer condensate/clarification waste) & boiler quenching water and blow down	3	Land	Scheduled waste, domestic waste and industrial/process waste.	Complied
	Receptor	Sources													
1	Air	Sources from boiler stack (smoke and particulate), vehicle & generator (smoke and gases), anaerobic processes (ETP, EFB dumping)- GHG													
2	Water	Cleaning water/run-off/process station waters (hydro-cyclone /sterilizer condensate/clarification waste) & boiler quenching water and blow down													
3	Land	Scheduled waste, domestic waste and industrial/process waste.													

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>All waste and pollution are identified and documented in the Waste Management Plan and Pollution Prevention Plan Financial Year 2020 renewed in Jan 2020. The waste generated from the mill/estates operations as shown below:</p> <table border="1" data-bbox="1066 527 1812 771"> <thead> <tr> <th></th> <th>Type of waste</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Scheduled waste</td> <td>Spent IPA, hexane, filter, lubricants, hydraulic oil, grease, used batteries</td> </tr> <tr> <td>2</td> <td>Domestic waste</td> <td>rubbish from the mill/estate complex and employees' quarters</td> </tr> <tr> <td>3</td> <td>Industrial waste</td> <td>Fiber, palm kernel shell, boiler ash, scrap iron</td> </tr> <tr> <td>4</td> <td>Sewage</td> <td>Sewage from housing/office complex</td> </tr> </tbody> </table> <p>The pollution identified from the mill/estates activities:</p> <table border="1" data-bbox="1066 862 1812 984"> <thead> <tr> <th></th> <th>Type of waste</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Black smoke</td> <td>Emission from Boilers/vehicles/engines</td> </tr> <tr> <td>2</td> <td>Odor &amp; gases</td> <td>Activities from the effluent treatment</td> </tr> <tr> <td>3</td> <td>Leakage of lubricant</td> <td>Storage &amp; vehicle maintenance</td> </tr> </tbody> </table>		Type of waste	Details	1	Scheduled waste	Spent IPA, hexane, filter, lubricants, hydraulic oil, grease, used batteries	2	Domestic waste	rubbish from the mill/estate complex and employees' quarters	3	Industrial waste	Fiber, palm kernel shell, boiler ash, scrap iron	4	Sewage	Sewage from housing/office complex		Type of waste	Details	1	Black smoke	Emission from Boilers/vehicles/engines	2	Odor & gases	Activities from the effluent treatment	3	Leakage of lubricant	Storage & vehicle maintenance	
	Type of waste	Details																												
1	Scheduled waste	Spent IPA, hexane, filter, lubricants, hydraulic oil, grease, used batteries																												
2	Domestic waste	rubbish from the mill/estate complex and employees' quarters																												
3	Industrial waste	Fiber, palm kernel shell, boiler ash, scrap iron																												
4	Sewage	Sewage from housing/office complex																												
	Type of waste	Details																												
1	Black smoke	Emission from Boilers/vehicles/engines																												
2	Odor & gases	Activities from the effluent treatment																												
3	Leakage of lubricant	Storage & vehicle maintenance																												
7.3.2	<p>Proper disposal of waste material, according to procedures that are fully understood by workers and managers, is demonstrated.</p> <p>- Minor compliance -</p>	<p>FGV Kerteh POM and both the estates in the CU, had established SOP for chemical handling. The SOP of handling of chemicals/waste is available in the following document</p> <ul style="list-style-type: none"> <li>a) <i>Manual Ladang Sawit Lestari</i> <ul style="list-style-type: none"> <li>- <i>Prosedure Kerja Selamat</i></li> </ul> </li> <li>b) <i>Manual Sustainability</i> <ul style="list-style-type: none"> <li>- <i>Prosedur Kerja Selamat</i></li> <li>- <i>Prosedur membancuh Racun di PREMIX</i></li> <li>- <i>Pengendalian Bahan Kimia</i></li> </ul> </li> </ul>	Complied																											

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

		<p>The Waste Management Plan 2020 has been established prepared by SCCD and verified by the Assistant Engineer/Assistants/Manager. Interview with staffs and workers i.e. storekeepers and chemical mixer were trained and they had understood the hazards involved and how the chemicals should be used and disposed in a safe manner.</p> <p>Among the identified wastes include empty chemical containers including pesticides containers. Empty pesticides containers were washed at washing station prior to disposal.</p> <p>Disposals were carried out in compliance with relevant regulation of scheduled waste. Inventory and consignment documents verified for confirmation of proper management and disposal.</p> <p>The CU scheduled waste is disposed to Pentas Flora (Kelantan) for the mill and the estates disposed to the PPTR Jerantut and Sime Darby Industrial Sdn Bhd for Kerteh and Semaring Estates respectively registered with DOE.</p> <table border="1" data-bbox="1094 993 1766 1226"> <thead> <tr> <th>Mill</th> <th>Date</th> <th>SW 305</th> <th>SW 322</th> <th>SW410</th> <th>SW409</th> </tr> </thead> <tbody> <tr> <td>KPOM</td> <td>9/9/20</td> <td>0.800</td> <td>0.200</td> <td>0.345</td> <td>0.100</td> </tr> <tr> <td colspan="6"> </td> </tr> <tr> <th>Estate</th> <th>Date</th> <th>SW 305</th> <th>SW 306</th> <th>SW410</th> <th>SW409</th> </tr> <tr> <td>SE01</td> <td>03/2/20</td> <td>0.018</td> <td>0.018</td> <td>0.010</td> <td>0.010</td> </tr> </tbody> </table> <p>Respective renewal letters from DOE was sighted and verified as follows.</p>	Mill	Date	SW 305	SW 322	SW410	SW409	KPOM	9/9/20	0.800	0.200	0.345	0.100							Estate	Date	SW 305	SW 306	SW410	SW409	SE01	03/2/20	0.018	0.018	0.010	0.010	
Mill	Date	SW 305	SW 322	SW410	SW409																												
KPOM	9/9/20	0.800	0.200	0.345	0.100																												
Estate	Date	SW 305	SW 306	SW410	SW409																												
SE01	03/2/20	0.018	0.018	0.010	0.010																												

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<table border="1" data-bbox="1094 391 1766 578"> <thead> <tr> <th>Unit</th> <th>Date</th> <th>SW Buyers/Vendor</th> </tr> </thead> <tbody> <tr> <td>KPOM</td> <td>20/4/2021</td> <td>Pentas Flora (Kelantan) Sdn Bhd</td> </tr> <tr> <td>SE01</td> <td>30/10/19</td> <td>Sime Darby Industrial Sdn Bhd</td> </tr> <tr> <td>KE</td> <td>-</td> <td>PPPTR Jerantut</td> </tr> </tbody> </table> <p data-bbox="1041 623 1793 651">Domestic waste for the operating units was disposed as follows;</p> <table border="1" data-bbox="1094 672 1751 854"> <thead> <tr> <th>Unit</th> <th>Landfill site</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>SE01</td> <td>PM11C Block 5</td> <td>Collection 2/3 x week</td> </tr> <tr> <td>KPOM</td> <td>MP Dungun</td> <td>Collection 2/3 x week</td> </tr> <tr> <td>KE</td> <td>MP Dungun</td> <td>Collection 2/3 x week</td> </tr> </tbody> </table> <p data-bbox="1041 862 1829 984">The landfill site PM11C Block 5 has signboard displayed and properly demarcated. The area is sufficiently distant from habitation and water contamination. The site disposal area (landfill area) is shown and marked in the estate map.</p>	Unit	Date	SW Buyers/Vendor	KPOM	20/4/2021	Pentas Flora (Kelantan) Sdn Bhd	SE01	30/10/19	Sime Darby Industrial Sdn Bhd	KE	-	PPPTR Jerantut	Unit	Landfill site	Remarks	SE01	PM11C Block 5	Collection 2/3 x week	KPOM	MP Dungun	Collection 2/3 x week	KE	MP Dungun	Collection 2/3 x week	
Unit	Date	SW Buyers/Vendor																									
KPOM	20/4/2021	Pentas Flora (Kelantan) Sdn Bhd																									
SE01	30/10/19	Sime Darby Industrial Sdn Bhd																									
KE	-	PPPTR Jerantut																									
Unit	Landfill site	Remarks																									
SE01	PM11C Block 5	Collection 2/3 x week																									
KPOM	MP Dungun	Collection 2/3 x week																									
KE	MP Dungun	Collection 2/3 x week																									
7.3.3	<p>The unit of certification does not use open fire for waste disposal.</p> <p>- Minor compliance -</p>	<p>FGV practices of "Zero open burning" is enforced and elaborated in the Group Sustainability Policy dated 29 May 2019. The compliance are also included in the following guidelines;</p> <p>a) <i>Manual Ladang Sawit Lestari</i></p> <ul style="list-style-type: none"> <li>- <i>Prosedure Kerja Selamat</i></li> </ul> <p>b) <i>Manual Sustainability</i></p> <ul style="list-style-type: none"> <li>- <i>Prosedur Kerja Selamat</i></li> <li>- <i>Penyediaan tanah tanam semula</i></li> </ul>	Complied																								

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>The operating units adhered to the policy of “Zero open burning” for any replanting. From field visits and interviews with the workers there is no open burning being practiced in the estates. Both the Estates had replanting program spanned over the forthcoming years as shown in 3.1.2. There was no evidence that fire had been used to prepare land for replanting in the estates. No fire was used for waste disposal.</p>	
<p><b>Criterion 7.4:</b> Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.</p>			
<p>7.4.1</p>	<p>Good agriculture practices, as contained in SOPs, are followed to manage soil fertility to optimise yield and minimise environmental impacts.          - Minor compliance -</p>	<p>The CU continued to use and implement SOP for each of the processes. Brief version of the SOP was displayed at the appropriate locations. Copies of the documented SOP were presented to the audit team. It was observed that activities being implemented which involved safety, health, environmental, quality, employees, etc. had followed the established SOP.</p> <p>a) FGV Agriculture Manual 1998 - Revised in 01/9/2017          - <i>Manual Ladang Sawit Lestari</i>          - <i>Prosedur Kerja Selamat</i>          - <i>Manual Sustainability 2016</i>          - <i>Prosedur Kerja Selamat</i>          - <i>Prosedur membancuh Racun di PREMIX</i>          - <i>Pengendalian Bahan Kimia</i></p> <p>b) Pictorial Safety Standards and Security Guidelines (PSS).          c) Laboratory Process Control Manual</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>Kerteh Palm Oil Mill processing system is documented in the following documents;</p> <ul style="list-style-type: none"> <li>a) Manual <i>Operasi Kilang Sawit</i> introduced on 2/1/01 revised 23/10/17</li> <li>b) <i>Prosedur Kerja Selamat</i></li> <li>c) <i>Manual Alam Sekitar EMS</i></li> <li>d) Laboratory Process Control Manual</li> </ul> <p>These documents provide guidelines and standards in the mill operations. The Standard Operating procedure (SOP) described details from the reception, sterilisation, threshing, pressing, clarification, depericarping (nut polishing) station, effluent, laboratory, workshop, despatches etc.</p> <ul style="list-style-type: none"> <li>a) The procedures as documented in the FGV Agriculture Manual were disseminated to the staff/workers through morning briefings and training.</li> <li>b) The Manuals are kept in the main office for references of employees particularly for the supervisory personnel.</li> <li>c) The documents included all operations in the estates from seedlings in nursery to planting of young palms and plantation upkeep to mill FFB receipt, grading, processing, quality analysis and security.</li> <li>d) Site inspection and interview with workers confirmed that the SOP had been implemented and they understood the requirements of the SOP, the bottom-line of which is Good Agricultural Practice and the care for their safety and health and the environment.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<p>7.4.2</p>	<p>Periodic tissue and soil sampling is carried out by Companies to monitor and manage changes in soil fertility and plant health.</p> <p>- Minor compliance -</p>	<p>The Internal Agronomist from FGV Agriculture Services Sdn Bhd visited the estates to perform foliar sampling prior to the fertilizer recommendation for the forthcoming year.</p> <ol style="list-style-type: none"> <li>1. Leaf and soil nutrient analysis are a common methodology used in the diagnosis of fertilizer requirements in oil palms.</li> <li>2. Foliar analysis reports were then issued to the estates for the program establishment and application. This includes the order of fertilizer and workforce/machine planning.</li> <li>3. For the estate Agronomic assessment and fertilizer recommendation was conducted to formulate the FY2021 manuring programme and to suggest relevant agronomic practices for oil palm yield and growth improvement. Annual foliar sampling for Ash, N, P, K, Mg, Ca &amp; B had been were carried out in all estates. The latest being:             <table border="1" data-bbox="1150 889 1780 1027"> <thead> <tr> <th></th> <th><i>Estate</i></th> <th><i>Report Date</i></th> <th><i>Report No</i></th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Semaring 01</td> <td>15/9/20</td> <td>FGVP - Semaring</td> </tr> <tr> <td>2</td> <td>Kerteh</td> <td>11/7/20</td> <td>FR5202/10222</td> </tr> </tbody> </table> </li> <li>4. Soil sampling was carried out accordingly and analysis is made yearly on different fields. The soil analysis provided the indication of soil health and monitors the changes in the organic carbon and total nitrogen.</li> <li>5. Soil analysis for PH, Org C, Total N, Total P, Avail P, Exchange K, Exchange Ca &amp; Exchange Mg was carried out on a year cycle basis on different blocks with the recent carried out as follows:             <table border="1" data-bbox="1150 1320 1780 1365"> <thead> <tr> <th></th> <th><i>Estate</i></th> <th><i>Report Date</i></th> <th><i>Report No</i></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </li> </ol>		<i>Estate</i>	<i>Report Date</i>	<i>Report No</i>	1	Semaring 01	15/9/20	FGVP - Semaring	2	Kerteh	11/7/20	FR5202/10222		<i>Estate</i>	<i>Report Date</i>	<i>Report No</i>					<p>Complied</p>
	<i>Estate</i>	<i>Report Date</i>	<i>Report No</i>																				
1	Semaring 01	15/9/20	FGVP - Semaring																				
2	Kerteh	11/7/20	FR5202/10222																				
	<i>Estate</i>	<i>Report Date</i>	<i>Report No</i>																				

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<table border="1"> <tr> <td>1</td> <td>Semaring 01</td> <td>15/9/20</td> <td>FGVP - Semaring</td> </tr> <tr> <td>2</td> <td>Kerteh</td> <td>11/7/20</td> <td>FR5202/10222</td> </tr> </table>	1	Semaring 01	15/9/20	FGVP - Semaring	2	Kerteh	11/7/20	FR5202/10222					
1	Semaring 01	15/9/20	FGVP - Semaring												
2	Kerteh	11/7/20	FR5202/10222												
		6. All foliar and soil sampling & analysis was conducted by FGV PPPTR Laboratory.													
7.4.3	A nutrient recycling strategy is in place, which includes the recycling of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), palm residues and optimal use of inorganic fertilisers. - Minor compliance -	The following practices are applied in the estates in relation to the nutrient recycling strategy; 1. EFB application is minimal as the mill has facility of incinerator 2. Cut frond are stacked in between the palms rows left to discompose.	Complied												
7.4.4	Records of fertiliser inputs are maintained. - Minor compliance -	<p>Fertilizer application program was monitored using records i.e. program sheets, bin cards, field cost book, fertilizer application monitoring forms, etc.</p> <p>a) Records of programs and applications of fertilizers were reviewed by the auditors. b) Review of the records revealed that the actual fertilizers applied in 2019/20 was in line with the program. c) he following fertilizers were applied in the estates on recommendation by the Agronomist FGV AS among others;</p> <table border="1"> <thead> <tr> <th></th> <th>Fertiizer</th> <th>Kg/palm</th> <th>application month</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>FOF 11/6/27/4</td> <td>2.50</td> <td>Feb/April/Aug/ Sept</td> </tr> <tr> <td>2</td> <td>NPK Mix</td> <td>2.00</td> <td>Sept/Oct</td> </tr> </tbody> </table> <p>The management of soil fertility is guided by FGV's "Manual Ladang Sawit Lestari" (Oil Palm Plantation Sustainability Manual), Third Edition (2017), Section MLSL Section 5.0: Manuring.</p>		Fertiizer	Kg/palm	application month	1	FOF 11/6/27/4	2.50	Feb/April/Aug/ Sept	2	NPK Mix	2.00	Sept/Oct	Complied
	Fertiizer	Kg/palm	application month												
1	FOF 11/6/27/4	2.50	Feb/April/Aug/ Sept												
2	NPK Mix	2.00	Sept/Oct												



Criterion 7.5: Practices minimise and control erosion and degradation of soils.																																							
7.5.1	<p><b>(C)</b> Maps identifying marginal and fragile soils, including steep terrain, are available.</p> <p>- Critical (Major) compliance -</p>	<p>Description of the soil characteristics such as texture, depth, drainage, parent material and key aspect for management was available. There were no problematic soils (e.g. podzols and acid sulphate soils) in the estates. The soil map is prepared by Unit Komputer (GPS/GIS) from FGV Agricultural Services Sdn Bhd.</p> <table border="1" data-bbox="1115 607 1633 1024"> <thead> <tr> <th></th> <th>Soil type</th> <th>Semaring 0%</th> <th>Kerteh %</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Beserah</td> <td>1.58</td> <td>-</td> </tr> <tr> <td>2</td> <td>Renggam</td> <td>4.70</td> <td>-</td> </tr> <tr> <td>3</td> <td>Bungor</td> <td>48.00</td> <td>90.70</td> </tr> <tr> <td>4</td> <td>Collavium</td> <td>10.60</td> <td>-</td> </tr> <tr> <td>5</td> <td>K Brang</td> <td>34.92</td> <td>-</td> </tr> <tr> <td>6</td> <td>Marang</td> <td>0.20</td> <td>-</td> </tr> <tr> <td>7</td> <td>Medang</td> <td>-</td> <td>9.30</td> </tr> <tr> <td>8</td> <td>Total</td> <td>100.00</td> <td>100.00</td> </tr> </tbody> </table>		Soil type	Semaring 0%	Kerteh %	1	Beserah	1.58	-	2	Renggam	4.70	-	3	Bungor	48.00	90.70	4	Collavium	10.60	-	5	K Brang	34.92	-	6	Marang	0.20	-	7	Medang	-	9.30	8	Total	100.00	100.00	Complied
	Soil type	Semaring 0%	Kerteh %																																				
1	Beserah	1.58	-																																				
2	Renggam	4.70	-																																				
3	Bungor	48.00	90.70																																				
4	Collavium	10.60	-																																				
5	K Brang	34.92	-																																				
6	Marang	0.20	-																																				
7	Medang	-	9.30																																				
8	Total	100.00	100.00																																				
7.5.2	<p>No replanting on steep slopes (above 25 degrees) unless approved by state governments. In case of replanting is permitted, no replanting in contiguous area of steep terrain (greater than 25 degrees) larger than 25 Ha within the Unit of Certification.</p> <p>- Minor compliance -</p>	<p>Like all other FGV Estates, the 2 Estates visited continued to have a management strategy for planting on slopes in order to minimize and control erosion and degradation of soils. The plantings on slopes was guided in the Sustainability Policy under item "<i>Perlindungan Dan Penjagaan Alam Sekitar</i>" signed by Ketua Pegawai Eksekutif Kumpulan dated 05 May 2019. The content of the Policy among others includes the following;</p> <p>a) Compliance with all related guidelines and regulatory laws.            b) Implementation of GAP as stated in FELDA Lestari.</p>	Complied																																				

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

- c) Implement suitable remedial to reduce impact to the environment.
- d) To avoid pollution / To adopt policy to others.

Other guidelines were also shown in the following documents among others;

- a) Slope & River Protection Policy in Section 1A/L3 FGV Sustainability Manual
- b) Buffer Zone & 25-degree slope in Section 1A/L3 FGV Sustainability Manual
- c) Land Preparation for Terracing in Section 1A/L2 FGV Sustainability Manual.

It was observed that practices to minimize and control erosion and degradation of soils were in place through proper stacking of fronds, EFB application, avoidance of blanket spraying, construction terraces, road maintenance and maintenance of soft vegetation in the interlines. Cover crops were planted in the replants and in certain mature areas. The cover crop *mucuna bracteata* had been planted along crucial slopes by management. Large areas with *neprolepis biserrata* in the inter rows were sighted during the visit. The slope maps were provided by the FELDA Agricultural Services Sdn Bhd) with details as follows:

	Topography	Semaring %	Topography	Kerteh %
1	< 4	6	0-6	31.39
2	5-12	10	7-13	46.15
3	>12	84	14-24	22.44
4	20-25	0	>25	0.02

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		5	Total	100	Total	100	
7.5.3	There is no new planting of oil palm on steep terrain. - Minor compliance -	This compliance being addressed in the Group Sustainable Policy - "Slope and River Protection" signed by the Ketua Pegawai Eksekutif Kumpulan dated 29 May 2019 stating the following among others; <i>"Slope of &gt;25 degree to be excluded from any new plantation development and replanting program. For slope &lt;25 degree the existing crop all vegetative shall be maintained accordingly"</i> .				Complied	
<b>Criterion 7.6:</b> Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.							
7.6.1	<b>(C)</b> To demonstrate the long-term suitability of land for palm oil cultivation, soil maps or soil surveys identifying marginal and fragile soils, including steep terrain, are taken into account in plans and operations. - Critical (Major) compliance -	Soil surveys are made and available in a soil map for both the visited estates. Topographic contour map are also available which are both used to manage the drainage and road works in the estate. The estate had no new planting for the current year and also for the forthcoming 5 years operations.				Complied	
7.6.2	Extensive planting on marginal and fragile soils, is avoided, or, if necessary, done in accordance with the soil management plan for best practices. - Minor compliance -	FGV Group Estates had no planting on areas of more than 25 degree. Plantings on steep slope are either avoided or minimized.				Complied	
7.6.3	Soil surveys and topographic information guide the planning of drainage and irrigation systems, roads and other infrastructure. - Minor compliance -	Soil surveys are made and available in a soil map at both the estates. Topographic contour map are also available which are both				Complied	

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		used to manage the drainage and road works in the estate. Details as per 7.5.1 and 7.5.2.	
<b>Criterion 7.7:</b> No new planting on peat, regardless of depth after 15 November 2018 and all peatlands are managed responsibly.			
7.7.1	<p><b>(C)</b> There is no new planting on peat regardless of depth after 15 November 2018 in existing and new development areas.</p> <p>- Critical (Major) compliance -</p>	There is no peat soil or soil categorized as marginal or fragile soil in all estates visited. There was also no new planting in both the estates.	Not Applicable
7.7.2	<p>Areas of peat within the managed areas are inventoried, documented and reported (effective from 15 November 2018) to RSPO Secretariat.</p> <p><b>PROCEDURAL NOTE:</b>  Maps and other documentation of peat soils are provided, prepared and shared in line with RSPO Peatland Working Group (PLWG) audit guidance (see Procedural Note for 7.7.5 below).</p> <p>- Minor compliance -</p>	There is no peat soil or soil categorized as marginal or fragile soil in all estates visited. There was also no new planting in both the estates.	Not Applicable
7.7.3	<p><b>(C)</b> Subsidence of peat is monitored, documented and minimised.</p> <p>- Critical (Major) compliance -</p>	There is no peat soil or soil categorized as marginal or fragile soil in all estates visited. There was also no new planting in both the estates.	Not Applicable
7.7.4	<p><b>(C)</b> A documented water and ground cover management programme is in place.</p> <p>- Critical (Major) compliance -</p>	<p>The water and ground cover management programme is documented in the FGV Agricultural Manual (Water Management in Inland, Coastal and Peat lands) issued on 01.07.2011. Details are described in 7.8.1. individual estates and mill had their respective water management plan mainly to monitor among others the following;</p> <ul style="list-style-type: none"> <li>a) Bulk of the supply in view of the location are from SATU for both mill and estates.</li> <li>b) Monitor the quality of main water inlet/outlet for pollutants from estate's operations.</li> <li>c) Contingency during water shortage.</li> <li>d) Monitor the usage of fresh water on monthly basis</li> </ul>	Complied

		e) Reuse/recycle waste water.	
7.7.5	<p><b>(C)</b> For plantations planted on peat, drainability assessments are conducted following the RSPO Drainability Assessment Procedure, or other RSPO recognised methods, at least five years prior to replanting. The assessment result is used to set the timeframe for future replanting, as well as for phasing out of oil palm cultivation at least 40 years, or two cycles, whichever is greater, before reaching the natural gravity drainability limit for peat. When oil palm is phased out, it is replaced with crops suitable for a higher water table (paludiculture) or rehabilitated with natural vegetation.</p> <p>This is subject to transitional (5 years: 2019 to 2024) arrangement stated in the Drainability Assessment Procedure.</p> <p>Within 12 months initial implementation period, company could submit other alternate methodologies to be considered by RSPO for recognition.</p> <p>- Critical (Major) compliance -</p>	There is no peat soil or soil categorized as marginal or fragile soil in the 2 estates visited nor there is no new planting within.	Not Applicable
7.7.6	<p><b>(C)</b> All existing plantings on peat are managed according to the 'RSPO Manual on Best Management Practices (BMPs) for existing oil palm cultivation on peat', version 2 (2019) and associated audit guidance.</p> <p>- Critical (Major) compliance -</p>	There is no peat soil or soil categorized as marginal or fragile soil in the 2 estates visited nor there is no new planting within.	Not Applicable
7.7.7	<p><b>(C)</b> All areas of unplanted and set-aside peatlands in the managed area (regardless of depth) are protected as "peatland conservation areas"; new drainage, road building and power lines by the unit of certification on peat soils is prohibited; peatlands are managed in accordance with the 'RSPO BMPs for Management and Rehabilitation of Natural Vegetation Associated with Oil Palm Cultivation on Peat', version 2 (2019) and associated audit guidance.</p> <p>- Critical (Major) compliance -</p>	There is no peat soil or soil categorized as marginal or fragile soil in the 2 estates visited nor there is no new planting within.	Not Applicable

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

Criterion 7.8: Practices maintain the quality and availability of surface and groundwater.																								
7.8.1	<p>A water management plan is in place and implemented to promote more efficient use and continued availability of water sources and to avoid negative impacts on other users in the catchment. The plan addresses the following:</p> <ul style="list-style-type: none"> <li>a) The unit of certification does not restrict access to clean water or contribute to pollution of water used by communities.</li> <li>b) Workers have adequate access to clean water.</li> </ul> <p>- Minor compliance -</p>	<p>The mill water management plan has been established with the recent review made on respectively by the OU. Among others the plan therein has emphasized;</p> <ul style="list-style-type: none"> <li>a) rain water harvesting for cleaning purposes,</li> <li>b) water from the reservoir/catchment for the mill operations</li> <li>c) continual training for workers on water efficiency consumption,</li> <li>d) desilting of water reservoir to retain the reservoir optimal capacity.</li> <li>e) The action plan in event of draught/water pollution and</li> </ul> <p>The estates similarly possessed the following water management plan. Among others containing the following initiatives.</p>	<table border="1"> <thead> <tr> <th></th> <th>Source</th> <th>Activity</th> <th>Threat</th> <th>Action Plan</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td>Chemical mixing</td> <td>Pollution Draught Wastage</td> <td>Enforcement of buffer zone as non-spraying activities.</td> </tr> <tr> <td>2</td> <td>Reservoir/ pond/ SATU/</td> <td>General Upkeep</td> <td>Pollution Draught Wastage</td> <td>Follow WI &amp; SOP to avoid water pollution. Follow SW SOP to avoid pollution caused from SW.</td> </tr> <tr> <td>3</td> <td>Rain</td> <td>Line site</td> <td>Pollution Draught Wastage</td> <td>Every house is supplied with containers. To schedule water supply to avoid wastage.</td> </tr> </tbody> </table>		Source	Activity	Threat	Action Plan	1		Chemical mixing	Pollution Draught Wastage	Enforcement of buffer zone as non-spraying activities.	2	Reservoir/ pond/ SATU/	General Upkeep	Pollution Draught Wastage	Follow WI & SOP to avoid water pollution. Follow SW SOP to avoid pollution caused from SW.	3	Rain	Line site	Pollution Draught Wastage	Every house is supplied with containers. To schedule water supply to avoid wastage.	Complied
	Source	Activity	Threat	Action Plan																				
1		Chemical mixing	Pollution Draught Wastage	Enforcement of buffer zone as non-spraying activities.																				
2	Reservoir/ pond/ SATU/	General Upkeep	Pollution Draught Wastage	Follow WI & SOP to avoid water pollution. Follow SW SOP to avoid pollution caused from SW.																				
3	Rain	Line site	Pollution Draught Wastage	Every house is supplied with containers. To schedule water supply to avoid wastage.																				

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

					<p>Awareness on water usage efficiency.</p> <p>Outsource from neighboring estates.</p>																
		4	Drain upkeep	<p>Interrupt on water flow at drainage system.</p>	<p>Periodic desilting</p> <p>Building of sand bags at specific points to contain water (weirs)</p>																
		5	Water pollution		<p>Prohibit workers from activities at water source</p> <p>Drinking water analysis.</p> <p>Monitor condition of septic tank</p> <p>Adhere SW management procedure to avoid pollution caused by SW.</p>																
<p>Water Management Plan review date was sighted and verified with records as follows;</p> <table border="1"> <thead> <tr> <th></th> <th>Estate/Mill</th> <th>Review date</th> <th>Issues</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Kerteh POM</td> <td>16/1/2020</td> <td>NIL</td> </tr> <tr> <td>2</td> <td>Semaring Estate 01</td> <td>Jan 2020</td> <td>NIL</td> </tr> <tr> <td>3</td> <td>Kerteh Estate</td> <td>Jan 2020</td> <td>NIL</td> </tr> </tbody> </table> <p>The Mill Identification &amp; Management of Waste Water 2020 among others as summarized below;</p>							Estate/Mill	Review date	Issues	1	Kerteh POM	16/1/2020	NIL	2	Semaring Estate 01	Jan 2020	NIL	3	Kerteh Estate	Jan 2020	NIL
	Estate/Mill	Review date	Issues																		
1	Kerteh POM	16/1/2020	NIL																		
2	Semaring Estate 01	Jan 2020	NIL																		
3	Kerteh Estate	Jan 2020	NIL																		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		location	Waste water produced	Treatment/containment	Reuse/recycle/disposal method
		1 Processing stations	Clarification condensate Sterilizer condensate Hydro cyclone condensate Mill floor cleaning water	Oil recovery/ETP	Recover into system
		2 Boiler	Blow down, cleaning water	Sludge pit, ETP	Monsoon drain
		Process ramp	Rainfall runoff	Sedimentation trap	Monsoon drain
		3 Engine room	Steam condensate, turbine cooling water	Monsoon drain, recycled tank	Monsoon drain
		4 Lab	Cleaning water	Process drain	Monsoon drain
		5 Wash room	Toilet water, cleaning water	Septic tank	Collected by licensed contractor.
7.8.2	<p><b>(C)</b> Water courses and wetlands are protected, including maintaining and restoring appropriate riparian and other buffer zones in line with 'RSPO Manual on BMPs for the management and rehabilitation of riparian reserves' (April 2017) or applicable National legislation or specific environmental permit. Smallholders may replant existing planted areas provided there is no evidence of environmental deterioration having occurred during the previous cycle.</p>	<p>Protection of water courses and wetlands, including maintaining and restoring appropriate riparian buffer zones has been verified at the estate and mill catchment. Riparian buffer zones have been identified and demarcated. No chemicals and fertilizer application observed been used in their maintenance. In certain areas Guatemala grass / Vertivar sp were planted along the river banks. Guidelines of the width of the rivers and natural courses to be protected have been illustrated in the FGV Sustainability Manual</p>			Complied



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

- Critical (Major) compliance -

Section 1A/L2 revised dated 01/06/2016. The buffer zones established are as follows:

	River width	Buffer zone
1	>40 meters	50 meters
2	20 - 40 meters	40 meters
3	10 - 20 meters	20 meters
4	5 - 10 meters	10 meters
5	< 5 meters	5 meters

Buffer zones were protected. Areas visited for the estates as tabled below;

	Estate	Location	Field no
1	Semaring 01	Sg Balu	PM12 E
	Semaring 01	Sg Semaring	PM11
2	Kerteh	Nil	-

Variations and action plan were discussed during the quarterly ESH meeting under agenda "*Laporan Kejadian Pencemaran Alam Sekitar*". Prevention is made especially during the manuring activities. FGV reviewed the environmental performances during the monthly dated 15/12/2020 EPMC Environmental Performance Monitoring Committee among others discussing the following;

- a) Effluent treatment and performance
- b) Scheduled wastes and others waste management
- c) Clean air monitoring
- d) Environmental Programs.

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>Semaring 01 Estate made a quarterly water sampling at 2 points in i.e hulu &amp; hilir . Results for the samples taken on 22/09/2020 as shown below. No major issues were noted/recorded.</p> <table border="1" data-bbox="1094 558 1772 881"> <thead> <tr> <th colspan="7"><i>Kerteh POM - Sg Semanggar River /stream water analysis</i></th> </tr> <tr> <th></th> <th>Parameter</th> <th>unit</th> <th>Hulu</th> <th>Hilir</th> <th>Hulu</th> <th>Hilir</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>PH</td> <td>-</td> <td>6.7</td> <td>5.9</td> <td>5.7</td> <td>5.7</td> </tr> <tr> <td>2</td> <td>BOD</td> <td>mg/L</td> <td>1</td> <td>1</td> <td>1</td> <td>1</td> </tr> <tr> <td>3</td> <td>COD</td> <td>mg/L</td> <td>7</td> <td>9</td> <td>9</td> <td>4</td> </tr> <tr> <td>4</td> <td>T Solids</td> <td>mg/L</td> <td>4</td> <td>9</td> <td>6</td> <td>12</td> </tr> <tr> <td>5</td> <td>DO</td> <td>mg/L</td> <td>85.7</td> <td>80.4</td> <td>93.1</td> <td>91.7</td> </tr> </tbody> </table>	<i>Kerteh POM - Sg Semanggar River /stream water analysis</i>								Parameter	unit	Hulu	Hilir	Hulu	Hilir	1	PH	-	6.7	5.9	5.7	5.7	2	BOD	mg/L	1	1	1	1	3	COD	mg/L	7	9	9	4	4	T Solids	mg/L	4	9	6	12	5	DO	mg/L	85.7	80.4	93.1	91.7	
<i>Kerteh POM - Sg Semanggar River /stream water analysis</i>																																																				
	Parameter	unit	Hulu	Hilir	Hulu	Hilir																																														
1	PH	-	6.7	5.9	5.7	5.7																																														
2	BOD	mg/L	1	1	1	1																																														
3	COD	mg/L	7	9	9	4																																														
4	T Solids	mg/L	4	9	6	12																																														
5	DO	mg/L	85.7	80.4	93.1	91.7																																														
7.8.3	<p>Mill effluent is treated to be in compliance with national regulations. Discharge quality of mill effluent, especially Biochemical Oxygen Demand (BOD), is regularly monitored.</p> <p>- Minor compliance -</p>	<p>The effluent treatment plant was made in accordance and interview with operator in charge revealed that the operation was in accordance with standard operation procedure and legal requirements.</p> <p>a) No over-flow was observed, and flow meter reading was recorded daily. The mill monitoring the effluent and submits to DOE through 'Borang Penyata Suku Tahunan'.</p> <p>b) Kerteh Mill DOE license was for water discharge requirement of which is BOD less than 100mg/l.</p> <p>c) The results from final discharge were compliance within the parameter limit</p> <table border="1" data-bbox="1110 1268 1736 1359"> <thead> <tr> <th>Sample date</th> <th>Std</th> <th>Mac</th> <th>April</th> <th>May</th> </tr> </thead> <tbody> <tr> <td>PH</td> <td>5.-9.</td> <td>7.84</td> <td>8.72</td> <td>8.66</td> </tr> <tr> <td>BOD</td> <td><b>100</b></td> <td><b>78</b></td> <td><b>91</b></td> <td><b>75</b></td> </tr> </tbody> </table>	Sample date	Std	Mac	April	May	PH	5.-9.	7.84	8.72	8.66	BOD	<b>100</b>	<b>78</b>	<b>91</b>	<b>75</b>	Complied																																		
Sample date	Std	Mac	April	May																																																
PH	5.-9.	7.84	8.72	8.66																																																
BOD	<b>100</b>	<b>78</b>	<b>91</b>	<b>75</b>																																																

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

			<table border="1"> <tr> <td>COD</td> <td>-</td> <td>516</td> <td>459</td> <td>458</td> </tr> <tr> <td>Total solids</td> <td>5000</td> <td>2778</td> <td>3042</td> <td>1632</td> </tr> <tr> <td>S Solids</td> <td>400</td> <td>220</td> <td>189</td> <td>330</td> </tr> <tr> <td>Oil &amp; grease</td> <td>50</td> <td>7</td> <td>3</td> <td>10</td> </tr> <tr> <td>A Nitrogen</td> <td>150</td> <td>41</td> <td>32</td> <td>48</td> </tr> <tr> <td>Total N</td> <td>200</td> <td>53</td> <td>46</td> <td>62</td> </tr> </table>	COD	-	516	459	458	Total solids	5000	2778	3042	1632	S Solids	400	220	189	330	Oil & grease	50	7	3	10	A Nitrogen	150	41	32	48	Total N	200	53	46	62																																			
COD	-	516	459	458																																																																
Total solids	5000	2778	3042	1632																																																																
S Solids	400	220	189	330																																																																
Oil & grease	50	7	3	10																																																																
A Nitrogen	150	41	32	48																																																																
Total N	200	53	46	62																																																																
7.8.4	<p>Mill water use per tonne of FFB is monitored and recorded.</p> <p>- Minor compliance -</p>	<p>The mill processing water are obtained from the water catchment adjacent to the mill complex. The water usage monitoring is made on a monthly basis with the latest recording (water usage per mt in 2020 of fresh fruit bunches (FFB) below;</p> <table border="1"> <thead> <tr> <th>No</th> <th>Month</th> <th>Water</th> <th>FFB /mt</th> <th>Water /FFB</th> </tr> </thead> <tbody> <tr><td>1</td><td>Jan</td><td>18640</td><td>12080</td><td>1.54</td></tr> <tr><td>2</td><td>Feb</td><td>17200</td><td>10850</td><td>1.59</td></tr> <tr><td>3</td><td>Mac</td><td>20010</td><td>14620</td><td>1.37</td></tr> <tr><td>4</td><td>Apr</td><td>25630</td><td>19690</td><td>1.30</td></tr> <tr><td>5</td><td>May</td><td>28500</td><td>20400</td><td>1.40</td></tr> <tr><td>6</td><td>June</td><td>35237</td><td>22580</td><td>1.56</td></tr> <tr><td>7</td><td>July</td><td>36729</td><td>26660</td><td>1.38</td></tr> <tr><td>8</td><td>Aug</td><td>39467</td><td>28800</td><td>1.37</td></tr> <tr><td>9</td><td>Sept</td><td>42910</td><td>27210</td><td>1.58</td></tr> <tr><td>10</td><td>Oct</td><td>42040</td><td>27510</td><td>1.53</td></tr> <tr><td>11</td><td>Nov</td><td>25230</td><td>16240</td><td>1.55</td></tr> <tr><td>12</td><td>Dec</td><td>23420</td><td>17030</td><td>1.38</td></tr> </tbody> </table>	No	Month	Water	FFB /mt	Water /FFB	1	Jan	18640	12080	1.54	2	Feb	17200	10850	1.59	3	Mac	20010	14620	1.37	4	Apr	25630	19690	1.30	5	May	28500	20400	1.40	6	June	35237	22580	1.56	7	July	36729	26660	1.38	8	Aug	39467	28800	1.37	9	Sept	42910	27210	1.58	10	Oct	42040	27510	1.53	11	Nov	25230	16240	1.55	12	Dec	23420	17030	1.38	Complied
No	Month	Water	FFB /mt	Water /FFB																																																																
1	Jan	18640	12080	1.54																																																																
2	Feb	17200	10850	1.59																																																																
3	Mac	20010	14620	1.37																																																																
4	Apr	25630	19690	1.30																																																																
5	May	28500	20400	1.40																																																																
6	June	35237	22580	1.56																																																																
7	July	36729	26660	1.38																																																																
8	Aug	39467	28800	1.37																																																																
9	Sept	42910	27210	1.58																																																																
10	Oct	42040	27510	1.53																																																																
11	Nov	25230	16240	1.55																																																																
12	Dec	23420	17030	1.38																																																																

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>There were variations of performance. Probable factors are linked to rainy days, significant boiler water rinsing/discharging for maintenance etc. The base line is 1.50</p>																	
<p><b>Criterion 7.9:</b> Efficiency of fossil fuel use and the use of renewable energy is optimised</p>																			
<p>7.9.1</p>	<p>A plan for efficiency of the use of fossil fuels and to optimise renewable energy is implemented, monitored and documented.          - Minor compliance -</p>	<p>A plan for improving the efficiency of the use of fossil fuels is in place and has been incorporated into the Environmental Aspect and Impact activities report for 2020. The document was reviewed/updated on Jan 2020. The Environment Management Plan for efficiency of fossil fuel usage are detailed below:</p> <table border="1" data-bbox="1041 737 1820 1271"> <thead> <tr> <th>No</th> <th>Target</th> <th>Objective</th> <th>Action plan</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Backhoe tractor/ Machines</td> <td>To reduce fossil fuel (diesel) consumption from company-owned vehicles and fuel using mobile equipment</td> <td>To ensure the vehicle engine is turn off during idle time  To record vehicle activity which consume fuel</td> </tr> <tr> <td>2</td> <td>Van / Supervisory vehicle</td> <td>To reduce fossil fuel (diesel) consumption from company-owned vehicles and fuel using mobile equipment</td> <td>To record vehicle activity in order to eliminate waste activity which consume fuel.  To turn off vehicle engine during idle time.</td> </tr> <tr> <td>3</td> <td>Electrical supply</td> <td>To reduce reliance on gen-sets for power supply</td> <td>Utilization of TNB sources</td> </tr> </tbody> </table> <p>The utilization of fossil fuel in 2020 is being monitored with records shown below:</p>	No	Target	Objective	Action plan	1	Backhoe tractor/ Machines	To reduce fossil fuel (diesel) consumption from company-owned vehicles and fuel using mobile equipment	To ensure the vehicle engine is turn off during idle time  To record vehicle activity which consume fuel	2	Van / Supervisory vehicle	To reduce fossil fuel (diesel) consumption from company-owned vehicles and fuel using mobile equipment	To record vehicle activity in order to eliminate waste activity which consume fuel.  To turn off vehicle engine during idle time.	3	Electrical supply	To reduce reliance on gen-sets for power supply	Utilization of TNB sources	<p>Complied</p>
No	Target	Objective	Action plan																
1	Backhoe tractor/ Machines	To reduce fossil fuel (diesel) consumption from company-owned vehicles and fuel using mobile equipment	To ensure the vehicle engine is turn off during idle time  To record vehicle activity which consume fuel																
2	Van / Supervisory vehicle	To reduce fossil fuel (diesel) consumption from company-owned vehicles and fuel using mobile equipment	To record vehicle activity in order to eliminate waste activity which consume fuel.  To turn off vehicle engine during idle time.																
3	Electrical supply	To reduce reliance on gen-sets for power supply	Utilization of TNB sources																

**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

<i>Kerteh Palm Oil Mill 2020</i>							
Mth	FFB mt	Diesel	D/FFB	Mth	FFB	Diesel	D/FFB
Jan	12080	4641	0.38	July	26660	8048	0.30
Feb	10850	3111	0.34	Aug	28800	6512	0.28
Mac	14620	4246	0.32	Sept	27210	7280	0.28
Apr	19690	5853	0.31	Oct	27510	8873	0.29
May	20400	5513	0.30	Nov	16240	4777	0.29
June	22580	6074	0.29	Dec	17030	5460	0.29

<i>Kerteh Estate 2020</i>				<i>Semaring 01 Estate 2020</i>		
Mth	FFB mt	Diesel	Diesel/FFB	FFB mt	Diesel	Diesel/FFB
Jan	235.3	472.9	2.01	454.9	1944.4	4.27
Feb	176.7	475.3	2.69	470.9	1293.7	2.96
Mac	235.7	413.6	1.75	635.0	1459.8	2.30
Apr	201.2	128.4	0.64	941.5	1374.7	1.46
May	191.0	135.5	0.71	907.4	1292.6	1.42
June	312.9	157.5	0.50	1160.9	1622.2	1.40
July	208.5	133.5	0.64	1229.8	1843.3	1.50
Aug	258.7	174.4	0.67	1497.6	1482.7	0.99
Sept	301.0	147.2	0.49	1574.1	1438.1	0.91
Oct	347.4	159.7	0.46	1258.4	1569.0	1.25

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

		<table border="1" data-bbox="1045 370 1824 464"> <tr> <td>Nov</td> <td>280.7</td> <td>125.0</td> <td>0.45</td> <td>1027.7</td> <td>1668.3</td> <td>1.62</td> </tr> <tr> <td>Dec</td> <td>218.7</td> <td>249.9</td> <td>1.14</td> <td>824.9</td> <td>1742.7</td> <td>2.11</td> </tr> </table> <p>The estates and mill record and monitor the diesel utilization over the running hours of gen-set and other vehicles running.</p> <p>Performance variation in view of several factors i.e.</p> <ul style="list-style-type: none"> <li>a) Infrastructure of estates,</li> <li>b) Community size / no of gen-sets,</li> <li>c) No. of vehicles / age of machine.</li> <li>d) Weather interference / crop production volume</li> </ul> <p>There is no opportunity for the estate to capitalize the utilization of fibre/shell produced from the mill as part of their energy production in replacement of fossil fuel with the current technology limitation. The estates adopted the following practices in reducing diesel consumption in the daily operations.</p> <table border="1" data-bbox="1058 1019 1782 1281"> <thead> <tr> <th></th> <th>Management Plan</th> <th>Timeline</th> <th>PIC</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Monitoring of diesel usage in FFB transportation</td> <td>On-going</td> <td>AEM</td> </tr> <tr> <td>2</td> <td>Engine OFF when not in operations</td> <td>On-going</td> <td>AEM</td> </tr> <tr> <td>3</td> <td>Solar energy - replacement of gen-sets</td> <td>In plan</td> <td>AEM</td> </tr> <tr> <td>4</td> <td>Training session to PIC</td> <td>Oct</td> <td>AEM</td> </tr> </tbody> </table>	Nov	280.7	125.0	0.45	1027.7	1668.3	1.62	Dec	218.7	249.9	1.14	824.9	1742.7	2.11		Management Plan	Timeline	PIC	1	Monitoring of diesel usage in FFB transportation	On-going	AEM	2	Engine OFF when not in operations	On-going	AEM	3	Solar energy - replacement of gen-sets	In plan	AEM	4	Training session to PIC	Oct	AEM	
Nov	280.7	125.0	0.45	1027.7	1668.3	1.62																															
Dec	218.7	249.9	1.14	824.9	1742.7	2.11																															
	Management Plan	Timeline	PIC																																		
1	Monitoring of diesel usage in FFB transportation	On-going	AEM																																		
2	Engine OFF when not in operations	On-going	AEM																																		
3	Solar energy - replacement of gen-sets	In plan	AEM																																		
4	Training session to PIC	Oct	AEM																																		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>The Mill similarly had a reduction plan of fuel via the following initiative;</p> <table border="1" data-bbox="1058 492 1780 821"> <thead> <tr> <th></th> <th>Management Plan</th> <th>Timeline</th> <th>PIC</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Monitoring of diesel usage in internal transportation</td> <td>On-going</td> <td>AEM</td> </tr> <tr> <td>2</td> <td>Engine OFF when not in operations</td> <td>On-going</td> <td>AEM</td> </tr> <tr> <td>3</td> <td>By maintenance of the boiler &amp; machinery to ensure at optimum level to monitor diesel usage</td> <td>On-going</td> <td>AME</td> </tr> <tr> <td>4</td> <td>provide training to workers regarding reduce fuel and diesel usage for boiler.</td> <td>On-going</td> <td>AME</td> </tr> </tbody> </table> <p>A plan for improving the efficiency of the use of fossil fuels is in place incorporated into the Environmental Aspect and Impact activities report for 2020 identified in the following</p> <ul style="list-style-type: none"> <li>a) Environmental Aspect Identification Summary FY 2020 reviewed accordingly.</li> <li>b) Environmental Impact Evaluation Summary FY 2020 reviewed accordingly.</li> <li>c) Renewable energy usage &amp; diesel consumption 2020 was established and monitored by monthly basis.</li> </ul>		Management Plan	Timeline	PIC	1	Monitoring of diesel usage in internal transportation	On-going	AEM	2	Engine OFF when not in operations	On-going	AEM	3	By maintenance of the boiler & machinery to ensure at optimum level to monitor diesel usage	On-going	AME	4	provide training to workers regarding reduce fuel and diesel usage for boiler.	On-going	AME	
	Management Plan	Timeline	PIC																				
1	Monitoring of diesel usage in internal transportation	On-going	AEM																				
2	Engine OFF when not in operations	On-going	AEM																				
3	By maintenance of the boiler & machinery to ensure at optimum level to monitor diesel usage	On-going	AME																				
4	provide training to workers regarding reduce fuel and diesel usage for boiler.	On-going	AME																				
<p><b>Criterion 7.10:</b> Plans to reduce pollution and emissions, including greenhouse gases (GHG), are developed, implemented and monitored and new developments are designed to minimise GHG emissions.</p>																							
7.10.1	<p><b>(C)</b> GHG emissions are identified and assessed for the unit of certification. Plans to reduce or minimise them are implemented, monitored through the Palm GHG calculator and publicly reported.</p>	<p>Kerteh Palm Oil Mill and the 2 Estates had identified emission of greenhouse gas (GHG) from their operations such as emission from their farm tractor and gen set operation.</p>	Complied																				

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	- Critical (Major) compliance -	<p>a) The management from both estates and mill had planned to reduce emission by daily inspection and monitoring for their farm tractor and gen set to prevent any leakage and problem that could adverse impact the environment.</p> <p>b) Fuel Consumption, Peat Oxidation, POME and reported in the Palm GHG Summary Report.</p>							
7.10.2	<p><b>(C)</b> Starting 2014, the carbon stock of the proposed development area and major potential sources of emissions that may result directly from the development are estimated and a plan to minimise them prepared and implemented (following the RSPO GHG Assessment Procedure for New Development).</p> <p>- Critical (Major) compliance -</p>	The CU has calculated the GHG using RSPO Palm GHG calculator and the calculation option used is Option 1. The CU records NIL new development within the certified area. There is no new planting in both Kerteh and Semaring 01 Estate.	Complied						
7.10.3	<p><b>(C)</b> Other significant pollutants are identified and plans to reduce or minimise them implemented and monitored.</p> <p>- Critical (Major) compliance -</p>	<p>An assessment of all polluting activities has been conducted and monitored. This included the gaseous emissions, particulate / soot emissions and effluent. The CU has continued to maintain its environmental aspects/impacts register associated with their activities. Environmental aspect and impact (EAI) records i.e. which covers the and mill activities / operation. 'Pollution Identification Environmental Improvement Action Plan' is used to identify the waste products and sources of pollution, was in place and is reviewed accordingly. Among others the significant environmental receptors for the estates and mill operations were:</p> <table border="1" data-bbox="1066 1149 1812 1338"> <thead> <tr> <th></th> <th>Environmental Receptors</th> <th>Source</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Air</td> <td>Air emissions –from boiler stack (smoke &amp; particulate), vehicle &amp; generator (smoke and gases). GHG emission from anaerobic processes (ETP, EFB dumping).</td> </tr> </tbody> </table>		Environmental Receptors	Source	1	Air	Air emissions –from boiler stack (smoke & particulate), vehicle & generator (smoke and gases). GHG emission from anaerobic processes (ETP, EFB dumping).	Complied
	Environmental Receptors	Source							
1	Air	Air emissions –from boiler stack (smoke & particulate), vehicle & generator (smoke and gases). GHG emission from anaerobic processes (ETP, EFB dumping).							



**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

		<table border="1"> <tr> <td data-bbox="1066 368 1100 505">2</td> <td data-bbox="1100 368 1285 505">Water</td> <td data-bbox="1285 368 1812 505">Water discharges–Cleaning water/run-off/process station waters (hydro cyclone/sterilizer condensate/clarification waste) &amp; boiler quenching water &amp; blow down</td> </tr> <tr> <td data-bbox="1066 505 1100 581">3</td> <td data-bbox="1100 505 1285 581">land</td> <td data-bbox="1285 505 1812 581">Land – Scheduled waste, domestic waste and industrial / process waste.</td> </tr> </table> <p>Kerteh Palm Oil Mill has conducted boiler stack sampling for each of the boiler stack. Results were within the acceptable limit. The mill was also equipped with a Continuous Emission Monitoring System (CEMS). The audit team has verified the condition of the CEMS during the audit. The system was found to be in functional condition.</p> <p>Boiler smoke emission data are within the DOE limit. An assessment of identified polluting activities is being conducted and monitored, inclusive of gaseous emissions, particulate / soot emissions and effluent. <i>'Pollution Prevention Plan and Waste Management Action Plan 2020'</i> – is used to identify the waste products and sources of pollution – is in place and is being reviewed and implemented accordingly. Among others actions taken by the CU were:</p> <ol style="list-style-type: none"> <li>a) Scheduled wastes – disposed to Pentas Flora (Kelantan) Sdn Bhd./ Sime Industrial Sdn Bhd</li> <li>b) Domestic wastes are disposed to local Municipal/landfill</li> <li>c) Full compliance to zero burning practices.</li> <li>d) Installation of ESP Vorsep System commissioned in 2021.</li> </ol> <p>The environmental issues are discussed together in the quarterly ESH meetings. The agenda discussed among others as follows;</p>	2	Water	Water discharges–Cleaning water/run-off/process station waters (hydro cyclone/sterilizer condensate/clarification waste) & boiler quenching water & blow down	3	land	Land – Scheduled waste, domestic waste and industrial / process waste.	
2	Water	Water discharges–Cleaning water/run-off/process station waters (hydro cyclone/sterilizer condensate/clarification waste) & boiler quenching water & blow down							
3	land	Land – Scheduled waste, domestic waste and industrial / process waste.							

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<ul style="list-style-type: none"> <li>a) matters arising</li> <li>b) performance of environment compliance</li> <li>c) report on environmental pollution</li> <li>d) self-compliance checklist performance</li> <li>e) effluent treatment /clean air / scheduled waste</li> <li>f) audit report on RSPO/MSPO</li> <li>g) Domestic waste issues</li> </ul> <p>In addition, environmental issues were also discussed direct or indirectly during the management meeting the weekly muster.</p>	
<b>Criterion 7.11:</b> Fire is not used for preparing land and is prevented in the managed area			
7.11.1	<p><b>(C)</b> Land for new planting or replanting is not prepared by burning. - Critical (Major) compliance -</p>	<p>There was no land preparation of existence or new planting in FGV Estates by burning ever since the management practiced zero burning as per the policy in:</p> <ul style="list-style-type: none"> <li>a) Manual Ladang Sawit LESTARI on reviewed 1/6/12 Sawit pra matang edisi II seksyen 3</li> <li>b) Manual Ladang Sawit LESTARI reviewed on 1/6/12 Sawit matang edisi II seksyen 4</li> <li>c) Manual Ladang Sawit LESTARI 1/6/12 Pembajaan sawit edisi II seksyen 5</li> <li>d) Prosedur Kerja Selamat</li> <li>e) Manual Kelestarian (Sustainability)</li> <li>f) Work instructions</li> </ul> <p>As advocated, the estates practiced zero burning. In the replants visited during the audit in the estates, it was evident that all palms were felled, shredded, windrow-ed and left to decompose. There was no evidence that fire had been used to prepare land for replanting in the estate No fire was used for waste disposal.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

7.11.2	<p>The unit of certification establishes fire prevention and control measures for the areas directly managed by the unit of certification.</p> <p>- Minor compliance -</p>	<p>The Group “Zero open burning” is enforced as described in the Group Sustainability Policy May 2019. The operating units adhered to the policy of “Zero open burning” for any replanting. From field visits and interviews with the workers there is no open burning being practiced in the estate. The estate recorded replanting program for the forthcoming 5 years. Refer details in 4.6.2.2.</p> <p>There is a fire ERP team established by the estates and mill.</p>	Complied
7.11.3	<p>The unit of certification engages with adjacent stakeholders on fire prevention and control measures.</p> <p>- Minor compliance -</p>	<p>FGV engaged smallholders on the fire prevention and control measures. This was mentioned in the stakeholder meetings recorded on 10/7/2018 Majlis Perjumpaan Dgn Peneroka Kompleks Jerangau &amp; Kerteh at Dewan Sivik FELDA Bkt Bading Terengganu and also on 11/11/2019 at Pejabat Wilayah Terengganu Aji Terengganu. The session among others has briefed participants on the following;</p> <p><i>f. Memelihara dan memulihara kepelbagaian biologi</i></p> <p><i>g. Pihak berkepentingan boleh melaporkan kepada FGV</i></p> <p><i>h. Jika berlaku kebakaran di persempadanan kawasan ladang/kilang</i></p> <p><i>i. Pihak ladang/kilang /pekebun kecil berhampiran juga boleh mendapatkan bantuan daripada FGV jika berlaku di kawasan mereka.</i></p> <p><i>j. Polisi Sustainability.</i></p> <p>There was no sessions held in 2020 in view of the COVID 19 pandemic restriction.</p>	Complied

**Criterion 7.12:** Land clearing does not cause deforestation or damage any area required to protect or enhance High Conservation Values (HCVs) or High Carbon Stock (HCS) forest. HCVs and HCS forests in the managed area are identified and protected or enhanced.

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

7.12.1	<p><b>(C)</b> Land clearing since November 2005 has not damaged primary forest or any area required to protect or enhance HCVs. Land clearing since 15 November 2018 has not damaged HCVs or HCS forests.</p> <p>A historic Land Use Change Analysis (LUCA) is conducted prior to any new land clearing, in accordance with the RSPO LUCA guidance document.</p> <p>- Critical (Major) compliance -</p>	<p>Auditors has verified through checking through www.globalforestwatch.com, Google Maps, Estate Maps and also through site visit to all estates. Based on the audit findings, it was confirmed that no land clearing at Kerteh CU since Nov 2005.</p> <p>The audit findings have confirmed that there is no new planting (refer 7.3.1 to 7.4.2) affecting present HCV and primary forest. There was no land clearing activities made nor had damaged any forest to protect or enhance the HCV.</p>	Complied
7.12.2	<p><b>(C)</b> HCVs, HCS forests and other conservation areas are identified as follows:</p> <p>a) For existing plantations with an HCV assessment conducted by an RSPO-approved assessor and no new land clearing after 15 November 2018, the current HCV assessment of those plantations remains valid.</p> <p>b) Any new land clearing (in existing plantations or new plantings) after 15 November 2018 is preceded by an HCV-HCS assessment, using the HCSA Toolkit and the HCV-HCSA Assessment Manual. This will include stakeholder consultation and take into account wider landscape-level considerations.</p> <p><b>PROCEDURAL NOTE:</b> Requirement is further clarified under the Interpretation of Indicator 7.12.2 and Annex 5 (approved by BOG on 12 June 2019).</p> <p>- Critical (Major) compliance -</p>	<p>The HCV assessment was conducted with details as follows; "Laporan Penilaian Konservasi Tinggi (HCV) &amp; Biodiversiti; Ladang Semaring 01 and Ladang Kerteh". This report was updated and reviewed by En Amir Hamzah Dollah@Abdullah from the Due Diligence Unit, Plantations Sustainability Department dated 28/12/2018 and 03/08/2018.respectively</p> <p>In summary there was no HCV present in the CU except for buffer zone for Sungai Semaring and Sg Balu internal drainage flowing at Semaring Estate. The reports detailed the findings of a rapid appraisal of the biodiversity in the estates and addresses the RSPO P&amp;C relevant to biodiversity conservation and HCV. Therein being provided details relating to the following;</p> <ul style="list-style-type: none"> <li>a) General biodiversity issues</li> <li>b) Watercourses and drainage</li> <li>c) Habitats natural and man-made</li> <li>d) Wildlife</li> <li>e) Ponds and reservoirs</li> <li>f) Wetlands /watercourses</li> <li>g) Legal aspects</li> <li>h) Immediate and long term effect.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

7.12.3	<i>Indicator is not applicable in Malaysia context</i>	N/A	Not Applicable
7.12.4	<p><b>(C)</b> Where HCVs, HCS forests after 15 November 2018, peatland and other conservation areas have been identified, they are protected and/or enhanced. An integrated management plan to protect and/or enhance HCVs, HCS forests, peatland and other conservation areas is developed, implemented and adapted where necessary, and contains monitoring requirements. The integrated management plan is reviewed at least once every five years. The integrated management plan is developed in consultation with relevant stakeholders and includes the directly managed area and any relevant wider landscape level considerations (where these are identified).</p> <p>- Critical (Major) compliance -</p>	<p>The audit findings have confirmed that there is no new HCVs, HCS forests peatland and other conservation areas been identified after 15 Nov 2018 in both Kerteh and Semaring 01 Estates. (refer 7.3.1 to 7.4.2).</p> <p>The recent HCV assessment methodology is through site observation, interviews, stakeholders consultation and desktop review on available secondary data. The assessment among others covers the following areas;</p> <ul style="list-style-type: none"> <li>- Overview of HCV assessment.</li> <li>- Description of assessment areas.</li> <li>- Finding and discussion</li> <li>- landscape context</li> <li>- HCV criteria and application to agriculture</li> <li>- HCV monitoring and management</li> </ul> <p>Monitoring of these areas are made through the daily field supervision by the field staff and executives. There were also visits by the PA/RC and also personnel from the SCCD unit. Sighting of RTE are made and recorded during the AP rounds in the estates if any. Highlights if any are discussed during the management review or management meetings subject to the urgency of the situation.</p>	Complied
7.12.5	<p>Where rights of local communities have been identified in HCV areas, HCS forest after 15 November 2018, peat land and other conservation areas, there is no reduction of these rights without evidence of a negotiated agreement, obtained through FPIC, encouraging their involvement in the maintenance and management of these conservation areas.</p> <p>- Minor compliance -</p>	<p>There was no rights of local communities been identified in HCV areas, HCS forest after 15 November 2018, peat land and other conservation areas.</p> <p>a) The HCV Assessment report indicated that there is no threatened or endangered (RTE) species, or HCVs, are present or are affected by plantation or mill operations.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		<p>b) There is only common bird, presence of wild boar and monkeys occasionally sighted. The appropriate measures that are expected to maintain and/or enhance them were implemented through an action plan reviewed in Jan 2020.</p>																																																													
<p>7.12.6</p>	<p>All rare, threatened or endangered (RTE) species are protected, whether or not they are identified in an HCV assessment. A programme to regularly educate the workforce about the status of RTE species is in place. Appropriate disciplinary measures are taken and documented in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect, trade, possess or kill these species.</p> <p>- Minor compliance -</p>	<p>There is no RTE found the entire Kerteh and Semaring 01 Estates. Complex as recorded, with latest the following observation /report "Laporan Penilaian Konservasi Tinggi (HCV) &amp; Biodiversiti; Ladang Semaring 01 and Ladang Kerteh"</p> <table border="1" data-bbox="1041 659 1803 1325"> <thead> <tr> <th></th> <th>Species</th> <th>Scientific</th> <th>IUCN Status</th> <th>Presence</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Wild boar</td> <td>Sus scrofa</td> <td>LC</td> <td>Yes</td> </tr> <tr> <td>2</td> <td>Monkey</td> <td>Macaca Fascicularis</td> <td>Yes</td> <td>Yes</td> </tr> <tr> <td>3</td> <td>Striped rattlesnake</td> <td>Ophiophagus Hannah</td> <td>VU</td> <td>No</td> </tr> <tr> <td>4</td> <td>Cobra snake</td> <td>Naja Kaouthia</td> <td>LC</td> <td>Yes</td> </tr> <tr> <td>5</td> <td>Lizard</td> <td>Varanus</td> <td>LC</td> <td>Yes</td> </tr> <tr> <td>6</td> <td>Wild bird</td> <td>Tyto alba javanica</td> <td>LC</td> <td>yes</td> </tr> <tr> <td>7</td> <td>Tiong</td> <td>Gracula religiosa</td> <td>LC</td> <td>yes</td> </tr> <tr> <td>8</td> <td>Murai cacing</td> <td>Copsychus malabaricus</td> <td>LC</td> <td>yes</td> </tr> <tr> <td>9</td> <td>Wak-wak</td> <td>Amauornis phoenicurus</td> <td>LC</td> <td>Yes</td> </tr> <tr> <td>10</td> <td>Ayam hutan</td> <td>Gallus gallus</td> <td>LC</td> <td>Yes</td> </tr> <tr> <td>11</td> <td>Black wing kite</td> <td>Alanus caeruleus</td> <td>LC</td> <td>Yes</td> </tr> </tbody> </table>		Species	Scientific	IUCN Status	Presence	1	Wild boar	Sus scrofa	LC	Yes	2	Monkey	Macaca Fascicularis	Yes	Yes	3	Striped rattlesnake	Ophiophagus Hannah	VU	No	4	Cobra snake	Naja Kaouthia	LC	Yes	5	Lizard	Varanus	LC	Yes	6	Wild bird	Tyto alba javanica	LC	yes	7	Tiong	Gracula religiosa	LC	yes	8	Murai cacing	Copsychus malabaricus	LC	yes	9	Wak-wak	Amauornis phoenicurus	LC	Yes	10	Ayam hutan	Gallus gallus	LC	Yes	11	Black wing kite	Alanus caeruleus	LC	Yes	<p>Complied</p>
	Species	Scientific	IUCN Status	Presence																																																											
1	Wild boar	Sus scrofa	LC	Yes																																																											
2	Monkey	Macaca Fascicularis	Yes	Yes																																																											
3	Striped rattlesnake	Ophiophagus Hannah	VU	No																																																											
4	Cobra snake	Naja Kaouthia	LC	Yes																																																											
5	Lizard	Varanus	LC	Yes																																																											
6	Wild bird	Tyto alba javanica	LC	yes																																																											
7	Tiong	Gracula religiosa	LC	yes																																																											
8	Murai cacing	Copsychus malabaricus	LC	yes																																																											
9	Wak-wak	Amauornis phoenicurus	LC	Yes																																																											
10	Ayam hutan	Gallus gallus	LC	Yes																																																											
11	Black wing kite	Alanus caeruleus	LC	Yes																																																											

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		12	Raja udang	Alcedo atthis	LC	No	
		<p>Records of RTE sighting was checked and verified for the estates. Summary of record of animal sightings spotting wild boars, monkeys and squirrels among others. The management conducted a regular patrol of HCV areas, access and boundary of estates. Signage, such as "No Hunting", "No Fishing", "Buffer Zone" were available. No use of chemicals observed been applied in the buffer zone as prohibited.</p>					
7.12.7	<p>The status of HCVs, HCS forests after 15 November 2018, other natural ecosystems, peatland conservation areas and RTE species is monitored. Outcomes of this monitoring are fed back into the management plan.</p> <p>- Minor compliance -</p>	<p>The audit findings have confirmed that there is no new HCVs, HCS forests peatland and other conservation areas been identified after 15 Nov 2018 in both Kerteh and Semaring 01 Estates. (refer 7.3.1 to 7.4.2). Monitoring of these areas are made through the daily field supervision by the field staff and executives. There were also visits by the PA/RC and also personnel from the SCCD Unit. Sighting of RTE are made and recorded during the AP rounds in the estate if any.</p>					Complied
7.12.8	<p><b>(C)</b> Where there has been land clearing without prior HCV assessment since November 2005, or without prior HCV-HCSA assessment since 15 November 2018, the Remediation and Compensation Procedure (RaCP) applies.</p> <p>- Critical (Major) compliance -</p>	<p>The audit findings have confirmed that there is no new land clearing affecting areas of HCVs, HCS forests peatland and other conservation areas.</p>					Not Applicable

**Appendix B: Approved Time Bound Plan**

**TBP 2020**

No	2017	2018	2019	2020	2021
1	KS SELANCAR 2B	KS CHIKU	KS KALABAKAN	KS KEMAHANG	FGV ASIAN MILLING PLANTATION
2	KS ARING A	KS KERATONG 2	KS HAMPARAN BADAI	KS CHINI 2	FGV YAPID MAS (Golden Land)
3	KS SELENDANG	KS SERTING	KS UMAS	KS JERANGAU BARAT	PT CITRA NIAGA PERKASA (Indonesia)- No Mill
4	KS BUKIT SAGU	KS KERATONG 3	KS SELANCAR 2A	KS TROLAK	PT TEMILIA AGRO ABADI (Indonesia)- No Mill
5	KS KERATONG 09	KS KERTEH	KS BUKIT MENDI	KS SEMENCHU	FGV Estates Without mill (Paloh)
6	KS LEPAR UTARA 06	KS KOTA GELANGGI	KS JENGA 8	KS PANCHING	
7	KS MAOKIL	KS TENGGAROH	KS JENGA 18	KS AIR TAWAR	
8	KS KEMASUL	KS SERTING HILIR	KS JENGA 3	KS LOK HENG	
9	KS KRAU	KS NITAR	KS PADANG PIOL	KS SG TENGI	
10	KS LEPAR HILIR	KS JERANGAU BARU	KS TERSANG	KS PASOH	
11	KS KECHAU B	KS KULAI	KS PONTIAN UNITED	KS KAHANG	
12	KS PALONG TIMUR	KS BELITONG	KS TEMENTI	KS SAMPADI	
13	KS TRIANG	KS BUKIT KEPAYANG		KS MEMPAGA	



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

14	KS BESOUT	KS PENGGELI		KS KEMBARA SAKTI	
15	KS NERAM	KS JENKA 21		KS NILAM PERMATA	
16	KS CHINI 3	KS ADELA		KS MERCU PUSPITA	
17		KS CHALOK		KS LANCANG KEMUDI	
18		KS WAHA		KS EMBARA BUDI	
19				KS BAIDURI AYU	
20				KS TENGGAROH TIMUR	
21					
<b>TOTAL</b>	<b>16</b>	<b>18</b>	<b>12</b>	<b>20</b>	<b>5</b>
	<b>16</b>	<b>34</b>	<b>46</b>	<b>66</b>	<b>71</b>

RSPO	Certified
	External Audit
	Re Certification (Externaly Audited)
	Internal Audit
	Preparation for audit

As at 29 February 2020, **33 mills RSPOcertified** out of 68 mills.  
 \*Serting (New-Certification)

**TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES**

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Certificati on Year	Certification Standard	Status	FFB SUPPLIER	Target Complianc e
1	KS SELANCAR 2B	FGVPM Selancar 06	2017	MYNI 2014	Certified	STEVEN DEVELOPMENT SDN BHD	2020
		FGVPM Selancar 08	2017	MYNI 2014		BINGAN JAYA SDN BHD	2020
		FGVPM Selancar 09	2017	MYNI 2014		RISDA PLANTATION SDN BHD	2020
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE SDN BHD	2020
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		SRI KERDAU COMMODITIES SDN BHD	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		SH TRADING CO SDN BHD	2020
		n/a	n/a	n/a		TAI HUAT AGRICULTURE	2020
		n/a	n/a	n/a		SENDANG JUARA SDN BHD	2020
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2020
		n/a	n/a	n/a		GUAN LENG TRADING SDN BHD	2020
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2020
		n/a	n/a	n/a		KEE SAN HUAT OIL PALM SDN BHD	2020
		n/a	n/a	n/a		BKF BERHAD	2020
n/a	n/a	n/a		AA SAWIT	2020		
		FGVPM Aring 02	2017	MYNI 2014	Certified	FELDA Aring 1	2020
		FGVPM Aring 15	2017	MYNI 2014		T & A MACHANG AGRICULTURE SDN BHD	2020
		FGVPM Aring 03	2017	MYNI 2014		TAI ICHI ENTERPRISE	2020
		FGVPM Aring 04	2017	MYNI 2014		SERN LEE ENTERPRISE SDN BHD	2020
		FGVPM Aring 05	2017	MYNI		SH TRADING CO KLUANG SDN BHD	2020

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

2	<b>KS ARING A</b>		2014				
		FGVPM Aring 06	2017	MYNI 2014		FAUZI LIM PLANTATION SDN BHD	2020
		FGVPM Aring 08	2017	MYNI 2014		LIZIZ PLANTATION SDN BHD	2020
		FGVPM Aring 10	2017	MYNI 2014		EKSTRAPALMA PLANTATION SDN BHD	2020
		FGVPM Aring 11	2017	MYNI 2014		KUKUH CEMERLANG SDN BHD	2020
		n/a	n/a	n/a		PADANG MUTIARA SDN BHD	2020
		n/a	n/a	n/a		SEM WAH DEVELOPMENT ENTERPRISE	2020
		n/a	n/a	n/a		FIRST NATIONWIDE KEL.SDN BHD	2020
		n/a	n/a	n/a		GEMALAI PLANTATION SDN BHD	2020
3	<b>KS SELENDANG</b>	FGVPM Selendang 3	2018	MYNI 2014	Certified	FELDA/FTP Selendang 1&2	2020
		FGVPM Selendang 4	2018	MYNI 2014		FELDA/FTP Endau	2020
		FGVPM Selendang 5	2018	MYNI 2014		ENG HUAT LATEX CONCENTRATE SDN BHD	2020
		FGVPM Berabong 1	2018	MYNI 2014		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		PER.PELADANG NEGERI JOHOR	2020
		n/a	n/a	n/a		PERNIAGAAN BINGAN JAYA	2020
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		SH TRADING CO KLUANG SDN BHD	2020
		n/a	n/a	n/a		FONG TAK DEVELOPMENT SDN BHD	2020
		n/a	n/a	n/a		YP PLANTATIONS HOLDING	2020
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2020
		n/a	n/a	n/a		EKSTRAPALMA SDN BHD	2020
		n/a	n/a	n/a		GUAN LENG TRADING SDN BHD	2020
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2020
		n/a	n/a	n/a		BKF BERHAD	2020
		n/a	n/a	n/a		PER PELADANG KAWASAN ENDAU	2020
		n/a	n/a	n/a		AGROGUIDE SDN BHD	2020
		n/a	n/a	n/a		AA SAWIT SDN BHD	2020
			<b>KS BUKIT SAGU</b>	FGVPM Bukit Sagu 04	2017	MYNI 2014	Certified
FGVPM Bukit Sagu 6	2017			MYNI 2014	FELDA/FTP Bukit Sagu 02/03	2020	

...making excellence a habit.™

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

4	FGVPM Bukit Sagu 07	2017	MYNI 2014		RISDA PLANTATION SDN BHD	2020
	FGVPM Bukit Sagu 08	2017	MYNI 2014		SERN LEE ENTERPRISE SDN BHD	2020
	n/a	n/a	n/a		TAI ICHI ENTERPRISE S/B	2020
	n/a	n/a	n/a		SRI KERDAU COMMODITIES SDN BHD	2020
	n/a	n/a	n/a		KUASA MY ENTERPRISE	2020
	n/a	n/a	n/a		TAN LEE CHAK	2020
	n/a	n/a	n/a		UTUSAN PADUAN SDN BHD.	2020

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Certification Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
		n/a	n/a	n/a		NAJA PALM OILS SDN BHD	2020
		n/a	n/a	n/a		EKTRAPALMA SDN BHD	2020
		n/a	n/a	n/a		TOLEH MAJU ENTERPRISE	2020
		n/a	n/a	n/a		KIM MA OIL PALM	2020
		n/a	n/a	n/a		BKF BERHAD	2020
5	KS KERATONG 9	FGVPM Bera Selatan 05	2017	MYNI 2014	Certified	FELDA Keratong 10	2020
		FGVPM Bera Selatan 07	2017	MYNI 2014		FELDA Keratong 08	2020
		FGVPM Merchong	2017	MYNI 2014		FELDA Keratong 09	2020
		FGVPM Keratong Timur	2017	MYNI 2014		TAI ICHI ENTERPRISE S/B	2020
		FASSB Merchong	2017	MYNI 2014		RISDA PLANTATION SDN BHD (TEMERLOH)	2020
		n/a	n/a	n/a	SERN LEE ENTERPRISE S/B	2020	
		n/a	n/a	n/a	ENG HUAT LATEX CONCENTRATE SDN BHD	2020	
		n/a	n/a	n/a	SH TRADING CO KLUANG SDN BHD	2020	
		n/a	n/a	n/a	SRI KERDAU COMODITIES SDN BHD	2020	
		n/a	n/a	n/a	EXTRA PALMA PLANTATION S/B	2020	
		n/a	n/a	n/a	KIM MA OIL PALM	2020	
		n/a	n/a	n/a	BAKTI MAS BINA S/B	2020	
		n/a	n/a	n/a	SISTEM SLURRY S/B	2020	
		n/a	n/a	n/a	AA SAWIT SDN BHD	2020	

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Certification Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
6	KS LEPAR UTARA 6	FGVPM Lepar Utara 07	2017	MYNI 2014	Certified	FELDA Lepar Utara 03	2020
		FGVPM Lepar Utara 08	2017	MYNI 2014		TAI ICHI ENTERPRISE S/B	2020
		FGVPM Lepar Utara 09	2017	MYNI 2014		KIM MA OIL PALM	2020
		FGVPM Lepar Utara 11	2017	MYNI 2014		RISDA PLANTATION SDN BHD	2020
		FGVPM Lepar Utara 05					
		FGVPM Lepar Utara 10					
		FGVPM Lepar Utara 14					
7	KS MOAKIL	FGVPM Moakil 06	2018	MYNI 2014	Certified	FELDA/FTP Maakil 01	2020
		FGVPM Moakil 07	2018	MYNI 2014		FELDA/FTP Maakil 02	2020
		n/a	n/a	n/a		FELDA/FTP Chempelak Barat	2020
		n/a	n/a	n/a		FELDA/FTP Tenang	2020
		n/a	n/a	n/a		FELDA/FTP Kemelah	2020
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE SDN BHD	2020
		n/a	n/a	n/a		LEE SENG OIL PALM S/B	2020
		n/a	n/a	n/a		SH TRADING CO KLUANG S/B	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2020
		n/a	n/a	n/a		SENDANG JUARA S/B	2020
		n/a	n/a	n/a		BINGAN JAYA S/B	2020
		n/a	n/a	n/a		RISDA PLANTATION S/B (BP)	2020
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2020
		n/a	n/a	n/a		LIANG LEE TRADING CO	2020
		n/a	n/a	n/a		KEE SAN HUAT OIL PALM S/B	2020
		n/a	n/a	n/a		SIN HIM KELAPA SAWIT TRADING S/B	2020
n/a	n/a	n/a		SAMANNA SAWIT TRADING	2020		
n/a	n/a	n/a		AA SAWIT S/B	2020		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

8	KS KEMASUL	FGVPM Mengkarak 1	2018	MYNI 2014	Certified	FELDA/FTP Chemomoi	2020
		FGVPM Mengkarak 2	2018	MYNI 2014		FELDA/FTP Kemasul	2020
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		ENG HUAT LATEX	2020
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		PPK PELANGAI	2020
		n/a	n/a	n/a		PPK BERA	2020
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2020
9	KS KRAU	FVGPM Krau 2	2018	MYNI 2014	Certified	FELDA/FTP Krau 1	2020
		FVGPM Krau 4	2018	MYNI 2014		FELDA/FTP Lembah Klau	2020
		n/a	n/a	n/a		FELDA/FTP Lurah Bilut	2020
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2020
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		BAKTI MAS BINA S/B	2020
		n/a	n/a	n/a		SENG HIGHLAND FRUITS TRADING	2020
10	KS LEPAR HILIR	FGVPM Lepar Hilir 05	2017	MYNI 2014	Certified	FELDA/FTP Lepar Hilir 1/4	2020
		FGVPM Lepar Hilir 06	2017	MYNI 2014		FELDA/FTP Lepar Hilir 2	2020
		FGVPM Lepar Hilir 08	2017	MYNI 2014		FELDA/FTP Lepar Hilir 3	2020
11	KS TRIANG	FGVPM Triang 2	2017	MYNI 2014	Certified	FELDA/FTP Kumai	2020
		FGVPM Triang Selatan 1	2017	MYNI 2014		FELDA/FTP Triang 1	2020
		FGVPM Triang 4	2017	MYNI 2014		FELDA/FTP Triang 3	2020
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		KIM MA TRADING	2020
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2020
n/a	n/a	n/a		K.C GOH ENT S/B	2020		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	n/a	n/a	KIM MA OIL PALM	2020
		n/a	n/a	n/a	BAKTI MAS BINA S/B	2020
		n/a	n/a	n/a	KOPERASI PENANAM SAWIT MAMPAN DAERAH BERA BHD	2020
		n/a	n/a	n/a	AA SAWIT SDN BHD	2020
	FGVPM Kechau 06	2017	MYNI 2014		SERN LEE ENTERPRISE SDN BHD	2020
	FGVPM Kechau 08	2017	MYNI 2014		SENG HIGHLAND FRUITS TRADING	2020
	FGVPM Kechau 09	2017	MYNI 2014		INTELLIGENT MACHINERY ENT	2020



**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Certificati on Year	Certification Standard	Status	FFB SUPPLIER	Target Complianc e
12	KS KECHAU B	FGVPM Kechau 10	2017	MYNI 2014	Certified	BAKTI MAS BINA S/B	2020
		FGVPM Kechau 02	2017	MYNI 2014		BIN HASSAN ENT	2020
		FGVPM Kechau 03	2017	MYNI 2014			2019
		FGVPM Kechau 07	2017	MYNI 2014			
		FGVPM Kechau 11	2017	MYNI 2014			
		FGVPM Chegar Perah 2	2017	MYNI 2014			
		FGVPM Telang 01	2017	MYNI 2014			
		FASSB Telang	2017	MYNI 2014			

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Certification Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
13	KS PALONG TIMUR	FGVPM Palong Timur 4/5	2018	MYNI 2014	Certified	FELDA/FTP Palong Timur 01	2020
		FGVPM Palong Timur 06	2018	MYNI 2014		FELDA/FTP Palong Timur 02	2020
		n/a	n/a	n/a		FELDA/FTP Palong Timur 03	2020
		n/a	n/a	n/a		FELDA/FTP Palong 01	2020
		n/a	n/a	n/a		FELDA/FTP Palong 02	2020
		n/a	n/a	n/a		FELDA/FTP Palong 03	2020
		n/a	n/a	n/a		FELDA/FTP Palong 04	2020
		n/a	n/a	n/a		FELDA/FTP Palong 05	2020
		n/a	n/a	n/a		FELDA/FTP Palong 06	2020
		n/a	n/a	n/a		FELDA/FTP Pasir Besar	2020
		n/a	n/a	n/a		BINGAN JAYA S/B	2020
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE	2020
		n/a	n/a	n/a		TAI ICHI ENT S/B	2020
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2020

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

14	BESOUT	FGVPM Besout 06	2018	MYNI 2014	Certified	FELDA/FTP Besout 01	2020
		FGVPM Besout 07	2018	MYNI 2014		FELDA/FTP Besout 02	2020
		n/a	n/a	n/a		FELDA/FTP Besout 03	2020
		n/a	n/a	n/a		FELDA/FTP Besout 04	2020
		n/a	n/a	n/a		FELDA Besout 05	2020
		n/a	n/a	n/a		LADANG GETAH RISDA	2020
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE SDN BHD	2020
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		SRI KERDAU COMODITIES SDN BHD	2020
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2020
		n/a	n/a	n/a		POH LIM ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		KHIAZH SDN BHD	2020
		n/a	n/a	n/a		PKC & SONS SDN BHD	2020
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2020
		n/a	n/a	n/a		BKF BERHAD	2020
		n/a	n/a	n/a		BAKTI MAS BINA SDN BHD	2020
		n/a	n/a	n/a		WCB RESOURCES SDN BHD	2020
		n/a	n/a	n/a		KOP PKN KECIL N SEL BERHAD	2020
		n/a	n/a	n/a		RANGKAIAN INDAH ENTERPRISE	2020
n/a	n/a	n/a		AA SAWIT SDN BHD	2020		
n/a	n/a	n/a		PANTAS ASLI ENTERPRISE	2020		
n/a	n/a	n/a		KPSM BATANG PADANG	2020		
		FGVPM Cherul 03	2018	MYNI 2014	Certified	FELDA Seberang Tayor	2020
		n/a	n/a	n/a			FELDA Neram 01
		n/a	n/a	n/a		FELDA Neram 02	2020
		n/a	n/a	n/a		FELDA/FTP Cerul 01	2020
		n/a	n/a	n/a		FELDA/FTP Bukit Goh	2020
		n/a	n/a	n/a		FELDA/FTP Bukit Kuantan	2020
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		SRI KERDAU COMODITIES SDN BHD	2020

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

15	KS NERAM	n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2020
		n/a	n/a	n/a		LADANG PERKAYA TERENGGANU	2020
		n/a	n/a	n/a		ISMAQ AGRICULTURE SDN BHD	2020
		n/a	n/a	n/a		NAJA PALM OILS S/B	2020
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2020
		n/a	n/a	n/a		BKF BERHAD	2020
		n/a	n/a	n/a		NAZSO SNT	2020
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2020
		n/a	n/a	n/a		EKTRAPALMA SDN BHD	2020
		n/a	n/a	n/a		TOLEH MAJU ENT	2020
		n/a	n/a	n/a		AA SAWIT S/B	2020
		n/a	n/a	n/a		WU TERN SIANG	2020
		n/a	n/a	n/a		YEE PLANTATION SDN BHD	2020
		FGVPM Terapai 1	2018	MYNI 2014	Certified	FELDA/FTP Chini 01	2020

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal			external (Compliance)		
		FFB SUPPLIER	Certification Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
16	KS CHINI 3	FGVPM Chini Timur 4	2018	MYNI 2014		FELDA/FTP Chini 04	2020
		n/a	n/a	n/a		FELDA/FTP Chini 05	2020
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE SDN BHD	2020
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2020
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD (TEMERLOH)	2020
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2020
		n/a	n/a	n/a		AA SAWIT SDN BHD	2020

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Year	Certificati on Standard	Status	FFB SUPPLIER	Target Complianc e
17	KS CHIKU	FGVPM Ciku 4	2018	MYNI 2014	Certified	FELDA Ciku 5	2021
		FGVPM Ciku 8	2018	MYNI 2014		FELDA Ciku 6	2021
		n/a	n/a	n/a		FELDA Ciku 1	2021
		n/a	n/a	n/a		FELDA Ciku 2	2021
		n/a	n/a	n/a		FELDA Ciku 3	2021
		n/a	n/a	n/a		FELDA Perasu	2021
		n/a	n/a	n/a		FELDA Ciku 7	2021
		n/a	n/a	n/a		SY LADANG MENGKEBANG S/B	2021
		n/a	n/a	n/a		T&A MACHANG AGRICULTURE SDN BHD	2021
		n/a	n/a	n/a		SRI KERDAU COMMODITIES SDN BHD	2021
		n/a	n/a	n/a		SERN LEE ENTERPRISE S/B	2021
		n/a	n/a	n/a		SY LADANG SUNGAI TERAH	2021
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2021
		n/a	n/a	n/a		PANTAS KETARA SDN BHD	2021
		n/a	n/a	n/a		EKSTRAPALMA SDN BHD	2021
		n/a	n/a	n/a		KUKUH CEMERLANG SDN BHD	2021
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2021
n/a	n/a	n/a		GOLDEN MILL LUMBER SDN BHD	2021		
n/a	n/a	n/a		BUDISAWIT SDN BHD	2021		
n/a	n/a	n/a		AA SAWIT SDN BHD	2021		
18	KS KERATONG 2	FGVP Bera Selatan 03	2018	MYNI 2014	Certified	FELDA/FTP Keratong 01	2021
		n/a	n/a	n/a		FELDA/FTP Keratong 02	2021
		n/a	n/a	n/a		BAKTI MAS BINA SDN BHD	2021
		n/a	n/a	n/a		SISTEM SLURRY SDN BHD	2021
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2021
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATION S/B	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2021
		n/a	n/a	n/a		KIM MA TRADING	2021
		n/a	n/a	n/a		SRI KERDAU COMMODITIES S/B	2021
		n/a	n/a	n/a		SH TRADING CO. KLUANG SDN BHD	2021
		n/a	n/a	n/a		KIM MA OIL PALM TRANSPORT S/B	2021
		n/a	n/a	n/a		KOPERASI PENANAM SAWIT MAMPAN DAERA	2021
19	KS SERTING	FGVPM Palong 17	2018	MYNI 2014	Re-Certified (External Audit)	FELDA/FTP Raja Alias 1	2021
		FGVPM Palong 18	2018	MYNI 2014		FELDA/FTP Raja Alias 2	2021
		FGVPM Palong 21	2018	MYNI 2014		FELDA/FTP Raja Alias 3	2021
		FGVPM Serting Hilir 8	2018	MYNI 2014		FELDA/FTP Raja Alias 4	2021
		n/a	n/a	n/a		FELDA Raja Alias 5	2021
		n/a	n/a	n/a		FELDA/FTP Serting Hilir 1	2021
		n/a	n/a	n/a		MKIC ENT	2021
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2021
		n/a	n/a	n/a		K.C GOH ENT	2021
		n/a	n/a	n/a		SERN LEE DEVELOPMENT S/B	2021
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2021
		n/a	n/a	n/a		SH TRADING CO S/B	2021
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE SDN BHD	2021
		n/a	n/a	n/a		SRI KERDAU COMMODITIES SDN BHD	2021
		n/a	n/a	n/a		RISDA PLANTATION S/B	2021
n/a	n/a	n/a		WMS ENT	2021		
n/a	n/a	n/a		AA SAWIT S/B	2021		
20	KS KERATONG 3	FGVPM Keratong 11	2018	MYNI 2014	Certified	FELDA/FTP Keratong 03	2021
		n/a	n/a	n/a		FELDA/FTP Keratong 04	2021
		n/a	n/a	n/a		FELDA/FTP Keratong 05	2021
		n/a	n/a	n/a		FELDA/FTP Keratong 06	2021
		n/a	n/a	n/a		FELDA/FTP Keratong 07	2021
		n/a	n/a	n/a		PERNIAGAAN BINGAN JAYA	2021
		n/a	n/a	n/a		TAI ICHI ENTERPRISE	2021
		n/a	n/a	n/a		SERN LEE ENT SDN BHD	2021
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE S/B	2021
		n/a	n/a	n/a		KIMMA TRANSPORT	2021
		n/a	n/a	n/a		SISTEM SLURRY S/B	2021
		n/a	n/a	n/a		LADANG UMAC	2021
		FASSB Kerteh	2018	MYNI 2014		FELDA/FTP Kerteh 01	2021

**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

21	<b>KS KERTEH</b>	<b>FGVPM Semaring 01</b>	<b>2018</b>	<b>MYNI 2014</b>	<b>Certified</b>	<b>FELDA/FTP Kerteh 02</b>	2021
		n/a	n/a	n/a		<b>FELDA/FTP Kerteh 04</b>	2021
		n/a	n/a	n/a		<b>FELDA/FTP Kerteh 05</b>	2021
		n/a	n/a	n/a		<b>FELDA/FTP Kerteh 06</b>	2021
		n/a	n/a	n/a		<b>FELDA Kerteh 03</b>	2021
		n/a	n/a	n/a		<b>T&amp;A MACHANG AGRICULTURE</b>	2021
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021
		n/a	n/a	n/a			



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal			external (Compliance)		
		FFB SUPPLIER	Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2021
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2021
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2021
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2021
		n/a	n/a	n/a		EKTRAPALMA SDN BHD	2021
		n/a	n/a	n/a		BKF SDN BHD	2021
		n/a	n/a	n/a		CHEW AH WAH SDN BHD	2021
		n/a	n/a	n/a		JURUSEMANGAT S/B	2021
		n/a	n/a	n/a		BUDI SAWIT S/B	2021
		n/a	n/a	n/a		SRI KAPAS ENT	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Year	Certificati on Standard	Status	FFB SUPPLIER	Target Complianc e
22	KS KOTA GELANG GI	FASSB PPTR	2018	MYNI 2014	Certified	FELDA/FTP Kota Gelanggi 01	2021
		FASSB K.GELANGGI 5/6	2018	MYNI 2014		FELDA/FTP Kota Gelanggi 02	2021
		n/a	2018	n/a		FELDA/FTP Kota Gelanggi 03	2021
		n/a	2018	n/a		FELDA/FTP Kota Gelanggi 04	2021
		n/a	2018	n/a		<b>GAMEBIRD INDUSTRIES (M) SDN BHD</b>	2021
		n/a	2018	n/a		<b>SRI KERDAU COMMODITIES SDN BHD</b>	2021
		n/a	2018	n/a		<b>TACORP PLANTATATION SDN BHD</b>	2021
		n/a	2018	n/a		<b>SERN LEE ENT S/B</b>	2021
		n/a	2018	n/a		<b>GUTHRIE SG TEKAL ESTATE</b>	2021
		n/a	2018	n/a		<b>WANGSA CAMAR S/B</b>	2021
23	KS JENGA 21	FASSB Jangka 24/25	2018	MYNI 2014	Certified	FELDA/FTP Jangka 12	2021
		n/a	2018	n/a		FELDA/FTP Jangka 13	2021
		n/a	2018	n/a		FELDA/FTP Jangka 14	2021
		n/a	2018	n/a		FELDA/FTP Jangka 21	2021
		n/a	2018	n/a		FELDA/FTP Jangka 22	2021
		n/a	2018	n/a		FELDA/FTP Jangka 23	2021
		n/a	2018	n/a		FELDA/FTP Jangka 24	2021
		n/a	2018	n/a		FELDA/FTP Jangka 25	2021
		n/a	2018	n/a		FELDA/FTP Jenderak Utara	2021
		n/a	2018	n/a		FELDA/FTP Jenderak Selatan	2021
		n/a	2018	n/a		<b>FELCRA DURIAN HIJAU</b>	2021
		n/a	2018	n/a		<b>DITALI SDN BHD</b>	2021
		n/a	2018	n/a		<b>KOPERASI PENEROKA JENGA 10 BHD</b>	2021
		n/a	2018	n/a		<b>GAMEBIRD INDUSTRIES (M) SDN BHD</b>	2021
		n/a	2018	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021
		n/a	2018	n/a		<b>SERN LEE ENT SDN BHD</b>	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	2018	n/a		<b>EIMAN ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>UNIVERSITI TEKNOLOGI MARA</b>	2021
		n/a	2018	n/a		<b>KOPERASI PEKEBUN KECIL DAERAH JERANTUT</b>	2021
		n/a	2018	n/a		<b>WANGSA CAMAR SDN BHD</b>	2021
24	<b>KS PENGGELI</b>	FGVPM Inas Selatan	2018	MYNI 2014	Certified	FELDA/FTP Inas Utara	2021
		n/a	2018	n/a		FELDA/FTP Sg Sibol	2021
		n/a	2018	n/a		FELDA/FTP Penggeli Timur	2021
		n/a	2018	n/a		FELDA/FTP Linggiu	2021
		n/a	2018	n/a		<b>BINGAN JAYA SDN BHD</b>	2021
		n/a	2018	n/a		<b>RABOJAYA SDN BHD</b>	2021
		n/a	2018	n/a		<b>WAN LE HIN ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	2021
		n/a	2018	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021
		n/a	2018	n/a		<b>ISMAIL TRADING</b>	2021
		n/a	2018	n/a		<b>CHOON GUAN OIL PALM SDN BHD</b>	2021
		n/a	2018	n/a		<b>SH TRADING CO KLUANG SDN BHD</b>	2021
		n/a	2018	n/a		<b>FONG TAK DEVELOPMENT SDN BHD</b>	2021
		n/a	2018	n/a		<b>KUASA MY ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>NORRODIN FAMILY SDN BHD</b>	2021
25	<b>KS BELITONG</b>	FASSB Ulu Belitong	2018	MYNI 2014	Certified	FELDA/FTP Ulu Belitong	2021
		FGVPM Bukit Tongkat B	2018	MYNI 2014		FELDA Bukit Permai	2021
		n/a	2018	n/a		FELDA / FTP Layang-Layang	2021
		n/a	2018	n/a		FELDA Air Hitam	2021
		n/a	2018	n/a		FELDA/FTP Ulu Penggeli	2021
		n/a	2018	n/a		FELDA/FTP Bukit Tongkat	2021
		n/a	2018	n/a		<b>BINGAN JAYA SDN BHD</b>	2021
		n/a	2018	n/a		<b>WAN LE HIN ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	2021
		n/a	2018	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021
		n/a	2018	n/a		<b>ISMAIL TRADING</b>	2021

...making excellence a habit.™

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

| |

n/a	2018	n/a
n/a	2018	n/a

<b>CHOON GUAN OIL PALM SDN BHD</b>	2021
<b>SH TRADING CO. KLUANG SDN BHD</b>	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Year	Certificati on Standar d	Status	FFB SUPPLIER	Target Complianc e
		n/a	2018	n/a		FONG TAK DEVELOPMENT SDN BHD	2021
		n/a	2018	n/a		SK LORRY SDN BHD	2021
		n/a	2018	n/a		KUASA MY ENTERPRISE	2021
		n/a	2018	n/a		NORRODIN FAMILY SDN BHD	2021
		n/a	2018	n/a		GUAN LENG TRADING SDN BHD	2021
		n/a	2018	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2021
		n/a	2018	n/a		MAGICAL WEALTH SDN BHD	2021
		n/a	2018	n/a		BAKTI MAS BINA SDN BHD	2021
		n/a	2018	n/a		SISTEM SLURRY SDN BHD	2021
		n/a	2018	n/a		PCT OIL PALM SDN BHD	2021
		n/a	2018	n/a		AA SAWIT SDN BHD	2021
26	KS KULAI	FASSB Bkt Besar/Taib Andak	2018	MYNI 2014	Certified	FELDA/FTP Taib Andak	2021
		n/a	2018	n/a		FELDA Bukit Batu	2021
		n/a	2018	n/a		FELDA Ulu Tebrau	2021
		n/a	2018	n/a		TETUAN MALCLAY INDUSTRIES S/B	2021
		n/a	2018	n/a		TAI ICHI ENTERPRISE SDN BHD	2021
		n/a	2018	n/a		TSK AIR MANIS RISDA PLANTATIONS SDN BHD	2021
		n/a	2018	n/a		PKM ULU SANGLANG RISDA PLANTATIONS SD	2021
		n/a	2018	n/a		SERN LEE ENTERPRISE SDN BHD	2021
		n/a	2018	n/a		LADANG KENG TEK LEE SDN BHD	2021
		n/a	2018	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2021
		n/a	2018	n/a		BAKTI MAS BINA SDN BHD	2021

...making excellence a habit.™

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	2018	n/a		<b>BINGAN JAYA SDN BHD</b>	2021
		n/a	2018	n/a		<b>ISMAIL TRADING</b>	2021
		n/a	2018	n/a		<b>CHOON GUAN OIL PALM SDN BHD</b>	2021
		n/a	2018	n/a		<b>PKM MAJU JAYA RISDA PLANTATION</b>	2021
		n/a	2018	n/a		<b>SH TRADING CO KLUANG S/B</b>	2021
		n/a	2018	n/a		<b>SH TRADING CO SG TIRAM MUKIM SG TIRAM</b>	2021
		n/a	2018	n/a		<b>FONG TAK DEVELOPMENT SDN BHD</b>	2021
		n/a	2018	n/a		<b>PINEAPPLE CANNERY OF MALAYSIA SDN BHD</b>	2021
		n/a	2018	n/a		<b>KUASA MY ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>CHE YU TRADING SDN BHD</b>	2021
		n/a	2018	n/a		<b>SALIM NAWAWI</b>	2021
		n/a	2018	n/a		<b>MAGICAL WEALTH SDN BHD</b>	2021
		n/a	2018	n/a		<b>AA SAWIT SDN BHD</b>	2021
27	<b>KS ADELA</b>	<b>FGVPM Kledang 2</b>	<b>2018</b>	<b>MYNI 2014</b>	<b>Certified</b>	<b>FELDA/FTP Tunggal</b>	2021
		n/a	n/a	n/a		<b>FELDA/FTP Adela</b>	2021
		n/a	n/a	n/a		<b>FELDA/FTP Sening</b>	2021
		n/a	n/a	n/a		<b>FELDA/FTP kledang</b>	2021
		n/a	n/a	n/a		<b>SINAR LESTARI (M) SDN BHD</b>	2021
		n/a	n/a	n/a		<b>PPNJ</b>	2021
		n/a	n/a	n/a		<b>BINGAN JAYA SDN BHD</b>	2021
		n/a	n/a	n/a		<b>WAN LE HIN ENTERPRISE</b>	2021
		n/a	n/a	n/a		<b>SH TRADING CO</b>	2021
		n/a	n/a	n/a		<b>FONG TAK DEVELOPMENT</b>	2021
		n/a	n/a	n/a		<b>PERNIAGAAN SRI MAHTAI</b>	2021
		n/a	n/a	n/a		<b>YPJ PALM PLANTATION</b>	2021
		n/a	n/a	n/a		<b>KUASA MY ENTERPRISE</b>	2021
		n/a	n/a	n/a		<b>CHE YU TRADING SDN BHD</b>	2021
		n/a	n/a	n/a		<b>SANTEX ENTERPRISE SDN BHD</b>	2021
		n/a	n/a	n/a		<b>KIM MA OIL PALM (t) SDN BHD</b>	2021
		n/a	n/a	n/a		<b>SALIM NAWAWI</b>	2021

**RSP0 P&C Public Summary Report  
Revision 11 (Sept 2020)**

		n/a	n/a	n/a
		n/a	n/a	n/a
		n/a	n/a	n/a
		n/a	n/a	n/a

<b>BKF BERHAD SDN BHD</b>	2021
<b>PALOH AGRICULTURE 9 ( JOHOR ) SDN BHD</b>	2021
<b>BAKTI MAS BINA SDN BHD</b>	2021
<b>AA SAWIT SDN BHD</b>	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Year	Certificati on Standard	Status	FFB SUPPLIER	Target Complianc e
		n/a	n/a	n/a		<b>KERINAT BAKTI ENTERPRISE</b>	2021
		n/a	n/a	n/a		<b>YPJ PALM PLANTATION SDN BHD</b>	2021
28	<b>KS SERTING HILIR</b>	FGVPM Tembangau 03	2018	MYNI 2014	Certified	FELDA/FTP Lui Muda	2021
		FGVPM Tembangau 05	2018	MYNI 2014		FELDA/FTP Lui Selatan 01	2021
		FGVPM Tembangau 06	2018	MYNI 2014		FELDA/FTP Lui selatan 02	2021
		FGVPM Tembangau 07	2018	MYNI 2014		FELDA/FTP Serting Hilir 02/03	2021
		FGVPM Tembangau 08	2018	MYNI 2014		FELDA/FTP Serting Hilir 6/7	2021
		FGVPM Tembangau 09	2018	MYNI 2014		FELDA/FTP Serting Hilir 04	2021
		FGVPM Serting Hilir 9	2018	MYNI 2014		FELDA/FTP Serting Hilir 05	2021
		FASSB Serting Hilir	2018	MYNI 2014		FELDA/FTP Sg Lui	2021
		n/a	n/a	n/a		FELDA SG Lui 2	2021
		n/a	n/a	n/a	FELDA / FTP Lui Timur	2021	
		n/a	n/a	n/a	FELDA/FTP Tembangau 1	2021	
		n/a	n/a	n/a	FELDA/FTP Tembangau 2	2021	
		n/a	n/a	n/a	<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021	
		n/a	n/a	n/a	<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	2021	
		n/a	n/a	n/a	<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2021	
		n/a	n/a	n/a	<b>KIM MA TRADING</b>	2021	
		n/a	n/a	n/a	<b>SERN LEE ENTERPRISE SDN BHD</b>	2021	
n/a	n/a	n/a	<b>MKIC ENT</b>	2021			
n/a	n/a	n/a	<b>BKF B/S</b>	2021			
n/a	n/a	n/a	<b>AA SAWIT S/B</b>	2021			



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal				external (Compliance)	
		FFB SUPPLIER	Year	Certificati on Standard	Status	FFB SUPPLIER	Target Compliance
29	KS BUKIT KEPAYANG	FGVPM Terapai 3	2018	MYNI 2014	Certified	FELDA/FTP Kepayang	2021
		n/a	n/a	n/a		FELDA/FTP Purun	2021
		n/a	n/a	n/a		FELDA/FTP Mayam	2021
		n/a	n/a	n/a		<b>GAMEBIRD INDUSTRIES (M) SDN BHD</b>	2021
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021
		n/a	n/a	n/a		<b>RISDA PLANTATIONS SDN BHD</b>	2021
		n/a	n/a	n/a		<b>SERN LEE ENTERPRISE SDN BHD</b>	2021
		n/a	n/a	n/a		<b>LADANG KENG TEK LEE SDN BHD</b>	2021
		n/a	n/a	n/a		<b>KIM MA OIL PALM (TRANSPORT) SDN BHD</b>	2021
		n/a	n/a	n/a		<b>BAKTI MAS BINA SDN BHD</b>	2021
30	KS JERANGAU BARU	FGVPM Rantau abang 1	2018	MYNI 2014	Certified	FELDA/FTP Jerangau	2021
		FGVPM Rantau abang 2	2021	MYNI 2014		FELDA/FTP Bukit Banding	2021
		FGVPM Chador 1	2018	MYNI 2014		<b>RISDA PLANTATION SDN BHD</b>	2021
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021
		n/a	n/a	n/a		<b>KUASA MY ENTERPRISE</b>	2021
		n/a	n/a	n/a		<b>SERN LEE ENTERPRISE SDN BHD</b>	2021
		n/a	n/a	n/a		<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2021
		n/a	n/a	n/a		<b>EKTRAPALMA SDN BHD</b>	2021
		n/a	n/a	n/a		<b>BKF SDN BHD</b>	2021
		n/a	n/a	n/a		<b>CHEW AH WAH SDN BHD</b>	2021
		n/a	n/a	n/a		<b>YEE PLANTATION SDN BHD</b>	2021
		n/a	n/a	n/a		<b>SITI AMINAH BINTI ABDULLAH</b>	2021
		n/a	n/a	n/a		<b>BUDISAWIT SDN BHD</b>	2021
n/a	n/a	n/a	<b>NAJA PALM OIL S/B</b>	2021			
		FGVPM Tenggaroh 9	2018	MYNI 2014		FELDA/FTP Tenggaroh 02	2021
		FGVPM Tenggaroh 11	2018	MYNI 2014		FELDA/FTP Tenggaroh 04	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

31	KS TENGGAROH	FGVPM Tenggaraoh 13	2018	MYNI 2014	Certified		
		n/a	n/a	n/a		FELDA/FTP Tenggaraoh 05	2021
		n/a	n/a	n/a		FELDA/FTP Tenggaraoh Timur 01	2021
		n/a	n/a	n/a		FELDA/FTP Tenggaraoh 07	2021
		n/a	n/a	n/a		FELDA/FTP Tenggaraoh 01	2021
		n/a	n/a	n/a		<b>ISMAIL BIN DAHLAN</b>	2021
		n/a	n/a	n/a		<b>PPNJ/ PPK MERSING</b>	2021
		n/a	n/a	n/a		<b>K.C GOH ENT</b>	2021
		n/a	n/a	n/a		<b>BINGAN JAYA S/B</b>	2021
		n/a	n/a	n/a		<b>KIM MA OIL PALM (TRANSPORT) SDN BHD</b>	2021
		n/a	n/a	n/a		<b>AA SAWIT SDN BHD</b>	2021
		n/a	n/a	n/a		<b>WAN LE HIN ENT</b>	2021
		n/a	n/a	n/a		<b>SANTEX ENT</b>	2021
		n/a	n/a	n/a		<b>CHOON GUAN OIL PALM S/B</b>	2021
		n/a	n/a	n/a		<b>SH TRADING CO. KLUANG S/B</b>	2021
		n/a	n/a	n/a		<b>FONG TAK DEVELOPMENT S/B</b>	2021
		n/a	n/a	n/a		<b>KUASA MY ENT</b>	2021
		n/a	n/a	n/a		<b>GUAN LENG TRADING S/B</b>	2021
		n/a	n/a	n/a		<b>BKF S/B</b>	2021
		n/a	n/a	n/a		<b>PALOH AGRICULTURE (JOHOR) S/B</b>	2021
		n/a	n/a	n/a		<b>ME RESOURCES S/B</b>	2021
32	KS NITAR	FGVPM Nitar Timur	2018	MYNI 2014	Certified		
		n/a	2018	n/a		FELDA Nitar 1	2021
		n/a	2018	n/a		FELDA Nitar 2	2021
		n/a	2018	n/a		<b>PPNJ</b>	2021
		n/a	2018	n/a		<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	2021
		n/a	2018	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2021
		n/a	2018	n/a		<b>BINGAN JAYA S/B</b>	2021
		n/a	2018	n/a		<b>KIM MA OIL PALM (TRANSPORT) SDN BHD</b>	2021
		n/a	2018	n/a		<b>AA SAWIT SDN BHD</b>	2021
		n/a	2018	n/a		<b>WAN LE HIN ENT</b>	2021
		n/a	2018	n/a		<b>ISMAIL TRADING</b>	2021
		n/a	2018	n/a		<b>CHOON GUAN OIL PALM S/B</b>	2021
		n/a	2018	n/a		<b>SH TRADING CO. KLUANG S/B</b>	2021
		n/a	2018	n/a		<b>YPJ PLANTATIONS S/B</b>	2021
		n/a	2018	n/a		<b>KUASA MY ENT</b>	2021
		n/a	2018	n/a		<b>GUAN LENG TRADING S/B</b>	2021
		n/a	2018	n/a		<b>WETOP S/B</b>	2021
		n/a	2018	n/a		<b>PER PELADANG KWSN ENDAU</b>	2021
		n/a	2018	n/a		<b>BAKTI MAS BINA S/B</b>	2021

**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	2018	n/a		<b>SISTEM SLURRY S/B</b>	2021
33	<b>KS CHALOK</b>	FGVPM Setiu 1	2018	MYNI 2014	Certified	FELDA/FTP Chalok Barat	2021
		n/a	2018	n/a		FELDA/FTPTenang Besut	2021
		n/a	2018	n/a		FELDA/FTP Belara	2021
		n/a	2018	n/a		FELDA/FTP Selasih	2021
		n/a	2018	n/a		FELDA Chalok	2021
		n/a	2018	n/a		<b>PERNIAGAAN BINGAN JAYA</b>	2021
		n/a	2018	n/a		<b>WAN LE HIN ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>T &amp; A MACHANG AGRICULTURE SDN BHD</b>	2021
		n/a	2018	n/a		<b>TAI ICHI ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>SERN LEE ENT SDN BHD</b>	2021
		n/a	2018	n/a		<b>RISDA PLANTATION SDN BHD</b>	2021
		n/a	2018	n/a		<b>SYARIKAT WARISAN</b>	2021
		n/a	2018	n/a		<b>EKSTRAPALMA SDN BHD</b>	2021
		n/a	2018	n/a		<b>KIM MA OIL PALM SDN BHD</b>	2021
		n/a	2018	n/a		<b>HADI PLANTATION SDN BHD</b>	2021
		n/a	2018	n/a		<b>THP YT PLANTATION SDN BHD</b>	2021
		n/a	2018	n/a		<b>AA SAWIT SDN BHD</b>	2021
		n/a	2018	n/a		<b>KOPERASI PENANAM SAWIT MAMPAN DAERA</b>	2021
		n/a	2018	n/a		<b>NAJA PALM OIL PALM</b>	2021
34	<b>KS WA HA</b>	FGVPM BUKIT APING SELATAN	2018	MYNI 2014	Certified	FELDA Bukit Aping Timur	2021
		n/a	2018	n/a		FELDA Bukit Aping Barat	2021
		n/a	2018	n/a		FELDA simpang Wa ha	2021
		n/a	2018	n/a		FELDA Bukit Easter	2021
		n/a	2018	n/a		FELDA Bukit Wa Ha	2021
		n/a	2018	n/a		<b>PPNJ</b>	2021
		n/a	2018	n/a		<b>FONG TAK DEVELOPMENT SDN BHD</b>	2021
		n/a	2018	n/a		<b>KUASA MY ENTERPRISE</b>	2021
		n/a	2018	n/a		<b>BINGAN JAYA S/B</b>	2021
		n/a	2018	n/a		<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2021
		n/a	2018	n/a		<b>WAN LE HIN ENT</b>	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	n/a	2018	n/a		<b>AA SAWIT SDN BHD</b>	2021
	n/a	2018	n/a		<b>RINTING EMAS</b>	2021
	n/a	2018	n/a		<b>SH TRADING CO KLUANG SDN BHD</b>	2021
	n/a	2018	n/a		<b>KOP PEMBANGUNAN KG TERSUSUN MAWAI</b>	2021
	n/a	2018	n/a		<b>PERNIAGAAN SRI MAHTAI</b>	2021
	n/a	2018	n/a		<b>PINEAPPLE CANNERY OF MALAYSIA S/B</b>	2021
	n/a	2018	n/a		<b>CHE YU TRADING S/B</b>	2021
	n/a	2018	n/a		<b>SANTEX ENT</b>	2021
	n/a	2018	n/a		<b>LAI BROTHER TRADING</b>	2021
	n/a	2018	n/a		<b>BFK BHD</b>	2021
	n/a	2018	n/a		<b>PALOH AGRICULTURE JOHOR S/B</b>	2021
	n/a	2018	n/a		<b>SISTEM SLURRY S/B</b>	2021
	n/a	2018	n/a		<b>AGRO BIS VENTURE S/B</b>	2021

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certification Standard		FFB SUPPLIER	Target Compliance
35	KS KALABAKAN	FGVPM Kalabakan Utara 01	2019	MYNI 2014	External Audit	KOKOLIN PLANTATION S/B	2022
		FGVPM Kalabakan Selatan	2019	MYNI 2014		TAI ICHI ENTERPRISE S/B	2022
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2022
		n/a	n/a	n/a		FONG TAK DEVELOPMENT S/B	2022
		n/a	n/a	n/a		USAHAWAN BORNEO PLANTATION S/B	2022
		n/a	n/a	n/a		KRETAM HOLDINGS BHD	2022
		n/a	n/a	n/a		TERARAYA S/B	2022
		n/a	n/a	n/a		EVERPACE S/B	2022
36	KS HAMPARAN	FGVPM Sahabat 23	2019	MYNI 2014	External Audit	TAI ICHI ENTERPRISE SDN BHD	2022
		FGVPM Sahabat 24	2019	MYNI 2014		ZHEN DONG PLANTATION (M) S/B	2022
		FGVPM Sahabat 26	2019	MYNI 2014		SERN LEE ENTERPRISE S/B	2022
		FGVPM Sahabat 28	2019	MYNI 2014		TAN CHOK PENG	2022
		FGVPM Sahabat 31	2019	MYNI 2014		FONG TAK DEVELOPMENT SDN BHD	2022

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<b>BADAI</b>	FGVPM Sahabat 33	2019	MYNI 2014		<b>GREATSTATE ASSETS SDN BHD</b>	<b>2022</b>		
		FGVPM Sahabat 34	2019	MYNI 2014		<b>KUASA MY ENTERPRISE</b>	<b>2022</b>		
		FGVPM Sahabat 25	2019	MYNI 2014		<b>KEMAJUAN TANAH JUJUR SDN BHD</b>	<b>2022</b>		
		FGVPM Sahabat 22	2019	MYNI 2014		<b>TELISAI FFB COLLECTING SDN BHD</b>	<b>2022</b>		
		FASSB Tambisan	2019	MYNI 2014					
<b>37</b>	<b>KS UMAS</b>	FGVPM Umas 05	2019	MYNI 2014	External Audit	<b>FELDA Umas 1</b>	<b>2022</b>		
		FGVPM Umas 06	2019	MYNI 2014		<b>FELDA Umas 2/3</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>FELDA Umas 4</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>KOKOLIN PLANTATION S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>FIDELITY LAND S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>TAI ICHI ENT S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>K.C GOH ENT S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>SERN LEE ENT</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>FONG TAK DEVELOPMENT S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>USAHAWAN BORNEO PLANTATION S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>MENGHWA S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>EVERPACE S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>LIM SUN LAI</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>BALUNG PALM OIL MILL S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>BRANTIAN PALM OIL S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>YUWANG PLANTATION S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>KAJ PLANTATION S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>PANDAN SUKMA S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>WINSOME BRANTIAN PLANTATION S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>UT PALM PLANTATIONS S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>NFC TRADING S/B</b>	<b>2022</b>		
		n/a	n/a	n/a		<b>DURAWANG S/B</b>	<b>2022</b>		
				n/a	n/a	n/a	External Audit	<b>FELDA/FTP Selancar 01</b>	<b>2022</b>
				n/a	n/a	n/a		<b>FELDA/FTP Selancar 02</b>	<b>2022</b>
				n/a	n/a	n/a		<b>FELDA/FTP REDONG</b>	<b>2022</b>
				n/a	n/a	n/a		<b>FELDA Selancar 03</b>	<b>2022</b>
				n/a	n/a	n/a		<b>FELDA Selancar 04</b>	<b>2022</b>
		n/a	n/a	n/a		<b>FELDA Selancar 05</b>	<b>2022</b>		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

38 KS SELANCAR  
2A

n/a	n/a	n/a		<b>MEWAH OIL SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>SH TRADING CO KLUANG SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>STEVEN DEVELOPMENT SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>BINGAN JAYA</b>	<b>2022</b>
n/a	n/a	n/a		<b>RISDA PLANTATION SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>SRI KERDAU COMMODITIES SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>SERN LEE ENTERPRISE SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>CHOON GUAN OIL PALM</b>	<b>2022</b>
n/a	n/a	n/a		<b>SH TRADING CO SDN BHD</b>	<b>2022</b>
n/a	n/a	n/a		<b>TAI HUAT AGRICULTURE</b>	<b>2022</b>
n/a	n/a	n/a		<b>SENDANG JUARA</b>	<b>2022</b>
n/a	n/a	n/a		<b>KUASA MY ENTERPRISE</b>	<b>2022</b>
n/a	n/a	n/a		<b>KIM MA OIL PALM (TRANSPORT) SDN BHD</b>	<b>2022</b>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal			external (Compliance)		
		FFB SUPPLIER	Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
		n/a	n/a	n/a		BKF BERHAD	2022
		n/a	n/a	n/a		SISTEM SLURRY SDN BHD	2022
		n/a	n/a	n/a		AA SAWIT SDN BHD	2022



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal			external (Compliance)		
		FFB SUPPLIER	Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
39	KS BUKIT MENDI	n/a	n/a	n/a	External Audit	FELDA/FTP Bukit Mendi	2022
		n/a	n/a	n/a		FELDA/FTP Bukit Puchong	2022
		n/a	n/a	n/a		FELDA/FTP Mengkuang	2022
		n/a	n/a	n/a		FELDA Sg Kemahal	2022
		n/a	n/a	n/a		TAI ICHI ENTERPRISE	2022
		n/a	n/a	n/a		SERN LEE ENT SDN BHD	2022
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE S/B	2022
		n/a	n/a	n/a		ONG CHONG LIM PLT S/B	2022
		n/a	n/a	n/a		AGENSI KB	2022
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2022
		n/a	n/a	n/a		BAKTI MAS BINA S/B	2022
		n/a	n/a	n/a		LADANG KENG TEK LEE SDN BHD	2022
n/a	n/a	n/a		KIM MA OIL PALM TRANSPORT SDN BHD	2022		
40	KS JENGA 8	n/a	n/a	n/a	External Audit	FELDA/FTP Jengka 8	2022
		n/a	n/a	n/a		FELDA/FTP Jengka 9	2022
		n/a	n/a	n/a		FELDA/FTP Jengka 10	2022
		n/a	n/a	n/a		FELDA/FTP Jengka 11	2022
		n/a	n/a	n/a		FELDA/FTP Sg Tekam	2022
		n/a	n/a	n/a		FELDA/FTP Sg Tekam Utara	2022
		n/a	n/a	n/a		FELDA Jengka 1	2022
		n/a	n/a	n/a		DITALI S/B	2022
		n/a	n/a	n/a		GAMEBIRD INDUSTRIES S/B	2022
		n/a	n/a	n/a		TAI ICHI ENTERPRISE S/B	2022
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD (TEMERLOH)	2022
		n/a	n/a	n/a		SERN LEE ENTERPRISE S/B	2022
n/a	n/a	n/a		EIMAN ENTERPRISE S/B	2022		
n/a	n/a	n/a		KOPERASI PEKEBUN KECIL DAERAH JERANTUT	2022		
n/a	n/a	n/a		JAYA GADING	2022		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	n/a	n/a		WANGSA CAMAR SDN BHD	2022		
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2022		
		n/a	n/a	n/a		AA SAWIT SDN BHD	2022		
41	KS JENGA 18	n/a	n/a	n/a	External Audit	FELDA/FTP Jengka 15	2022		
		n/a	n/a	n/a		FELDA/FTP Jengka 16	2022		
		n/a	n/a	n/a		FELDA/FTP Jengka 17	2022		
		n/a	n/a	n/a		FELDA/FTP Jengka 18	2022		
		n/a	n/a	n/a		FELDA/FTP Jengka 19	2022		
		n/a	n/a	n/a		FELDA Jengka 20	2022		
		n/a	n/a	n/a		FELDA/FTP Sg Nerek	2022		
		n/a	n/a	n/a		FELDA Kg Awah	2022		
		n/a	n/a	n/a		SINN HUP ENT	2022		
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2022		
		n/a	n/a	n/a		SERN LEE ENTERPRISE S/B	2022		
		n/a	n/a	n/a		SRI KERDAU COMMODITIES S/B	2022		
		n/a	n/a	n/a		GOLDEN HOPE LANCHANG	2022		
		n/a	n/a	n/a		GOLDEN HOPE MENTAKAB	2022		
		n/a	n/a	n/a		GOLDEN HOPE EDENSOR	2022		
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	2022		
		n/a	n/a	n/a		EIMAN ENT	2022		
		n/a	n/a	n/a		KERDAU ESTATE (SD HOLDING)	2022		
				n/a	n/a	n/a	External Audit	FELDA/FTP Jengka 2	2022
				n/a	n/a	n/a		FELDA/FTP Jengka 3	2022
		n/a	n/a	n/a		FELDA/FTP Jengka 4	2022		
		n/a	n/a	n/a		FELDA Jengka 5	2022		
		n/a	n/a	n/a		FELDA/FTP Jengka 6	2022		
		n/a	n/a	n/a		FELDA/FTP Jengka 7	2022		
		n/a	n/a	n/a		FELDA/FTP Ulu Jempol	2022		
		n/a	n/a	n/a		FELDA/FTP Bukit Tajau	2022		
		n/a	n/a	n/a		HALIM SAUJANA ENTERPRISE	2022		
		n/a	n/a	n/a		DELIMA MAJU JAYA	2022		
		n/a	n/a	n/a		KOPERASI SERBAGUNA JENGA 3	2022		
		n/a	n/a	n/a		LKPP BUKIT KUIN	2022		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal			external (Compliance)		
		FFB SUPPLIER	Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
42	KS JENGA 3	n/a	n/a	n/a		BINGAN JAYA SDN BHD	2022
		n/a	n/a	n/a		DITALI SDN BHD	2022
		n/a	n/a	n/a		GAMEBIRD INDUSTRIES (M) SDN BHD	2022
		n/a	n/a	n/a		SUNGAI JERIK ENTERPRISE	2022
		n/a	n/a	n/a		AGENSI KB	2022
		n/a	n/a	n/a		KURNIA SETIA AUR GADING	2022
		n/a	n/a	n/a		SRI KERDAU COMMODITIES SDN BHD	2022
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2022
		n/a	n/a	n/a		JIWATEKNIK SDN BHD	2022
		n/a	n/a	n/a		LKPP KAMPONG SUBOH	2022
		n/a	n/a	n/a		EIMAN ENTERPRISE SDN BHD	2022
		n/a	n/a	n/a		GOLDEN HOPE S/B (LANCANG)	2022
		n/a	n/a	n/a		GOLDEN HOPE S/B (EDENSOR)	2022
		n/a	n/a	n/a		LKPP LADANG BATU 55 MARAN	2022
		n/a	n/a	n/a		SYARIKAT JAYA GADING BERSATU S/B	2022

**RSPO P&C Public Summary Report  
Revision 11 (Sept 2020)**

		n/a	n/a	n/a		<b>KIM MA OIL PALM (TRANSPORT) S/B</b>	<b>202 2</b>
		n/a	n/a	n/a		<b>LKPP RTK MARAN</b>	<b>202 2</b>
		n/a	n/a	n/a		<b>RIBUAN SAWIT TRADING S/B</b>	<b>202 2</b>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		Internal			external (Compliance)		
		FFB SUPPLIER	Year	Certification Standard	Status	FFB SUPPLIER	Target Compliance
43	KS PADANG PIOL	n/a	n/a	n/a	External Audit	FELDA/FTP Padang Piol	2022
		n/a	n/a	n/a		FELDA/FTP Sg Retang	2022
		n/a	n/a	n/a		TACORP PLANTATIONS S/B	2022
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2022
		n/a	n/a	n/a		SERN LEE ENTERPRISE S/B	2022
		n/a	n/a	n/a		WANGSA CAMAR S/B	2022
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) S/B	2022
		n/a	n/a	n/a		SISTEM SLURRY S/B	2022
44	KS TERSANG	n/a	n/a	n/a	External Audit	FELDA Tersang 01	2022
		n/a	n/a	n/a		FELDA Tersang 02	2022
		n/a	n/a	n/a		FELDA Tersang 03	2022
		n/a	n/a	n/a		FELDA Tersang 04	2022
		n/a	n/a	n/a		FELDA Sg Koyan 1	2022
		n/a	n/a	n/a		FELDA Sg Koyan 2	2022
		n/a	n/a	n/a		FELDA Sg Koyan 3	2022
		n/a	n/a	n/a		LIPIS JAYA PLANTATION S/B	2022

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	n/a			2	
		n/a	n/a		KIM MA TRADING	202 2	
		n/a	n/a		RISDA PLANTATION S/B	202 2	
		n/a	n/a		SERN LEE ENTERPRISE SDN BHD	202 2	
		n/a	n/a		LKPP CORPORATIONS S/B	202 2	
		n/a	n/a		TEE KIM TEE ENT	202 2	
		n/a	n/a		TINGGI MAJU PLANTATION S/B	202 2	
		n/a	n/a		LADANG FELCRA PAYA PANJANG	202 2	
		n/a	n/a		FELCRA BERHAD	202 2	
		n/a	n/a		SIME DARBY HOLDINGS BHD (BKT PUTERI EST)	202 2	
		n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	202 2	
		n/a	n/a		FELCRA BERHAD (HULU SATAK)	202 2	
		n/a	n/a		YEW FOH OIL PALM S/B	202 2	
		n/a	n/a		LKPP CORPORATIONS S/B	202 2	
		n/a	n/a		WOOD VISION S/B (NAZA PLANTATION)	202 2	
		n/a	n/a		NEOH CHOO EE & CO S/B (CHEROH ESTATE)	202 2	
		n/a	n/a		KIM MA OIL PALM (TRANSPORT) SDN BHD	202 2	
45	KS PONTIAN	Pontian Fico	2019	MYNI 2014	External Audit	NGAN & NGAN HOLDINGS	202 2
		Pontian Subok	2019	MYNI 2014		FOO YET KAI HOLDINGS	202 2
		Pontian Orico	2019	MYNI 2014		PERBADANAN KEMAJUAN PERTANIAN SELANGOR	202 2
		Pontian Pendirosa	2019	MYNI 2014		CHEN SIEW CHIN	202 2

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

	<b>FICO</b>	Pontian Kuril	2019	MYNI 2014		<b>NGOOI CHIU DAIK</b>	2022
		Pontian Hillco	2019	MYNI 2014		<b>LIEW SIEW CHIN</b>	2022
		Pontian Korosah	2019	MYNI 2014		<b>WONG BOOI LIONG</b>	2022
		Blossom Plantation Sdn. Bhd	2019	MYNI 2014		<b>LEE BOON TIEK</b>	2022
		n/a	n/a	n/a		<b>LEE BEE ENG</b>	2022
		n/a	n/a	n/a		<b>LEE SENG GEAK</b>	2022
		n/a	n/a	n/a		<b>ASIA TEGUH SDN BHD</b>	2022
46	<b>KS TEMENTI</b>	FGVPM Bera Selatan 1	2019	MYNI 2014	External Audit	FELDA/FTP Sebertak	2022
		FGVPM Bera Selatan 4	2019	MYNI 2014		FELDA/FTP Rentam	2022
		n/a	n/a	n/a		FELDA/FTP tementi	2022
		n/a	n/a	n/a		<b>SINHUP ENT</b>	2022
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2022
		n/a	n/a	n/a		<b>K.C GOH ENT</b>	2022
		n/a	n/a	n/a		<b>SERN LEE DEVELOPMENT S/B</b>	2022
		n/a	n/a	n/a		<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2022

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certification Standard		FFB SUPPLIER	Target Compliance
47	KS KEMAHANG	n/a	n/a	n/a	External Audit	FELDA Kemahang 03	2023
		n/a	n/a	n/a		FELDA Kemahang 04	2023
		n/a	n/a	n/a		FELDA/FTP Kemahang 02	2023
		n/a	n/a	n/a		FELDA/FTP Kemahang 01	2023
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD (MACHANG)	2023
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2023
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2023
		n/a	n/a	n/a		BKF SDN BHD	2023
		n/a	n/a	n/a		EKTRAPALMA SDN BHD	2023
		n/a	n/a	n/a		AA SAWIT SDN BHD	2023
		n/a	n/a	n/a		MENGKEBANG RUBBER CO S/B	2023
		n/a	n/a	n/a		T&A MACHANG AGRICULTURE S/B	2023
		n/a	n/a	n/a		TAI ICHI ENTERPRISE SDN BHD	2023
n/a	n/a	n/a	FOKUS BONANZA S/B	2023			
		n/a	n/a	n/a	External Audit	FELDA/FTP Chini 02	2023
		n/a	n/a	n/a		FELDA/FTP Chini 03	2023
		n/a	n/a	n/a		FELDA/FTP Chini Timur 02	2023
		n/a	n/a	n/a		FELDA Chini Timur 01	2023
		n/a	n/a	n/a		FELDA Chini Timur 03	2023
		n/a	n/a	n/a		SYED AZHAR SYED MANSOR	2023
		n/a	n/a	n/a		LKPP T1 & T2	2023
		n/a	n/a	n/a		LKPP LADANG SRI RAMIN	2023
n/a	n/a	n/a	LKPP LADNAG CHINI	2023			



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

48	<b>KS CHINI 2</b>	n/a	n/a	n/a		<b>SRI KERINAU SDN BHD</b>	2023
		n/a	n/a	n/a		<b>TT MAX ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>SRI KERDAU COMMODITIES SDN BHD</b>	2023
		n/a	n/a	n/a		<b>RISDA PLANTATION SDN BHD</b>	2023
		n/a	n/a	n/a		<b>SERN LEE ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2023
		n/a	n/a	n/a		<b>RIBUAN SAWIT TRADING</b>	2023
		n/a	n/a	n/a		<b>AA SAWIT SDN BHD</b>	2023
49	<b>KS JERANGAU BARAT</b>	n/a	n/a	n/a	External Audit	FELDA Mengkawang	2023
		n/a	n/a	n/a		FELDA Tersat	2023
		n/a	n/a	n/a		FELDA/FTP Jerangau Barat	2023
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>KUASA MY ENTERPRISE</b>	2023
		n/a	n/a	n/a		<b>RISDA PLANTATION SDN BHD</b>	2023
		n/a	n/a	n/a		<b>SERN LEE ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2023
		n/a	n/a	n/a		<b>EKTRAPALMA SDN BHD</b>	2023
		n/a	n/a	n/a		<b>AA SAWIT SDN BHD</b>	2023
		n/a	n/a	n/a		<b>CHEW AH WAH SDN BHD</b>	2023
		n/a	n/a	n/a		<b>PER PELADANG DAERAH KUALA BERANG</b>	2023
		n/a	n/a	n/a		<b>SITI AMINAH BINTI ABDULLAH</b>	2023
		n/a	n/a	n/a		<b>BUDISAWIT SDN BHD</b>	2023
		n/a	n/a	n/a		<b>BKF SDN BHD</b>	2023
		n/a	n/a	n/a		<b>KOP PESERTA-PESERTA FLC GUGUSAN BK J</b>	2023
		n/a	n/a	n/a	External Audit	FELDA Sg. Klah	2023
		n/a	n/a	n/a		FELDA/FTP Trolak Utara	2023

**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

50	KS TROLAK	n/a	n/a	n/a	FELDA/FTP Trolak Selatan	2023
		n/a	n/a	n/a	FELDA Sg. Behrang	2023
		n/a	n/a	n/a	FELDA Trolak Timur	2023
		n/a	n/a	n/a	<b>TAI ICHI ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a	<b>SRI KERDAU COMMODITIES SDN BHD</b>	2023
		n/a	n/a	n/a	<b>POH LIM ENT S/B</b>	2023
		n/a	n/a	n/a	<b>SERN LEE ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a	<b>KUASA MY ENTERPRISE</b>	2023
		n/a	n/a	n/a	<b>PKC &amp; SONS S/B</b>	2023

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certification Standard		FFB SUPPLIER	Target Compliance
		n/a	n/a	n/a		<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2023
		n/a	n/a	n/a		<b>AMSON S/B</b>	2023
		n/a	n/a	n/a		<b>BKF BERHAD</b>	2023
		n/a	n/a	n/a		<b>BAKTI MAS BINA S/B</b>	2023
51	KS SEMENCHU	n/a	n/a	n/a	External Audit	FELDA Air Tawar 4	2023
		n/a	n/a	n/a		FELDA Air Tawar 5	2023
		n/a	n/a	n/a		FELDA Semenchu	2023
		n/a	n/a	n/a		FELDA Sungai Mas	2023
		n/a	n/a	n/a		<b>PPNJ</b>	2023
		n/a	n/a	n/a		<b>PERNIAGAAN BINGAN JAYA</b>	2023
		n/a	n/a	n/a		<b>WAN LE HIN ENT</b>	2023
		n/a	n/a	n/a		<b>SH TRADING CO KLUANG S/B</b>	2023
		n/a	n/a	n/a		<b>FONG TAK DEVELOPMENT S/B</b>	2023
		n/a	n/a	n/a		<b>KUASA MY ENTERPRISE</b>	2023
		n/a	n/a	n/a		<b>WANGSA CAMAR S/B</b>	2023
		n/a	n/a	n/a		<b>KIM MA OIL PLAM (TRANSPORT) SDN BHD</b>	2023
		n/a	n/a	n/a		<b>SALIM HJ NAWAWI</b>	2023
n/a	n/a	n/a		<b>AA SAWIT S/B</b>	2023		
n/a	n/a	n/a		<b>KERINAT BAKTI ENTERPRISE</b>	2023		
		n/a	n/a	n/a	External Audit	FELDA/FTP Panching Utara	2023
		n/a	n/a	n/a		FELDA/FTP Panching Selatan	2023
		n/a	n/a	n/a		FELDA/FTP Panching Timur	2023
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2023

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

52	KS PANCHING	n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2023
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2023
		n/a	n/a	n/a		TONG AH COMPANY SDN BHD	2023
		n/a	n/a	n/a		EKSTRAPALMA SDN BHD	2023
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2023
		n/a	n/a	n/a		BAKTI MAS SDN BHD	2023
		n/a	n/a	n/a		WONDERFUL HORIZON SDN BHD	2023
		n/a	n/a	n/a		RITAWAN HOLDINGS SDN BHD	2023
		n/a	n/a	n/a		AA SAWIT SDN BHD	2023
		n/a	n/a	n/a		NAJA PALM OILS SDN BHD	2023
53	KS AIR TAWAR	n/a	n/a	n/a	External Audit	FELDA/FTP Air Tawar 01	2023
		n/a	n/a	n/a		FELDA/FTP Air Tawar 02	2023
		n/a	n/a	n/a		FELDA/FTP Air Tawar 03	2023
		n/a	n/a	n/a		FELDA/FTP Pasak	2023
		n/a	n/a	n/a		PPNJ	2023
		n/a	n/a	n/a		PERNIAGAAN BINGAN JAYA	2023
		n/a	n/a	n/a		WAN LE HIN ENTERPRISE	2023
		n/a	n/a	n/a		SH TRADING CO KLUANG SDN BHD	2023
		n/a	n/a	n/a		FONG TAK DEVELOPMENT SDN BHD	2023
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2023
		n/a	n/a	n/a		CHE YU TRADING SDN BHD	2023
		n/a	n/a	n/a		WANGSA CAMAR SDN BHD	2023
		n/a	n/a	n/a		KIM MA OIL PALM TRANSPORT SDN BHD	2023
		n/a	n/a	n/a		SALIM HJ NAWAWI	2023
		n/a	n/a	n/a		NIKMAT UTAMA SDN BHD	2023
		n/a	n/a	n/a		AA SAWIT SDN BHD	2023
n/a	n/a	n/a		KERINAT BAKTI ENTERPRISE	2023		
		n/a	n/a	n/a	External Audit	FELDA/FTP Lok Heng Timur	2023
		n/a	n/a	n/a		FELDA/FTP Lok Heng Selatan	2023

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

54	KS LOK HENG	n/a	n/a	n/a		FELDA/FTP Lok Heng Barat	2023		
		n/a	n/a	n/a		FELDA/FTP Papan Timur	2023		
		n/a	n/a	n/a		<b>PERNIAGAAN BINGAN JAYA</b>	2023		
		n/a	n/a	n/a		<b>WAN LE HIN ENTERPRISE</b>	2023		
		n/a	n/a	n/a		<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>ISMAIL TRADING</b>	2023		
		n/a	n/a	n/a		<b>CHOON GUAN OIL PALM SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>SH TRADING CO. KLUANG SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>FONG TAK DEVELOPMENT SDN. BHD.</b>	2023		
		n/a	n/a	n/a		<b>KUASA MY ENTERPRISE,</b>	2023		
		n/a	n/a	n/a		<b>CHE YU TRADING SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>KIM MA OIL PALM SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>SALIM BIN NAWAWI</b>	2023		
		n/a	n/a	n/a		<b>NIKMAT UTAMA SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>PALOH AGRICULTURE (JOHOR) SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>LOK HENG FARMING TRADING</b>	2023		
		n/a	n/a	n/a		<b>AA SAWIT SDN BHD</b>	2023		
		n/a	n/a	n/a		<b>KAWTHAR BUSINESS RESOURCES</b>	2023		
				n/a	n/a	n/a	External Audit	FELDA/FTP Gedangsa	2023
				n/a	n/a	n/a		FELDA/FTP Sg Tenggi	2023
		n/a	n/a	n/a		FELDA/FTP Soeharto	2023		
		n/a	n/a	n/a		FELDA/FTP Sg Tenggi Selatan	2023		
		n/a	n/a	n/a		<b>PERTUBUHAN PELADANG KWS ULU SELAN</b>	2023		
		n/a	n/a	n/a		<b>RAH PROPERTIES CORPORATION S/B</b>	2023		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certification Standard		FFB SUPPLIER	Target Compliance
55	KS SG TENGI	n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE S/B	2023
		n/a	n/a	n/a		TAI ICHI ENT	2023
		n/a	n/a	n/a		SRI KERDAU COMMODITIES SDN BHD	2023
		n/a	n/a	n/a		LIM AH CHEU & SONS TRADING S/B	2023
		n/a	n/a	n/a		RISDA PLANTATION SDN BHD	2023
		n/a	n/a	n/a		SERN LEE ENTERPRISE S/B	2023
		n/a	n/a	n/a		DELLOYD PLANTATION S/B	2023
		n/a	n/a	n/a		KUASA MY ENT	2023
		n/a	n/a	n/a		POH LIM ENT	2023
		n/a	n/a	n/a		CHEW AH WAH S/B	2023
		n/a	n/a	n/a		PKC & SONS S/B	2023
		n/a	n/a	n/a		SEPAKAT MAJU MESRA S/B	2023
		n/a	n/a	n/a		KIM MA OIL PALM (TRANSPORT) S/B	2023
		n/a	n/a	n/a		JASA BINA	2023
		n/a	n/a	n/a		BKF S/B	2023
		n/a	n/a	n/a		BAKTI MAS BINA S/B	2023
		n/a	n/a	n/a		MALPOM INDUSTRIES BHD	2023
		n/a	n/a	n/a		AA SAWIT S/B	2023
		n/a	n/a	n/a		SAMURI BIN KACHONG	2023
		n/a	n/a	n/a		KOPERASI PEN SAWIT MAMPAN KUALA SELANGOR BHD	2023
n/a	n/a	n/a		TERAS KOMBINASI ENT	2023		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certificati on Standard		FFB SUPPLIER	Target Complianc e
56	KS PASOH	n/a	n/a	n/a	External Audit	FELDA/FTP Pasoh 1	2023
		n/a	n/a	n/a		FELDA/FTP Pasoh 2	2023
		n/a	n/a	n/a		FELDA/FTP Pasoh 3	2023
		n/a	n/a	n/a		FELDA/FTP Pasoh 4	2023
		n/a	n/a	n/a		FELDA TITI 2	2023
		n/a	n/a	n/a		<b>BINGAN JAYA SDN BHD</b>	2023
		n/a	n/a	n/a		<b>SINN HUP ENTERPRISE</b>	2023
		n/a	n/a	n/a		<b>ENG HUAT LATEX CONCENTRATE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>TAI ICHI ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>SYARIKAT CHIONG KIAU</b>	2023
		n/a	n/a	n/a		<b>RISDA PLANTATIONS SDN BHD (SEREMBAN)</b>	2023
		n/a	n/a	n/a		<b>SERN LEE ENTERPRISE SDN BHD</b>	2023
		n/a	n/a	n/a		<b>PERTUBUHAN PELADANG KAWASAN PELA</b>	2023
		n/a	n/a	n/a		<b>KIM MA OIL PALM (TRANSPORT) SDN BHD</b>	2023
n/a	n/a	n/a	<b>AA SAWIT SDN BHD</b>	2023			
		n/a	n/a	n/a	External Audit	FELDA/FTP Kahang Barat	2023
		n/a	n/a	n/a		FELDA/FTP Kahang Timur	2023
		n/a	n/a	n/a		FELDA/FTP Kahang Ulu dengar	2023
		n/a	n/a	n/a		<b>SH TRADING CO KLUANG SDN BHD</b>	2023
		n/a	n/a	n/a		<b>FONG TAK DEVELOPMENT SDN</b>	2023

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

57	KS KAHANG					BHD	
		n/a	n/a	n/a		KUASA MY ENTERPRISE	2023
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2023
		n/a	n/a	n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2023
		n/a	n/a	n/a		ENG HUAT LATEX CONCENTRATE SDN BHD	2023
		n/a	n/a	n/a		AA SAWIT SDN BHD	2023
		n/a	n/a	n/a		PER BUAH KELAPA SAWIT SALIM	2023
		n/a	n/a	n/a		UN KENG TRADING SDN BHD	2023
		n/a	n/a	n/a		GUAN LENG TRADING SDN BHD	2023
		n/a	n/a	n/a		WETOP SDN BHD	2023
		n/a	n/a	n/a		MAGICAL WEALTH S/B	2023
		n/a	n/a	n/a		BAKTI MAS BINA S/B	2023
		n/a	n/a	n/a		PCT OIL PALM TRADING S/B	2023
		n/a	n/a	n/a	JEMALUANG KEBUN KECHIL & KELAPA SAW	2023	
58	KS SAMPADI	FGVPM Sampadi 01	2018	MYNI 2014	Internal Audit	FELCRA BHD TAMANG SEMBAWANG LUNDU	2023
		FGVPM Sampadi 03	2018	MYNI 2014		KIM MA OIL PALM TRANSPORT S/B	2023
		FGVPM Sampadi 04	2018	MYNI 2014		AGROGREEN VENTURES S/B	2023
		FGVPM Sampadi 05	2018	MYNI 2014		n/a	2023
		FGVPM Sampadi 06	2018	MYNI 2014		n/a	2023
59	KS MEMPAGA	n/a	n/a	n/a	Internal Audit	FELDA/FTPKG Sertik	2023
		n/a	n/a	n/a		FELDA/FTPKG Lakum	2023
		n/a	n/a	n/a		FELDA/FTPKG Bukit Damar	2023
		n/a	n/a	n/a		FELDA/FTP Mempaga 1	2023
		n/a	n/a	n/a		FELDA/FTP Mempaga 2	2023
		n/a	n/a	n/a		FELDA/FTP Mempaga 3	2023
		n/a	n/a	n/a		TAI ICHI ENTERPRISE	2023
		n/a	n/a	n/a	SERN LEE ENT SDN BHD	2023	



**RSP0 P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

		n/a	n/a	n/a		<b>HOCK GUAN TRADING &amp; CO</b>	2023
		n/a	n/a	n/a		<b>SRI KERDAU COMMODITIES</b>	2023
		n/a	n/a	n/a		<b>RISDA PLANTATION SDN BHD</b>	2023
		n/a	n/a	n/a		<b>KURNIA SETIA BHD</b>	2023
		n/a	n/a	n/a		<b>WANGSA CAMAR S/B</b>	2023
<b>60</b>	<b>KS KEMBAR A SAKTI</b>	FGVPM Sahabat 30	2019	MYNI 2014	Internal Audit	<b>TAI ICHI ENTERPRISE S/B</b>	<b>2023</b>
		FGVPM Sahabat 35	2019	MYNI 2014		<b>ZHEN DONG PLANTATION (M)</b>	<b>2023</b>
		FGVPM Sahabat 40	2019	MYNI 2014		<b>FONG TAK DEVELOPMENT S/B</b>	<b>2023</b>
		FGVPM Sahabat 41	2019	MYNI 2014		<b>TAN CHOK PENG</b>	<b>2023</b>
		FGVPM Sahabat 42	2019	MYNI 2014		<b>TAN PIT HOOK</b>	<b>2023</b>
		FGVPM Sahabat 43	2019	MYNI 2014		n/a	n/a
		FGVPM Sahabat 50	2019	MYNI 2014		n/a	n/a

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certificati on Standard		FFB SUPPLIER	Target Complianc e
61	KS NILAM PERMAT A	FGVPM Sahabat 51	2019	MYNI 2014	Internal Audit	n/a	n/a
		FGVPM Sahabat 52	2019	MYNI 2014		n/a	n/a
		FGVPM Sahabat 53	2019	MYNI 2014		n/a	n/a
		FGVPM Sahabat 54	2019	MYNI 2014		n/a	n/a
62	KS MERCU PUSPITA	FGVPM Sahabat 07	2019	MYNI 2014	Internal Audit	TSC PLANTATION S/B	2023
		FGVPM Sahabat 46	2019	MYNI 2014		ZHEN DONG PLANTATION M S/B	2023
		FGVPM Sahabat 48	2019	MYNI 2014		KLEBANG PLANTTAION S/B	2023
		FGVPM Sahabat 10	2019	MYNI 2014		TAN CHOK PENG	2023
		FASSB Sahabat 06	2019	MYNI 2014		ANIKA RAYA S/B	2023
		n/a	n/a	n/a		D PROP PLANTATION	2023
		n/a	n/a	n/a		FONG TAK DEVELOPMENT S/B	2023
		n/a	n/a	n/a		GREATSTATE ASSETS SDN BHD	2023
		n/a	n/a	n/a		FOREMOST DYNAMIC S/B	2023
		n/a	n/a	n/a		ABID EMAS S/B	2023
		n/a	n/a	n/a		SYARIKAT TECK HUAT COMMODITIES TRADING	2023
		n/a	n/a	n/a		ATLAS KEW ESTATE S/B	2023
		n/a	n/a	n/a		FELCRA BERHAD	2023

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certification Standard		FFB SUPPLIER	Target Compliance
63	KS LANCANG KEMUDI	FGVPM Sahabat 36	2019	MYNI 2014	Internal Audit	ZHEN DONG PLANTATION (M) S/B	2023
		FGVPM Sahabat 38	2019	MYNI 2014		SERN LEE ENTERPRISE S/B	2023
		FGVPM Sahabat 39	2019	MYNI 2014		KLEBANG PLANTATION S/B	2023
		FGVPM Sahabat 44	2019	MYNI 2014		FONG TAK DEVELOPMENT SDN BHD	2023
		FGVPM Sahabat 45	2019	MYNI 2014		GREATSTATE ASSETS SDN BHD	2023
		n/a	n/a	n/a		GEMILANG SETIA	2023
		n/a	n/a	n/a		JJ METAL S/B	2023
		n/a	n/a	n/a		TIONG KHENG HOLDING S/B	2023
		n/a	n/a	n/a		SILAHIS S/B	2023
		n/a	n/a	n/a		TSC PLANTATIONS S/B	2023
		n/a	n/a	n/a		LAI DEVELOPMENT (NS) S/B	2023
64	KS EMBARA BUDI	FGVPM Sahabat 11	2019	MYNI 2014	Internal Audit	FELDA Sahabat 03	2023
		FGVPM Sahabat 12	2019	MYNI 2014		FELDA Sahabat 04/05	2023
		FGVPM Sahabat 17	2019	MYNI 2014		TAI ICHI ENTERPRISE SDN BHD	2023
		FGVPM Sahabat 56	2019	MYNI 2014		SERN LEE ENTERPRISE SDN BHD	2023
		FGVPM Sahabat 20	2019	MYNI 2014		FONG TAK DEVELOPMENT	2023
		FASSB Sahabat 17	2019	MYNI 2014		INTAN SAWIT ENTERPRISE	2023
		FGVPM Sahabat 21	2019	MYNI 2014		SCT RESOURCES SDN BHD	2023
		n/a	n/a	n/a		BKF SDN BHD	2023
		n/a	n/a	n/a		ASET KAHAPAN SDN BHD	2023
		n/a	n/a	n/a		INTAN SAWIT ENTERPRISE	2023
		n/a	n/a	n/a		SCT RESOURCES SDN BHD	2023
		FGVPM Sahabat 09	2019	MYNI 2014	Internal Audit	FELDA Sahabat 1	2023
		FGVPM Sahabat 16	2019	MYNI 2014		FELDA Sahabat 2	2023
		FGVPM Sahabat 55	2019	MYNI 2014		TAI ICHI ENTERPRISE SDN BHD	2023
		n/a	n/a	n/a		SILAHIS SDN BHD	2023

...making excellence a habit.™

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

65	KS BAIDURI AYU	n/a	n/a	n/a		TSC PLANTATION SDN BHD	2023
		n/a	n/a	n/a		ZHEN DONG PLANTATION (M) SDN BHD	2023
		n/a	n/a	n/a		KLEBANG PLANTATION S/B	2023
		n/a	n/a	n/a		SERN LEE ENTERPRISE SDN BHD	2023
		n/a	n/a	n/a		LAI DEVELOPMENT (NS) S/B	2023
		n/a	n/a	n/a		ANIKA RAYA SDN BHD	2023
		n/a	n/a	n/a		D-PROP PLANTATION	2023
		n/a	n/a	n/a		FONG TAK DEVELOPMENT SDN BHD	2023
		n/a	n/a	n/a		GREATSTATE ASSETS SDN BHD	2023
		n/a	n/a	n/a		FOREMOST DYNAMIC SDN BHD	2023
		n/a	n/a	n/a		ABID EMAS SDN BHD	2023
		n/a	n/a	n/a		BKF SDN BHD	2023
		n/a	n/a	n/a		ATLAS KEW ESTATESDN BHD	2023
		n/a	n/a	n/a		LADANG DAYA UTAMA SDN BHD	2023
		n/a	n/a	n/a		SUMMIT PALM SDN BHD	2023
		n/a	n/a	n/a		FELCRA BERHAD	2023
		n/a	n/a	n/a		LIAN HIN LEE PLANTATION (M) SDN BHD	2023
		n/a	n/a	n/a		ASET KAHAPAN SDN BHD	2023
		n/a	n/a	n/a		INTAN SAWIT ENTERPRISE	2023
		66	KS	FGVPM Tenggaroh 12	2021	MYNI 2014	Internal Audit
FGVPM Tenggaroh Timur 2	2019			MYNI 2014	FELDA /FTP Tenggaroh Selatan 1	2023	
n/a	n/a			n/a		FELDA/FTP Tenggaroh 03	2023
n/a	n/a			n/a		PUJB YPJ SAWIT SDN BHD	2023
n/a	n/a			n/a		KIM MA OIL PLAM (TRANSPORT) SDN BHD	2023
n/a	n/a			n/a		PPNJ	2023
n/a	n/a			n/a		BINGAN JAYA S/B	2023
n/a	n/a			n/a		BAKTI MAS BINA S/B	2023
n/a	n/a			n/a		FONG TAK DEVELOPMENT S/B	2023
n/a	n/a			n/a		AA SAWIT SDN BHD	2023

<b>TENGGAR OH TIMUR</b>	n/a	n/a	n/a		<b>BKF B/S</b>	<b>2023</b>
	n/a	n/a	n/a		<b>GUAN LENG TRADING S/B</b>	<b>2023</b>

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES							
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)					
		internal			Status	external (Compliance)	
		FFB SUPPLIER	Year	Certification Standard		FFB SUPPLIER	Target Compliance
		n/a	n/a	n/a		KUASA MY ENT	2023
		n/a	n/a	n/a		WAN LE HIN ENT	2023
		n/a	n/a	n/a		BON HON COMMODITY TRADING S/B	2023
		n/a	n/a	n/a		ISMAIL TRADING	2023
		n/a	n/a	n/a		CHOON GUAN OIL PALM S/B	2023
		n/a	n/a	n/a		SH TRADING	2023
		n/a	n/a	n/a		FONG TAK DEVELOPMENT S/B	2023
		n/a	n/a	n/a		AA SAWIT SDN BHD	2023
		n/a	n/a	n/a		PUJB YPJ SAWIT SDN BHD	2023

TIME BOUND PLAN FORECAST FOR RSPO CERTIFICATION OF ALL FGV PALM OIL MILLS & SUPPLY BASES								
s/n	Palm Oil Mill	Supply Bases (estates, plantations, associations)						
		internal			Status	external (Compliance)		
		FFB SUPPLIER	Year	Certification Standard		FFB SUPPLIER	Target Compliance	Certification Standard
67	Asian Plantation Milling Sdn. Bhd	Incosetia Sdn. Bhd	2021	Group Cert	Internal Audit	tbd		
		Kronos plantations Sdn. Bhd	2021	Group Cert		tbd		
		Fortune Plantation Sdn. Bhd	2021	Group Cert		tbd		
		BJ Corporation Sdn. Bhd	2021	Group Cert		tbd		
		Sri Kehuma	2021	Group Cert		tbd		
		Yapidmas AE	2021	Group Cert		tbd		
		Tanah Emas Corporation Berhad (TECB)	2021	Group Cert		tbd		
		Ladang Kluang	2021	Group Cert		tbd		
		Yapidmas D	2021	Group Cert		tbd		

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

68	Tanah Emas Oil Palm Processing	Sri Mosta 1	2021	Group Cert	Internal Audit	tbd		
		Sri Mosta 2	2021	Group Cert		tbd		
		Sri Mosta 3	2021	Group Cert		tbd		
		Cepat Ringgit A	2021	Group Cert		tbd		
		Cepat Ringgit B	2021	Group Cert		tbd		
		Cepat Ringgit D	2021	Group Cert		tbd		
		Karamuak	2021	Group Cert		tbd		
		Sg Milian	2021	Group Cert		tbd		
		Sg Imbak	2021	Group Cert		tbd		
		Kuamut	2021	Group Cert		tbd		
69	<b>PT CITRA NIAGA PERKASA</b>	TBA	2021	INA-NIWG	Internal Audit	tbd		
70	<b>PT TEMILIA AGRO ABADI</b>	TBA	2021	INA-NIWG	Internal Audit	tbd		
71	<b>FGV estate without mills</b>	TBA	2021	MYNI 2014	Internal Audit	FGVPM Paloh		Certified under Kulim Berhad (Ladang Kulim POM)
72	<b>Estate under RaCP</b>	TBA	2021	MYNI 2018	Internal Audit	FGVPM Tenggaroh 12 FGVPM Rantau Abang 02		

n/a – not applicable

tbd - to be determine

**Individual External FFB Supplier will be updated from time to time within the time bound plan period. The list may varies due to the supplier List of External FFB Suppliers are based on 2018 active supplier list.**

**Compliance on Certification Standard for Felda/FTP, Independent Settlers and Third Party FFB suppliers are subject to change.**

**Appendix C: GHG Reporting Executive Summary**

The GHG emissions that were produced in **2019** for **Kerteh Palm Oil Mill** and supply base was calculated using the PalmGHG Calculator version 4.0. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **2019** for **Kerteh Palm Oil Mill** and supply base are as following:

Emission per product	tCO <sub>2</sub> e/tProduct
CPO	1.15
PKO	1.15

Extraction	%
OER	20.45
KER	5.21

Production	t/yr
FFB Process	243,680.00
CPO Produced	49,826.00
PKO Produced	12,704.00

Land Use	Ha
OP Planted Area	1,087.47
OP Planted on peat	-
Conservation (forested)	-
Conservation (non-forested)	-
<b>Total</b>	<b>1,087.47</b>

**Summary of Field Emission and Sink**

	Own Crop*		Group		3 <sup>rd</sup> Party		Total	
	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB
<b>Emission</b>								
Land Conversion	10,686.41	0.57	-	-	-	-	10,686.41	0.57
CO <sub>2</sub> Emission from fertilizer	1,667.13	0.09	-	-	-	-	1,667.13	0.09
NO <sub>2</sub> Emission	1,300.47	0.07	-	-	-	-	1,300.47	0.07
Fuel Consumption	121.24	0.01	-	-	-	-	121.24	0.01
Peat Oxidation	-	-	-	-	-	-	-	-
<b>Sink</b>								
Crop Sequestration	- 10,129.30	-0.54	-	-	-	-	-10,129.30	-0.78



**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

Conservation Sequestration	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3,645.96</b>	<b>0.19</b>	<b>-</b>	<b>-</b>	<b>65,229.15</b>	<b>-</b>	<b>68,875.11</b>	<b>0.28</b>

**Summary of Mill Emission and Credit**

	tCO <sub>2</sub> e	tCO <sub>2</sub> e/tFFB
<b>Emission</b>		
POME	-	-
Fuel Consumption	219.61	-
Grid Electricity Utilization	2585.55	0.01
<b>Credit</b>		
Export of Grid Electricity	-	-
Sales of PKS	-	-
Sales of EFB	-	-
<b>Total</b>	<b>2,805.16</b>	<b>0.01</b>

**Summary of Kernel Crusher Emission and Credit (if applicable)**

<b>Emissions</b>	<b>tCO<sub>2</sub>e</b>
PK from own mill	-
PK from other source	-
Fuel Consumptions	-
<b>Total Crusher emissions</b>	<b>-</b>

\*This mill has no kernel crusher operation.

<b>Palm Oil Mill Effluent (POME) Treatment:</b>	
Divert to Compost (%)	-
Divert to anaerobic diversion (%)	100

<b>POME Diverted to Anaerobic Digestion:</b>	
Divert to anaerobic pond (%)	100
Divert to methane captured (flaring) (%)	-
Divert to methane captured (energy generation) (%)	-

**Appendix D: Supply Chain Declaration**

<b>A. Monthly Records of Certified and Uncertified FFB Received since the last audit</b>				
<b>No.</b>	<b>Month - Year</b>	<b>Volume of FFB from certified supply bases (mt)</b>	<b>Volume of FFB from uncertified supply bases (mt)</b>	<b>Total FFB/Month (mt)</b>
1	Jan 20	1,374.45	9,714.43	11,088.88
2	Feb 20	1,289.51	8,672.80	9,962.31
3	Mar 20	1,733.63	11,494.41	13,228.04
4	Apr 20	2,275.17	15,655.87	17,931.04
5	May 20	2,186.85	16,692.17	18,879.02
6	Jun 20	2,934.50	21,263.02	24,197.52
7	Jul 20	670.16	20,515.31	21,185.47
8	Aug 20	820.94	24,110.89	24,931.83
9	Sep 20	599.26	22,638.19	23,237.45
10	Oct 20	1,460.58	21,754.40	23,214.98
11	Nov 20	776.88	16,418.83	17,195.71
12	Dec 20	1,959.51	13,639.26	15,598.77
<b>Total</b>		18,081.45	202,569.57	220,651.02

<b>B. Monthly Records of Certified CPO &amp; PK since the last audit</b>			
<b>No.</b>	<b>Month - Year</b>	<b>Certified CPO (mt)</b>	<b>Certified PK (mt)</b>
1	Jan 20	287.35	69.88
2	Feb 20	272.09	65.42
3	Mar 20	362.14	88.16
4	Apr 20	488.84	116.34
5	May 20	422.68	96.87
6	Jun 20	586.86	123.38
7	Jul 20	178.76	123.38
8	Aug 20	175.80	40.37
9	Sep 20	126.52	29.24
10	Oct 20	302.61	71.72

**RSPO P&C Public Summary Report**  
**Revision 11 (Sept 2020)**

11	Nov 20	178.76	41.54
12	Dec 20	315.25	75.74
<b>Total</b>		3,697.66	942.04

**C. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)**

No.	Buyers Name	Palmtrace Trading License Number	Certified CPO Sold (mt)	Certified PK Sold (mt)
1	A	RSPO PO 1000003234	447.31	-
2	B	RSPO PK 5000006090	-	396.81
<b>Total</b>			447.31	396.81

**D. Records of CPO & PK Sold under other schemes since the last audit (if any)**

No.	Buyers Name	Scheme Name	CPO Sold (mt)	PK Sold (mt)
Nil	n/a	n/a	n/a	n/a

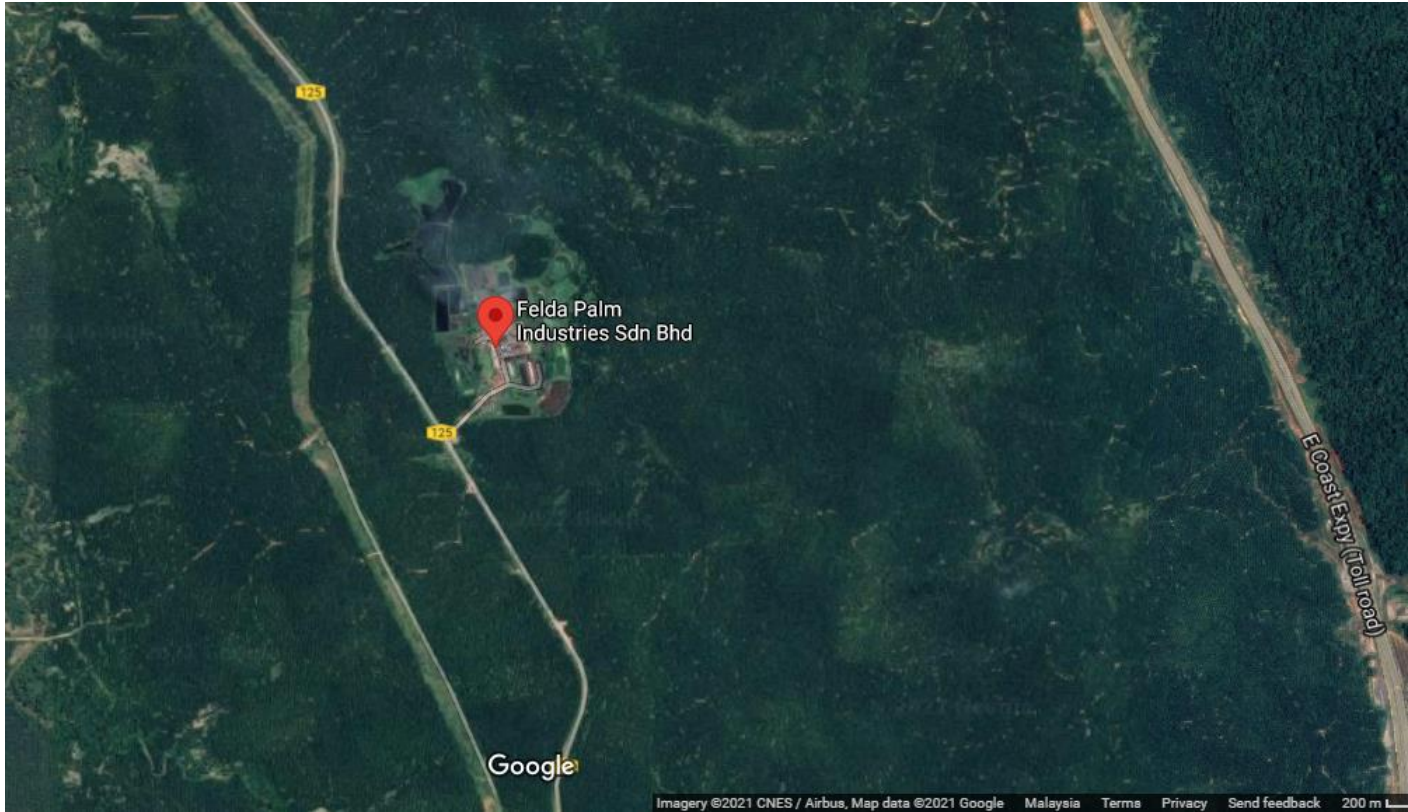
**E. Records of CPO & PK Sold as conventional since the last audit (if any)**

No.	Buyers Name	CPO Sold (mt)	PK Sold (mt)
1	A	-	500.00
2	B	3,200.00	-
<b>Total</b>		3,200.00	500.00

**F. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)**

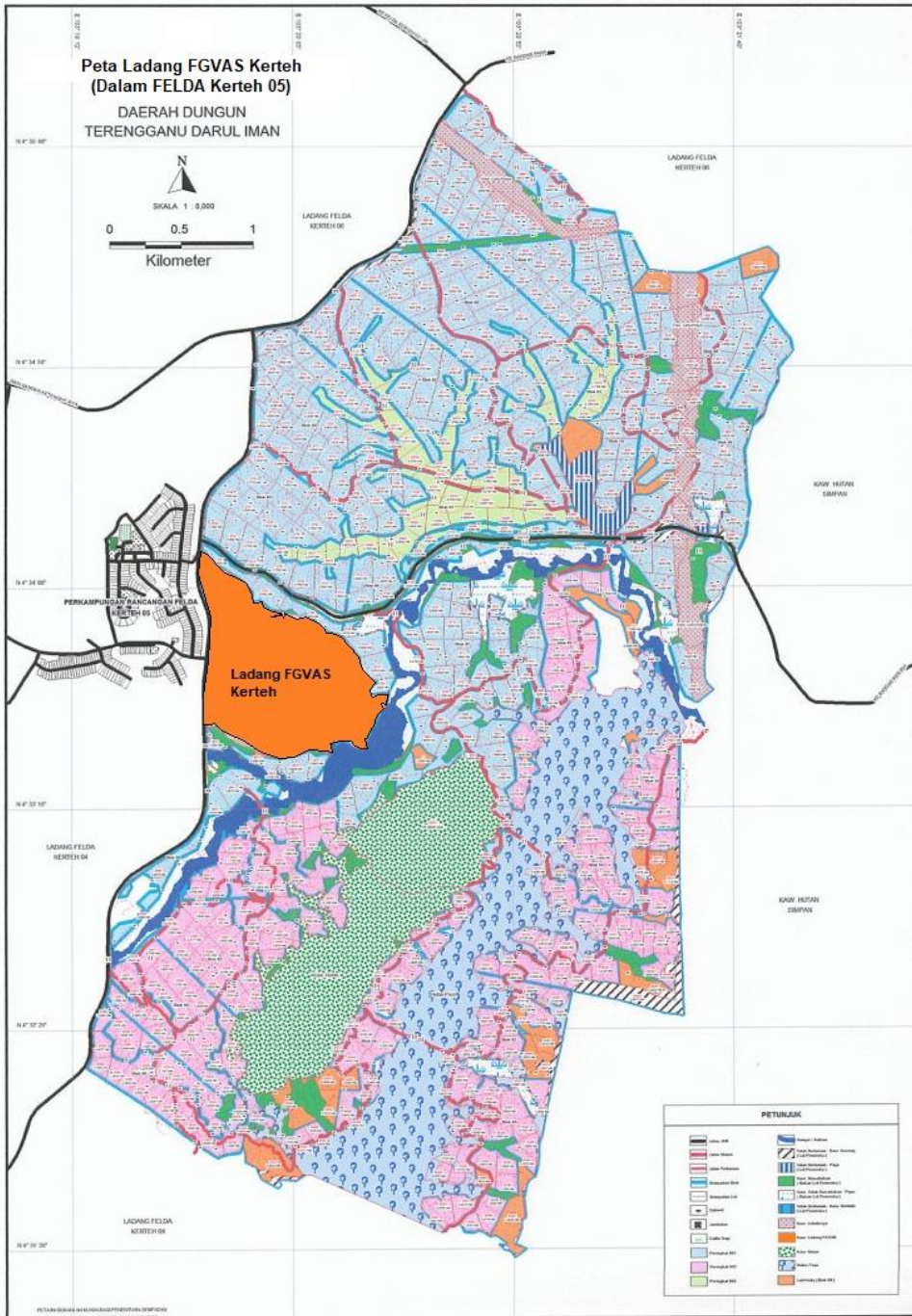
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold (mt)
Nil	n/a	n/a	n/a

**Appendix E: Location Map of Certification Unit and Supply bases**





FGVAS Kerteh Estate



**Appendix G: List of Smallholder Sampled**

Not applicable.

## Appendix H: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure